

BUREAU OF LAND MANAGEMENT Washington, D.C. 20240 https://www.blm.gov



To:	Casey Hammond Principal Deputy Assistant Secretary, exercising the delegated authority of the Assistant Secretary – Land and Minerals Management
From:	William Perry Pendley Deputy Director, Policy and Programs, exercising the delegated authority of the Director, Bureau of Land Management
Subject:	Designation of Successors for Presidentially-Appointed, Senate-Confirmed Positions

Pursuant to the Vacancies Reform Act (Act), the following positions in the Bureau of Land Management shall automatically succeed the Director of the Bureau of Land Management (Director) in the absence of the incumbent and in the order listed.

The incumbent of Position One shall be the First Assistant for the purposes of the Act. Incumbents in all of the positions listed are hereby delegated the authority to perform all duties and responsibilities of the Director when required to ensure continued, uninterrupted direction and supervision to perform essential functions and activities of the office. The authority of the Director may be exercised only when an official in one of the following positions is reasonably certain that no preceding official on the list is able to exercise that authority, and when the nature of the situation requires immediate action.

Individuals exercising the authority of the Director will be relieved of this responsibility as soon as a preceding official on the list is available, or when an official with the requisite authority designates a permanent or Acting Director. Individuals exercising the authority of the Director will keep a record of important actions taken and the period during which the authority was exercised.

The Director has the option to designate anyone on the list as Acting Director, in no particular order, when the Director is on leave or otherwise unavailable.

The Office of the Director shall promptly inform the Office of the Assistant Secretary – Land and Minerals Management of the persons holding the positions listed below (and update that list as necessary) or of any changes to the order of succession.

Position One:	Deputy Director, Policy and Programs
Position Two:	Deputy Director, Operations

Position Three:Assistant Director, Energy, Minerals and Realty ManagementPosition Four:Idaho State DirectorPosition Five:Arizona State Director

Signature_	WILLIAM PENDLEY	Digitally signed by WILLIAM PENDLEY Date: 2020.05.22 11:53:21 -06'00'	_{Date} May 22, 2020
Concur	CASEY HAMMOND	Digitally signed by CASEY HAMMOND Date: 2020.05.22 17:18:22 -04'00'	