



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY  
OFFICE OF INSPECTOR GENERAL  
1595 WYNKOOP STREET  
DENVER, CO 80202

CASE #: OI-DE-2018-ADM-0016

CROSS REFERENCE #: OI-DE-2018-ADM-0063

TITLE: (b) (6), (b) (7)(C), GS-12, (b) (6), (b) (7)(C)

INTERVIEWEE (if applicable): Interviewee

PREPARED BY: SA (b) (6), (b) (7)(C)

MEMORANDUM OF ACTIVITY  
FINAL SUMMARY REPORT

VIOLATION(S):

5 C.F.R. § 2635.704(a): Duty to protect government property

5 C.F.R. § 2635.705(a): Use of official time.

EPA Order R8 CIO 2101.0: Policy on Limited Personal Use of Government Equipment

ALLEGATION: On October 30, 2018, this office initiated an investigation based on information discovered by (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) while reviewing the hard drive of (b) (6), (b) (7)(C) in case number OI-DE-2018-ADM-0063. It was found that (b) (6), (b) (7)(C) maintained at least one pornographic video file, in addition to multiple inappropriate videos, images, and emails.

FINDINGS: Interviews of (b) (6), (b) (7)(C) and reviews of EPA and public business records were conducted. The investigation supported the allegation that (b) (6), (b) (7)(C) maintained a pornographic image on (b) (6), (b) (7)(C) computer which was cached during EPA work hours through personal social media unrelated to (b) (6), (b) (7)(C) EPA work, in addition to numerous inappropriate images and videos through the same means. Additionally, the investigation identified racial remarks about an EPA employee, made by (b) (6), (b) (7)(C) to another employee via EPA email, as well as inappropriate comments between (b) (6), (b) (7)(C) and EPA employees or contractors via (b) (6), (b) (7)(C) EPA email and Skype for Business.

DISPOSITION: On November 8, 2018, this investigation was briefed to Assistant United States Attorney (AUSA) Martha Paluch, Economic Crimes Chief, United States Attorney's

CASE:  
OI-DE-2018-ADM-0016

DATE OF ACTIVITY:  
March 12, 2019

INTERVIEWEE (if applicable):  
Interviewee

DRAFTED DATE:  
March 12, 2019

AGENT(S):  
(b) (6), (b) (7)(C)

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Office, District of Colorado, Denver, Colorado, for potential criminal prosecution. AUSA Paluch declined prosecution based (b) (5), (b) (7)(E)

On January 28, 2019, upon returning from furlough, (b) (6) resigned (b) (6) position with the federal government, effective immediately, stating (b) (6) decided to pursue work in the private sector.

All criminal and administrative actions that can be addressed have been completed, and no further investigative activity is warranted. This case is closed.

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