

Subject: National and Federal Opportunities for the week ending January 13, 2023
Date: Tuesday, January 17, 2023 at 3:34:21 PM Eastern Standard Time
From: U.S. Department of Education
To: Michael Stratford

EXTERNAL SENDER: Use caution with links and attachments.



WHITE HOUSE INITIATIVE ON ADVANCING EDUCATIONAL EQUITY, EXCELLENCE AND ECONOMIC OPPORTUNITY THROUGH HISTORICALLY BLACK COLLEGES AND UNIVERSITIES

Thank you for subscribing to the U.S. Department of Education, Initiative weekly newsletter. If you have questions about any of the opportunities listed or would like your organizations resources and events included in our next distribution, please email: HBCUnewsletter@ed.gov

HBCU Highlights!



[Wells Fargo](#)

More than a game: Support of HBCU classics goes way beyond football. Wells Fargo served as the official banking sponsor of four games this fall.\

Football classics at historically Black colleges and universities, or HBCUs, “just hit different.” Whether it’s hearing a trombone player reach a perfect pitch, smelling the aroma of fresh meats meticulously cooked for hours upon hours, or encouraging majorettes — their glittery outfits sparkling all over the field following tumble after tumble — during a performance, football classics at HBCUs are as much family and class reunion as sporting event.

It’s true that many of the same elements — marching bands, food, good vibes, and fun — are staples at other sporting events. What separates these classics, however, is their importance to maintaining and enhancing the shared identities of HBCU graduates and fans across decades. They are typically at an off-campus venue and against one of each school’s most storied rivals. Simply put, they are cornerstones of the HBCU experience.

Read more - <https://stories.wf.com/more-than-a-game-support-of-hbcu-classics-goes-way-beyond-football/>

YouTube Video - Wells Fargo helps sponsor HBCU Classic -



<https://www.youtube.com/watch?v=XjBI7HaEdvM&t=8s>

HBCU Celebration Bowl Let's Hang Sizzle Reel - <https://vimeo.com/787724820>

More about Wells Fargo (WFC):

- [More than a game: Support of HBCU classics goes way beyond football](#)
- [Wells Fargo is Showing Up For HBCUs](#)
- [Customize your banking experience with Wells Fargo's HBCU Legends' Collection – \(via Card Design Studio\)](#)
- [Beyond College: 2022 Webinar Series \(presented by TMCF\)](#)
- [2022 Beyond College On-Demand \(available on YouTube\)](#) 📺
- [2021 Beyond College On-Demand – in conjunction with APIA Scholars](#)
- [Explore career opportunities with Wells Fargo](#)
- [Wells Fargo - Diversity and Inclusion](#)
- [Economic Resiliency and Progress in the Black & African American Community](#)
- [Supporting historically Black colleges and universities can help America ensure an equitable recovery](#)

Upcoming Events & Opportunities!



[U.S. Department of Commerce](#)

Join Us for NTIA's Internet For All Webinar Series: How Minority Serving Institutions Can Help Shape State Broadband and Digital Equity Plans and Initiatives.

Date: Thursday, January 19, 2022

Time: 11:00 AM - 12:30 PM ET

[Register Now](#)



[Department of Health and Human Services](#)

[HHS Navigating Federal Employment Workshop](#)

Human Resources Executives at the US Department of Health and Human Services are sponsoring an interactive workshop for all faculty, staff, and students applying to career and internship opportunities with the federal government. During this workshop, participants will learn about HHS's Pathways to Public Service internship program and how to best prepare for the application process. Professional tips will be given on creating and utilizing a USA Jobs account, drafting a federal resume, and interviewing for positions on the federal level.

- Pathways to Public Service Brochure: <https://www.healthit.gov/sites/default/files/page/2022-09/ONC%20Pathways%20Brochure.pdf>
- Visit their website: <https://www.healthit.gov/topic/pathways-public-service-program-ptps>



[Advisory Council on Historic Preservation](#)

Preserve the Past, Build for the Future. Register now for “Mobilizing Community Preservation,” which will take place Wednesday, January 25, 2023 at 3 p.m. ET. This webinar is part of the Advisory Council on Historic Preservation’s 2023 Preserve the Past, Build for the Future webinar series. [Register here.](#)

You also may register for the other webinars in the 2023 series [here](#).

- **March 22, 2023 – 3 p.m. ET -- Create a Future Through Careers in Historic Preservation**
- **April 26, 2023 – 3 p.m. ET -- History Right on Your Campus: Preserving HBCUs**
- **May 24, 2023 - 3 p.m. ET -- Hallowed Ground: Preserving Historic Black Churches**

We hope to see you for these interesting, informative, and interactive webinars! Contact Lynne Richmond, ACHP Communications and Public Affairs Specialist, with any questions at 202-517-1484 or Lrichmond@achp.gov.



[Federal Aviation Administration](#)

Join the FAA and our partner Historically Black Colleges & Universities (HBCUs) for the inaugural **FAA-HBCU Aviation Day on Thursday, January 26, 2023**. Together, we will commemorate the pivotal role HBCUs play to advance careers in aerospace. This day also coincides with Bessie Coleman’s birthday, the first black licensed aviator.

They need your help! To make this a monumental success, and reach all key stakeholders, colleagues, students, etc. we need you to:

- [Download](#) custom event graphics, use sample social media posts, and get more resources in our [Social Press Kit](#)
- Share information with your networks.
- Follow, post and share on social media Tag the FAA! Twitter: @FAANews | Instagram, Facebook & LinkedIn: @faa
- [Register](#) and attend events.

FAA looks forward to seeing you at our events on January 26. Visit their [HBCU webpage](#) to learn more or contact FAAHBCUProgram@faa.gov with questions.



[NOW OPEN L'Oréal USA For Women in Science Fellowship Application.](#)

Each year, the program attracts talented applicants from diverse STEM fields, representing some of the nation’s leading academic institutions and laboratories. The program has awarded 95 postdoctoral women scientists over \$4 million in grants to advance their research and careers. The L’Oréal USA FWIS Program is seeking five exceptional female scientists to advance their research and serve as role models for the next generation of girls in STEM. You could be awarded \$60,000 to advance your career and research!

Applications will remain open until January 27, 2023 at 5 PM ET

- [Application](#)
- [Fact Sheet](#)
- [Flyer](#)

- [Frequently Asked Questions](#)

Must be a U.S. citizen or permanent resident to apply. Interested in serving as a reviewer for the 2023 L'Oréal FWIS program? Please complete this brief interest [form](#). [Apply Now!](#)



[U.S. Department of Health and Human Services](#)

[HHS Navigating Federal Employment Workshop](#)

The primary focus of this effort is to communicate the mission of and career paths within the Department of Health and Human Services that will provide students and recent graduates with a rewarding position in public service geared toward their major.

Pathways to Public Service Brochure: <https://www.healthit.gov/sites/default/files/page/2022-09/ONC%20Pathways%20Brochure.pdf> Visit our website: <https://www.healthit.gov/topic/pathways-public-service-program-ptps>

HRSA Webinar: Opportunities to Apply for a Federal Job – February 8

Please join the Health Resources and Services Administration (HRSA) for a special virtual event titled “**HRSA Webinar: Opportunities to Apply for a Federal Job**” on **Thursday, February 8, from 3:00-4:00 PM ET**. HRSA and the HIV/AIDS Bureau are dedicated to recruiting and retaining a diversified workforce, especially one that is inclusive of people with lived experience.

This webinar is open to organizations serving the needs of people with HIV, Ryan White HIV/AIDS Program grant recipients and subrecipients, planning body/planning council members, national partner organizations, and people with lived experience.

[Register to participate](#)



[Advisory Council on Historic Preservation](#)

In the summer of 2022, the Advisory Council on Historic Preservation (ACHP) partnered with USDA Forest Service's Heritage Program and the White House Initiative on Advancing Educational Equity, Excellence, and Economic Opportunity through Historically Black Colleges and Universities to bring anthropology students from HBCUs into the forest and introduce them to careers in the Heritage Program. Watch this video: <https://youtu.be/M6fYjnv32JA>

Preserve the Past, build for the Future is a webinar series produced by the Advisory Council on Historic Preservation, an independent federal agency, designed to introduce college students to historic preservation and related fields. In 2023, the series will consist of five webinars. [Register for all or individual webinars with one convenient link! We hope you will join us in the conversation.](#)

- **January 25, 2023 – 3 p.m. ET – Mobilizing Community Preservation.**
- **February 22, 2023 - 3 p.m. ET -- Saving Black History: Gullah-Geechee Islands.**
- **March 22, 2023 – 3 p.m. ET -- Create a Future Through Careers in Historic Preservation.**
- **April 26, 2023 – 3 p.m. ET -- History Right on Your Campus: Preserving Historic HBCUs.**
- **May 24, 2023 - 3 p.m. ET -- Hallowed Ground: Preserving Historic Black Churches.**



[Blue Campaign: Virtual Human Trafficking Youth Forum](#)

January is National Human Trafficking Prevention Month (HTPM), and U.S. Department of Homeland Security's [Blue Campaign](#) will be hosting a virtual [Human Trafficking Youth Forum](#).

The virtual forum will be held on **January 31, 2023**, via **Goto Webinar** from **10:00am–4:15pm EST**.

[REGISTER HERE](#) to join us on **January 31**, and we welcome you to share this event with other caretakers and adults working with youth in your organization and community. Note that registration is free yet required to attend this webinar, and additional details regarding agenda sessions will be distributed at a later time.



[Howard University Spring 2023 Recruitment](#)

Fair 1: Howard University Spring 2023 All Majors On-site Job & Internship Fair, **Tuesday, February 28, 2023, 1:00 pm - 5:00 pm**

powered through Handshake

Registration Open: https://app.joinhandshake.com/career_fairs/38042/employer_preview?token=SVxrsx8Cm4xwCegu8BmXHLRJlonCjQ2TY76uk_GicCDetXLh_IAQ

Fair 2: Howard University Spring 2023 All Majors Virtual Job & Internship Fair, **Thursday, March 16, 2023 1:00 pm - 5:00 pm**

https://app.joinhandshake.com/career_fairs/38173/employer_preview?token=GsfAeJbsGq-KzXDt-WaOMExAsbrg9k5p3DjxR2eeYztkoRbB1MLcEwomqB4B76ApzlAkmsfTKA



[U.S. Department of Energy](#)

Registration is Open! Join Us for DOE's 2023 MBE Connect Summit!

Register for DOE's 2023 MBE DOE Connect Summit! Registration is now open for the U.S. Department of Energy's (DOE) Office of Economic Impact and Diversity's [2023 MBE DOE Connect Summit](#).

Here's what you need to know:

When: (In Person) February 23, 2023, 8am – 5pm, [\(Virtual\) February 28, 2023, 8am - 5pm](#)

Where: Forrestal Building, US Department of Energy - 1000 Independence Ave SW, Washington, DC 20024/
Online

Purpose: Minority Business Enterprises and higher education institutions will learn how to interface with DOE, the Federal family, Green Banks, and Community Development Financial Institutions (CDFIs) to discover where the industry and billions of dollars in funding opportunities are going.

Accessibility: Mirrored programing will be presented virtually on 2/28/23 via recorded sessions during the in-person conference. Sessions will be translated to multiple languages.

This summit is free, and [registration is required](#). To register for the virtual day, please [click here](#).

Student Opportunities!

Fellowships for HBCU students!

Please see the link below for fellowship opportunities for HBCU students. Thanks!

https://form.jotform.com/230036356081145?mc_cid=ce37f92436&mc_eid=87a9334ed6



The Emmerson Collective

In partnership with George Washington University and Smithsonian Institution, we provide eight-week internships around the country focused on engaging and activating young people to lead in the communities where they live and work.

Here is the link to thier internship page: <https://www.emersoncollective.com/programs/internships/ecyc>



SCHOLARSHIP OPPORTUNITY: Critical Materials Institute Course, January 23-24, 2023, Colorado School of Mines, Golden, CO

The Critical Materials Institute leadership academy is organizing a short course on fundamentals, applications, and supply chain of rare earth elements. [See Brochure Here](#)

The course will take place in person at the Colorado School of Mines on January 23 – 24, 2023.

The objective of the course is to engage emerging and early career professionals in discussions of and solutions for clean energy technologies in the context of critical rare earth elements. This course will focus on the fundamentals and applications of rare earth permanent magnets through the wholistic lens of market and economy. Course outline and registration information are available in the brochure.

The attendants of the course are students, postdocs, and researchers from academia, national labs, industries, and government organizations. The class is limited to 50 attendants. Scholarships are available to cover travel expense.



Smithsonian Institution

2023 Conservation Internship for Broadening Access (CIBA) Internship at the Smithsonian Institution

This internship program is focused on students from communities currently underrepresented in the museum conservation field, the CIBA offers opportunities for current or recent undergraduates to learn about museum conservation. During a 10-week summer program, CIBA interns are placed with mentors in a variety of conservation labs throughout the Smithsonian. The program supports interns by offering a stipend and paid housing during the internship. A relocation travel allowance may also be included as part of the internship award.

2023 Timeline

- Application deadline: **March 15 at 11:59PM ET**
- Applicants notified by: **April 15**
- 10-week internships begin: **June 6***
- Internship ends: **August 12***

This is a cohort program so these tenure dates can't be changed. All CIBA interns must be in residence for the entire tenure and participate full-time (at least 40 hours/week).

Please see the link below for additional information and to apply for an internship.

<https://internships.si.edu/opportunity/conservation-internship-broadening-access-ciba>

Employment Opportunities!



[Giant Eagle](#)

[Giant Eagle Jobs - Information Technology](#) Showing the top 20 jobs - [View All Jobs](#)

[National Association of Professional Employer Organizations \(NAPEO\)](#)

The **National Association of Professional Employer Organizations (NAPEO)**, located in **Alexandria, VA**, is seeking a **Director of Member Engagement** and a **Member Services Coordinator**! These are a **full-time opportunity** that offer a **hybrid work environment (telecommute 2 days/week)**.

The job announcements are attached. Resumes can be submitted to the job links listed below or emailed to jobs@cessnasearch.com.

About the Director, Member Engagement. This is an exciting opportunity to build relationships and identify and satisfy member needs in the PEO industry! Requires a BA plus 5 years of association experience focused on membership/member engagement. [Apply to NAPEO Director, Member Engagement](#)

About the Member Services Coordinator. This is an exciting opportunity to provide top-notch service to members in the PEO industry! Requires a BA plus 1 year of experience, including experience with association membership databases. [Apply to NAPEO Member Services Coordinator](#)



[U.S. Environmental Protection Agency](#)

Join the EPA's Office of Environmental Justice and External Civil Rights!

Multiple positions for EPA's Office of Environmental Justice and External Civil Rights (OEJECR) are on USAJobs under two different announcements.

Announcement for Environmental Protection Specialist (Stakeholder Coalition Coordinator)

Each of the positions will focus on a different area relative to stakeholder engagement to advance environmental justice and external civil rights. You would, among other things:

- Analyze and research regulations, programs, and policies related to environmental justice (EJ) and external civil rights (ECR) to recommend strategies that will influence policies and practices at the

federal, state, and local government levels.

- Deliver technical assistance, training, and tools to a diverse audience of internal and external stakeholders in the application of EJ or ECR policies, programs, and practices aimed at improving health and environmental outcomes.
- Facilitate teamwork and information-sharing among internal and external partners to support the adoption of strategies, policies, and investments that produce better environmental, public health, and economic development outcomes for communities.
- Develop and review outreach materials and communication plans to institutionalize and publicize EJ and ECR activities.

This announcement closes **January 20, 2023**. For more information and to apply, please visit:

<https://www.usajobs.gov/job/699411500>.

- Learn more about OEJECR: <https://www.epa.gov/aboutepa/about-office-environmental-justice-and-external-civil-rights>.



Management and Engineering Technologies International, Inc. (METI), in support of the U.S. Forest Service (USFS) Office of International Programs

Management and Engineering Technologies International, Inc. (METI), in support of the **U.S. Forest Service (USFS) Office of International Programs**, is recruiting a **Program Specialist** to work on international natural resource and disaster management projects for the **Latin America, the Caribbean, and Canada Region**. Responsibilities will include: coordinating between technical experts, organizing travel logistics, and managing program and activity budgets.

To qualify for the role candidate must have:

- Spanish language proficiency
- Flexibility and adaptability to changing priorities;
- Work experience in a relevant field;
- Cross-cultural interpersonal skills and the ability to work with a variety of partners (government, NGO, private sector, academia);
- Exceptional attention to detail, organizational and prioritization skills;
- Bachelor's degree.

To apply: Please [click here](#) and apply online. Reach out to pmcmahan@meticorp.com with any questions.



U.S. Agency for Global Media

The **U.S. Agency for Global Media (USAGM)** is one of the largest international media agencies in the world. We broadcast to over 100 countries in 63 different languages on multiple media platforms. Thier mission is to inform, engage and connect the people around the world in support of freedom and democracy.

If you are interested in becoming a part of an exciting, multi-media, multi-cultural organization, check out the below links and apply! **Federal Positions:**

- [Public Affairs Director](#), GS-1035-15, Closes 02/06/2023
- [Attorney](#), GS-0905-11/13, Closes 9/07/2023

- [Assistant General Counsel Employment Labor and Litigation](#), GS-0905-14/15, Closes 9/15/2023

Click [here](#) to view more federal USAGM positions. They also have multiple grantee network and personal services contracting positions available.

- **Grantee Network Positions:** [Radio Free Europe/Radio Liberty](#) , [Middle East Broadcasting Networks](#) , [Open Technology Fund](#) , and [Radio Free Asia](#)
- **Personal Services Contracting Positions**



The U.S. Department of State, Bureau of Medical Services

Global Career Opportunities: The U.S. Department of State, Bureau of Medical Services, is hiring Medical Laboratory Scientists!

[Regional Medical Laboratory Scientists](#) provide invaluable support to U.S. embassies and consulates. Responsibilities include managing laboratories at assigned posts in a given region, providing technical consulting, performing competency assessments, evaluating quality assurance, and implementing health/safety programs for laboratories and post populations.

Apply for the career using this link: <https://www.usajobs.gov/job/697606600>

Please read the entire [RMLS vacancy announcement](#) to ensure you meet all the requirements for the position before applying. Submit your completed application by **January 24, 2023**. For additional information, visit careers.state.gov/med. Contact MEDrecruiting@state.gov if you have additional questions.



U.S. Department of Agriculture

[Management and Engineering Technologies International, Inc. \(METI\)](#), in support of the **U.S. Forest Service (USFS) Office of International Programs**, is recruiting a **Program Specialist** to work on international natural resource and disaster management projects for the **Latin America, the Caribbean, and Canada Region**. Responsibilities will include coordinating between technical experts, organizing travel logistics, and managing program and activity budgets.

Candidate must have:

- Spanish language proficiency
- Flexibility and adaptability to changing priorities.
- Work experience in a relevant field.
- Cross-cultural interpersonal skills and the ability to work with a variety of partners (government, NGO, private sector, academia);
- Exceptional attention to detail, organizational and prioritization skills.
- Bachelor's degree.

To apply: Please [click here](#) and apply online. Reach out to pmcmahan@meticorp.com with any questions.



[U.S. Department of State](#)

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[U.S. Department of Labor](#)

DOL posts all job opportunities on [USAJOBS](#), the official website for searching for and applying to the federal government. [View all DOL Jobs Opportunities Open Now](#)

Here are some tips for [getting started](#) with USAJOBS as well as tips for writing a [federal resume](#)!

Career opportunities feature competitive starting salaries and the potential for performance-based increases, flexible hours, and the ability to achieve and maintain a balanced lifestyle. View our comprehensive and competitive employment benefits on our website at [DOL.GOV](#)

Visit our site to learn more about:

- DOL Agencies
- Major Occupations
- How to Apply
- Benefits
- Veterans' and Military Spouse Employment
- Persons with Disabilities
- Students and Recent Graduates
- Executive Employment

FEATURED JOBS... JUST POSTED, APPLY NOW!

National and Federal Opportunities!



[U.S. Department of Education](#)

The **Mental Health Service Professional Demonstration Grant Program (MHSP)** is now open for applicants to submit proposals. Applications are submitted via Grants.gov and will close on **November 3, 2022**. Eligible applicants for this program are LEAs, SEAs, IHEs.

Grants awarded under this competition are up to 5 years, with anticipated awards ranging from \$400,000 to \$1,200,000 per year. The Department anticipates making up to 250 awards. Two technical assistance webinars

for prospective applicants will be provided: one on October 12th, 2022, and one on October 18th, 2022, prior to the application deadline. Interested entities can find additional information about the grant as well as the technical assistance webinars at: <https://oese.ed.gov/offices/office-of-formula-grants/safe-supportive-schools/mental-health-service-professional-demonstration-grant-program/>



Environmental Protection Agency, National Environmental Justice Advisory Council

Nominations for NEJAC Membership are Now Open until March 17, 2023

The U.S. EPA invites nominations from a diverse range of qualified candidates to be considered for appointment to its [National Environmental Justice Advisory Council](#) (NEJAC). The Agency is looking to fill approximately ten (10) new vacancies for terms through September 2024.

To maintain the representation outlined by the charter, nominees will be selected to represent: academia; community-based organizations; non-governmental organizations; state and local governments; and tribal governments and indigenous organizations. Vacancies are anticipated to be filled by September 2023.

Learn more about the nomination process and how to submit nominations:

<https://www.epa.gov/environmentaljustice/nominations-nejac>

Any interested person or organization may nominate qualified persons to be considered for appointment to this advisory council. Individuals are encouraged to self-nominate. The nomination process for NEJAC Membership is open until the close of business on **Friday, March 17, 2023**.

For questions, contact: George Ward, U.S. EPA, by telephone at (202) 564-3399, or email at Nejac@epa.gov.



U.S. Department of Energy

Biden-Harris Administration Releases First-Ever Blueprint to Decarbonize America's Transportation Sector

The Biden-Harris Administration today released the [U.S. National Blueprint for Transportation Decarbonization](#). Developed by the departments of Energy, Transportation, Housing and Urban Development, and the Environmental Protection Agency, the Blueprint is a landmark strategy for cutting all greenhouse emissions from the transportation sector by 2050. It exemplifies the Biden-Harris Administration's whole-of-government approach to addressing the climate crisis and meeting President Biden's goals of securing a 100% clean electrical grid by 2035 and reaching net-zero carbon emissions by 2050. The Blueprint builds on President Biden's Bipartisan Infrastructure Law and Inflation Reduction Act, which together represent historic investments in the future of our nation that will transform how we move and live while we build the backbone of a safer and more sustainable transportation system.

DOE Proposes \$10 Million to Support Community-Led Tidal and Current Energy Planning and Development

The U.S. Department of Energy's [Water Power Technologies Office \(WPTO\)](#) today announced the addition of a \$10 million topic area to its proposed funding opportunity from President Biden's landmark Bipartisan Infrastructure Law to advance tidal and current energy systems, bringing the total funding to \$45 million. This

new topic area will support at least one tidal or current energy planning and execution project in the United States, preferably led by a community-based organization or local/municipal government entity.

This topic area builds on the success of community-led technical assistance programs, like the [Energy Transitions Initiative Partnership Project \(ETIPP\)](#), and will help advance projects from energy resilience design to technology validation. Several ETIPP projects have supported communities in understanding, evaluating, and optimizing marine energy systems' potential to support decarbonization. The project(s) funded under this topic area are intended to build on the technical assistance provided through ETIPP and similar programs.



[National Oceanic and Atmospheric Administration](#)

NOAA's FY23 Small Business Innovation Research (SBIR) Phase I Notice of Funding Opportunity is now open.

The National Oceanic and Atmospheric Administration (NOAA) invites qualified small businesses to submit proposals for research and development of highly innovative technologies that have strong commercial potential and fit within the NOAA mission areas. Topics for [this year's solicitation](#) include 1) Extreme Events and Cascading Hazards, 2) Coastal Resilience, 3) The Changing Ocean, 4) Water Availability, Quality, and Risk, 5) Effects of Space Weather, and 6) Monitoring and Modeling for Climate Change Mitigation. To be eligible to submit a Phase I application, small businesses must submit a **required Letter of Intent** via [this form](#) by **January 13, 2023**. NOAA Phase I SBIR awards provide up to \$175,000 with up to a six (6) month period of performance for conducting feasibility and proof of concept research, with a tentative award start date of August 1, 2023.

Stay Engaged!



Learn more about what we do at www.ed.gov/whhbcu. Have suggestions or comments? Send them to oswhi-hbcu@ed.gov

If you wish for your organizations announcements to be included in our weekly distribution, please email: HBCUnewsletter@ed.gov

This newsletter contains resources that are provided for the user's convenience. The inclusion of these materials is not intended to reflect its importance, nor is it intended to endorse any views expressed, or products or services offered. These materials may contain the views and recommendations of various subject matter experts as well as hypertext links, contact addresses and websites to information created and maintained by other public and private organizations. The opinions expressed in any of these materials do not necessarily reflect the positions or policies of the U.S. Department of Education. The U.S. Department of Education does not control or guarantee the accuracy, relevance, timeliness, or completeness of any outside information included in these materials.

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