

October 31, 2018

VIA EMAIL ONLY

Re: Notice of Resignation

Dear Commissioner Gregoire,

As Chair of the Compliance and Ethics Committee I am writing to inform you of my intent to resign my position as Vice President, Chief Compliance and Privacy Officer for the North Broward Hospital District ("NBHD"). After the actions taken today by the Board of Commissioners to terminate the employment of the General Counsel, Lynn Barrett and statements made by members of the public and yourself, I am resigning in anticipation of being fired by the Board of Commissioners. I wish to not endure the public shaming and embarrassment that Ms. Barret faced.

It has been a privilege to work for NBHD for the past three years and I have appreciated the support and trust provided to me by many of the Commissioners during my tenure. I worked tirelessly over the last two years as Chief Compliance and Privacy Officer to ensure that we meet the deadlines and expectations of the Office of Inspector General and Internal Review Organization, brought in qualified personnel to the Compliance Department, in areas such as Ethics, Privacy, and the hospital Compliance Officers, and made every effort to leave the Compliance Department on a better path forward than when I was named Interim Chief Compliance and Privacy Officer. I have faith that the Compliance Department personnel in place will continue to excel in my absence.

My last day with NBHD will be November 2, 2018.

Sincerely,



Nicholas Hartfield, CFE
Vice President, Chief Compliance and Privacy Officer

Laura E. Ellis, Senior Counsel, Office of Counsel to the Inspector General
Gino Santorio, Acting President and Chief Executive Officer
Steven A. Wellins, Commissioner, NBHD Board of Commissioners
Andrew Klein, Chairman, NBHD Board of Commissioners
Christopher T. Ure, Vice Chairman, NBHD Board of Commissioners
Ray Berry, Secretary/Treasurer, NBHD Board of Commissioners
Stacy Angier, Commissioner, NBHD Board of Commissioners