

## United States Government NATIONAL LABOR RELATIONS BOARD OFFICE OF THE GENERAL COUNSEL Washington, D.C. 20570 www.nlrb.gov

March 20, 2018

NLRB Professional Association 1015 Half Street SE, Room 5125 Washington, DC 20570 Email: Karen.cook@nlrb.gov

NLRB Professional Association,

I have received your letter dated March 15, 2018. Thank you for the concerns expressed therein. As I have said publicly many times, I have not proposed any specific plan for reorganization or restructuring. Rather, I have asked senior management to help in determining whether the organizational structure, which has changed little over the last 40 years despite declining caseloads, can be improved. The case processing suggestions circulated by Operations came from NLRB employees at all levels. I do not think any of the employee suggestions were intended to impair the quality of investigations or frustrate the public. In any case, you will have a further opportunity for comment and/or bargaining as appropriate should any of the suggestions advance to draft proposals.

Finally, if you have any additional confusion as to my position on anything, please let me know directly. I have informed your President, Karen Cook, that she can meet with me anytime.

Very truly yours,

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Peter B. Robb General Counsel