

March 21, 2019

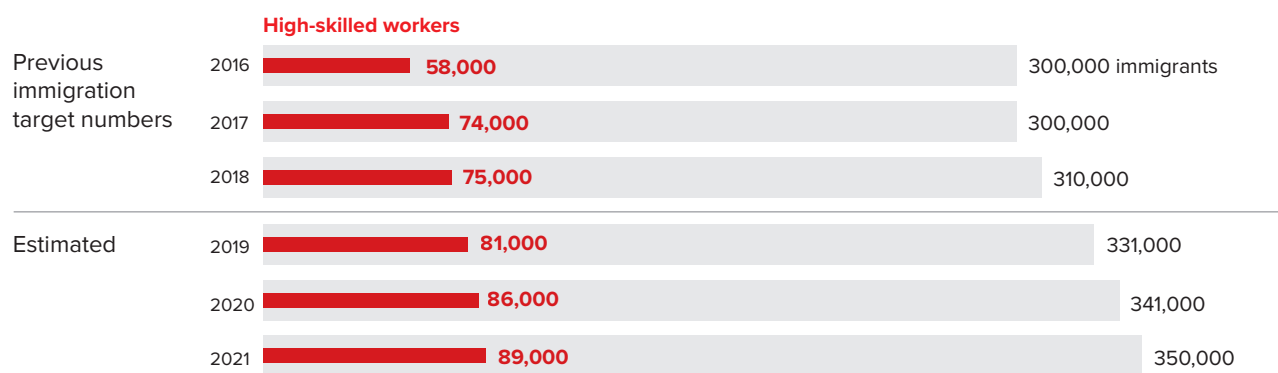
## More High-Skilled Employees Might Migrate to Canada Instead of the United States

Last October, Canada's federal government announced plans to increase the country's immigrant population over the next three years — setting a goal of adding over 1 million new immigrants by 2021. Part of the effort focuses on increasing high-skilled labor support for Canadian employers and businesses, aiming to attract 25 percent of the total immigrants welcomed each year as high-skilled workers.

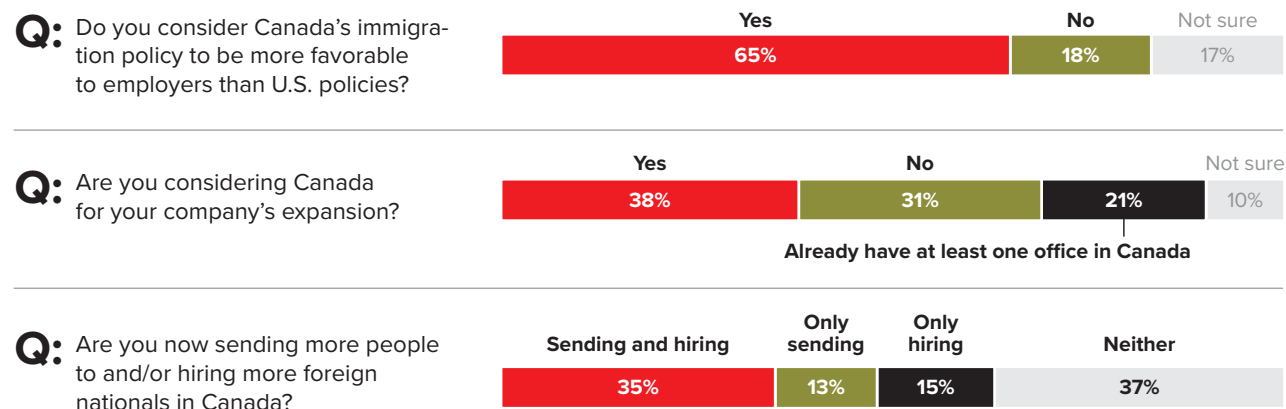
According to a Harris Poll survey of human resources professionals and hiring managers in the U.S., Canada's more favorable immigration policy may entice businesses to expand there instead of the United States.

### Canada's immigration plan

FROM THE CANADIAN CITIZENSHIP AND RESOURCE CENTER



FROM THE HARRIS POLL OF HUMAN RESOURCES PROFESSIONALS AND HIRING MANAGERS IN THE U.S.



**Survey methodology:** The national survey was conducted online by The Harris Poll from Nov. 27 to Dec. 17, 2018, with 405 HR professionals and hiring managers participating across a variety of industries and company sizes. Each respondent is a U.S. resident, 21 years or older and involved in hiring decisions at their company. Their companies have experience in either the visa or green card application process and they are familiar with sourcing foreign nationals for employment. Questions covered internal and external global immigration processes and challenges.

Sources: Immigration.ca, Envoy Global Immigration Trend Report 2019

By Cristina Rivero, POLITICO Pro DataPoint

**Click here** for more information about DataPoint, and your Account Manager will follow up shortly.