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Subject: What set them off.
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FS

Having consulted my expert....We have several educated working theories:

1: Women don't like to be put into groups. They group up all the time, but these are their own voluntary groups. Lunch, coffee, Children, etc. No men allowed in.

Men don't mind such group assignments. But women want to be included in these....

1a: "the secretary pool is to shop with the scraps from their bosses' wallets ". Both an assigned group and a devaluation. (Karen understands this theory, but can't understand why the offense. She's older and would love to be told to go buy shoes with her coworkers. She thinks her 55-60 year gal pals probably agree.)

1b: There are no United White People College Funds or White Students' Alliances or Men Against Drunk Driving. Even at a "tolerant university" ... especially there! Women's Initiative. We both support it. Is there a Men's Initiative???

2: Some people just like to stir up trouble then melt into the background and watch. He knows a Dean who sees this a lot. Drives the poor guy nuts. If we have such a person, they may not be the best choice to promote.

3: the truly disaffected. Those who dislike/envy those who are more successful, privileged, or powerful. Chips on shoulders, waiting to be offended. Serious problem if one is embedded.

Theories. NOT conclusions.

But it already obvious To me that some of them were looking forward to a play day at Scarpa. And obvious that we need to listen to their concerns. There's smoke. Something's probably burning.

Fred Scott
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