



September 10, 2018

Dear Members of the U.S. House of Representatives:

On behalf of the International Franchise Association (IFA), the world's oldest and largest organization representing franchising worldwide, I write in support of provisions in H.R. 3798, the *Save American Workers Act*, that would advance essential changes to the Affordable Care Act (ACA) and provide relief from rising health care costs and challenging regulations.

The ACA's definition of full-time employment of 30 hours of work per week is significantly below the traditional definition of 40 hours per week. The substantial changes in calculating full-time employment as it relates to the employer mandate have forced locally-owned franchise businesses to reduce hours. This has had a particularly negative impact on hourly, part-time, and seasonal workers.

IFA urges consideration of the *Save American Workers Act* to restore the common-sense definition of full-time employment and provide relief for locally-owned businesses and the workers they employ. This bipartisan, commonsense bill will give businesses the certainty they need to create jobs, and it will give workers the opportunities they need to succeed.

On behalf of the nation's 733,000 franchised small businesses, I urge you to support this measure of critical importance to the franchise community. Thank you for considering our views.

Sincerely,

A handwritten signature in black ink, appearing to read "Matthew Haller", written in a cursive style.

Matthew Haller
Senior Vice President, Public Affairs and Government Relations
International Franchise Association