DEAR SENATE MAJORITY LEADER SCHUMER:

"After I was pushed off the job due to my pregnancy, I had to use water in my son's cereal because I could no longer afford milk." – ARMANDA LEGROS

"Everyone said they were grateful to me for working the frontlines during the pandemic, but now I'm pregnant and no one will hire me." – DENIZER CARTER

"I asked if I could have a water bottle when I was dizzy and nauseated from my pregnancy – I was nearly fainting every day. My employer said no." – TESIA BUCKLES

We represent the millions of former and current pregnant and postpartum workers – including retail workers, police officers, health care providers, manufacturing workers, and civil servants – many of us who were forced off the job during pregnancy or immediately after childbirth because we needed temporary, reasonable accommodations to protect our health.

The 44th anniversary of the Pregnancy Discrimination Act is just days away and we are here to tell you pregnancy discrimination is still rampant in this country. The law is failing us.

We know because, as working mothers, we experienced discrimination while pregnant or after giving birth.

We often faced terrible economic or health consequences as a result.

The Pregnant Workers Fairness Act is ready and waiting with the votes to pass and would end the inequality and injustice we faced.

It's 2022, and we still don't have an explicit federal right to pregnancy-related accommodations, including breastfeeding support. In fact, a stunning two-thirds of pregnant workers are losing their request for accommodation cases in federal court. All we are asking for are the same sorts of reasonable accommodations the law already guarantees for workers with disabilities.

We desperately need a solution to stay healthy and attached to the workforce.

We need you to act when you return to Washington in November.

We have been told, especially during the pandemic, that women are essential to our economy and the future of our nation. It is time we are treated that way.

Please listen to our voices.

Don't fail pregnant women and families like us on your watch.

PASS THE PREGNANT WORKERS FAIRNESS ACT.

Signed,

Alexis Murphy, Alabama Marquita Dudley, Alabama Regina Bean, Alabama Stephanie Hicks, Alabama Gloria Thompson, Alaska Jessica Chiang, Arizona Anglyn Hays, Arkansas Alina Johnson, California Chelsea Sevy, California Chonita Foster, California Esther Conrriguez, California Felicita Tino, California Gladys Cruz, California Kelby Poppe, California Leontine Willis, California Linda Cornejo, California Michelle Del Real, California Rachel Verdugo, California Samantha Koutny, California Sarah Lehat, California Cynthia Immel, Colorado Diana Heymann, Connecticut Bettina Schutzbach, Florida Bianca Deleon, Florida

Corinne Woodland, Florida Cyndel Pagan, Florida Frances Vasquez, Florida Joanna Padilla, Florida Samantha Ferrante, Florida Peggy Dobbins, Georgia May Paulele, Hawaii Amanda Cleveland, Illinois Andrea Earl, Illinois Bridget Ryan, Illinois Cassandra Lewis, Illinois Daisy Sandoval, Illinois Hailey Atherton, Illinois Julia Vetrie, Illinois Kelly Dennis, Illinois Mary Garrison, Illinois Susana Marin, Illinois Traci Timme, Illinois Mary Henning, Indiana Paige Peterson, Indiana Shawn Lewis, Indiana Amber Beitzel, lowa Brianna Rogers, lowa Jean Swenson, lowa

Joy Reindl, Kentucky Lyndi Trischler, Kentucky Pamela Pidgeon, Kentucky Samantha Riley, Kentucky Denizer Carter, Louisiana Edwanda Mckinnis, Louisiana Elizabeth Castro, Maine Jamie Irwin, Maryland Kisha Brown, Maryland Manda Jackson, Maryland Roselie Bright, Maryland Tracey Katsouros, Maryland Nancy Verrocchi, Massachusetts Kim Matushak, Minnesota Susan Jordan, Minnesota Amber Walker, Mississippi Clarissa Bradley, Missouri Dana Lentz, Missouri Tesia Buckles, Missouri Ann Marie Sinica, Nebraska Tina Cameron, Nebraska Taylor Talbert, Nevada Kate Frederick, New Hampshire Kristen Posso, New Jersey

Mary Bissell, New Mexico Alexia Mavrakes, New York Armanda Legros, New York Joyce Gelb, New York Kendra K. Hoffman, New York Lori Alicie, New York Moesha Nance, New York Siide Gil Frederick, New York Simone Teagle, New York Thyais Brown-Newball, New York Jackie Gray, North Carolina Meagen Burelli, North Carolina Nicole Houck, North Carolina Carlotta Sailer, North Dakota Liz Lundquist, North Dakota Blaire Bartish, Ohio Jocelyn Green, Ohio Megan Wolfer, Oregon Erika Lightner, Pennsylvania Laci Stobert, Pennsylvania Roberta Corona, Pennsylvania Pooja Aggarwal, Rhode Island Kristy Bonoyer, Rhode Island Jannella Adlien, South Carolina

Jasmine McCray, South Carolina Natasha Jackson, South Carolina Shannon McKee Harvey, South Carolina Tyasia Harris, South Carolina Wendy Savoca, South Carolina Crystal Headrick, Tennessee Erica Tafoya, Tennessee Hafsa Lodhi, Tennessee Shakeira Smith, Tennessee Berenice Cedillo, Texas Caroline Lajoie, Texas Erika Flores, Texas Shiloh Lambert, Texas Farrah Sutton, Virginia Ciri Ryan, Washington Jeanette Green, Washington Kelly Titialii, Washington Malina Hong-Tran, Washington Serena Meyer, Washington Amy Clark, West Virginia Donna Janke, Wisconsin Kendra Fraher, Wisconsin Monica Stephenson, Wyoming

Join us in taking action at www.abetterbalance.org

