

The NTEU (union) is litigating on behalf of HHS/SAMHSA employees to address potential legal and ethical violations. An important hearing related to SAMHSA employees will take place on Wednesday September 11th. It is critical you take action now in order to maximize NTEU's ability to fight.

WE WILL ONLY BE HEARD IF EVERYONE SPEAKS UP. PLEASE TAKE THE FOLLOWING STEPS:

1. **Thursday Sept 5 deadline:** Send an email to NTEU's attorney, Peyton Diotalevi (peyton.diotalevi@nteu.org) outlining legal or ethical violations that you have experienced at SAMHSA or know others have experienced. Indicate if you would be willing to testify. Peyton will bring this information forward in multiple hearings over the next several months.
2. Write to your Congressional Representatives (both Senate and House) at action.nteu.org. Include examples of being constricted in carrying out the responsibilities of your role, and violations of your rights as a federal employee. (See list below).

NOTE: in both cases: Include your name if you are willing; otherwise send anonymously from a non-government computer outside of your work hours. Include specific information and examples whenever possible.

Consider violations that fall into the following categories:

Employee/ Employment Issues

Americans with Disabilities Act (ADA)/EEO violations
(e.g. telework accommodations)
Threats or examples of management retribution or retaliation
Irregularities in promotion eligibility
Management conflicts of interest
Disapprovals of telework requests

Disapprovals of annual or sick leave requests
Hostile work environment
Management refusal to communicate in writing

Grantee Issues

Irregularities/ inconsistencies in funding approvals
Guidance to not carry out responsibilities that are requirements of your job
Mismanagement of grantee funds