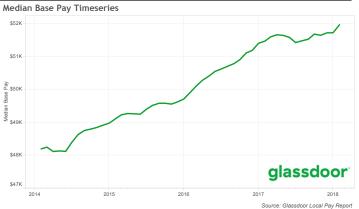
United States

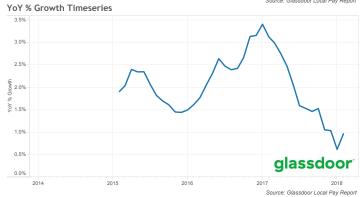
Quick Facts

			YoY % Growth
Eebruany 2018	II S Modian Pay	\$ 51 075	1.0%

Job Title

Design Education Engineering Finance	Graphic Designer Professor Research Assistant Teacher Civil Engineer Design Engineer Electrical Engineer Field Engineer Quality Engineer Quality Engineer Accountant Bank Teller Claims Adjuster Financial Advisor Financial Analyst Insurance Agent Loan Officer Tax Manager Barista	\$45,112 \$87,067 \$30,362 \$47,089 \$67,149 \$72,606 \$76,733 \$71,805 \$74,014 \$70,485 \$55,832 \$29,388 \$51,963 \$54,906	2.0% 1.1% 1.9% 0.8% 3.0% -2.0% 0.5% 4.1%
Engineering	Research Assistant Teacher Civil Engineer Design Engineer Electrical Engineer Field Engineer Mechanical Engineer Mechanical Engineer Accountant Bank Teller Claims Adjuster Financial Advisor Financial Analyst Insurance Agent Loan Officer Tax Manager	\$30,382 \$47,089 \$67,149 \$72,606 \$76,733 \$71,805 \$74,014 \$70,485 \$55,832 \$29,398 \$51,963 \$54,906	-1.1% 2.0% 1.1% 1.9% 0.8% 3.0% 1.2% -2.0% 0.5% 4.1%
Finance	Teacher Civil Engineer Design Engineer Electrical Engineer Field Engineer Mechanical Engineer Quality Engineer Accountant Bank Teller Claims Adjuster Financial Advisor Financial Analyst Insurance Agent Loan Officer Tax Manager	\$47,089 \$67,149 \$72,606 \$76,733 \$71,805 \$74,014 \$70,485 \$55,832 \$29,398 \$1,963 \$54,906	2.0% 1.1% 1.9% 0.8% 3.0% -2.0% 0.5% 4.1%
rinance	Civil Engineer Design Engineer Electrical Engineer Field Engineer Mechanical Engineer Quality Engineer Accountant Bank Teller Claims Adjuster Financial Advisor Financial Analyst Insurance Agent Loan Officer Tax Manager	\$67,149 \$72,606 \$76,733 \$71,805 \$74,014 \$70,485 \$55,832 \$29,398 \$51,963	1.1% 1.9% 0.8% 3.0% 1.2% -2.0% 0.5% 4.1%
inance	Design Engineer Electrical Engineer Field Engineer Mechanical Engineer Quality Engineer Accountant Bank Teller Claims Adjuster Financial Advisor Financial Analyst Insurance Agent Loan Officer Tax Manager	\$72,606 \$76,733 \$71,805 \$74,014 \$70,485 \$55,832 \$29,398 \$51,963 \$54,906	1.9% 0.8% 3.0% 1.2% -2.0% 0.5% 4.1%
	Electrical Engineer Field Engineer Mechanical Engineer Quality Engineer Accountant Bank Teller Claims Adjuster Financial Advisor Financial Analyst Insurance Agent Loan Officer Tax Manager	\$76,733 \$71,805 \$74,014 \$70,485 \$55,832 \$29,398 \$51,963 \$54,906	0.8% 3.0% 1.2% -2.0% 0.5% 4.1%
	Field Engineer Mechanical Engineer Quality Engineer Accountant Bank Teller Claims Adjuster Financial Advisor Financial Analyst Insurance Agent Loan Officer Tax Manager	\$71,805 \$74,014 \$70,485 \$55,832 \$29,398 \$51,963 \$54,906	3.0% 1.2% -2.0% 0.5% 4.1%
	Mechanical Engineer Quality Engineer Accountant Bank Teller Claims Adjuster Financial Advisor Financial Analyst Insurance Agent Loan Officer Tax Manager	\$74,014 \$70,485 \$55,832 \$29,398 \$51,963 \$54,906	1.2% -2.0% 0.5% 4.1%
	Quality Engineer Accountant Bank Teller Claims Adjuster Financial Advisor Financial Analyst Insurance Agent Loan Officer Tax Manager	\$55,832 \$29,398 \$51,963 \$54,906	0.5% 4.1%
	Accountant Bank Teller Claims Adjuster Financial Advisor Financial Analyst Insurance Agent Loan Officer Tax Manager	\$55,832 \$29,398 \$51,963 \$54,906	4.1%
Good Services	Claims Adjuster Financial Advisor Financial Analyst Insurance Agent Loan Officer Tax Manager	\$29,398 \$51,963 \$54,906	4.1%
Food Services	Financial Advisor Financial Analyst Insurance Agent Loan Officer Tax Manager	\$54,906	
Food Services	Financial Analyst Insurance Agent Loan Officer Tax Manager		3.0%
Food Services	Insurance Agent Loan Officer Tax Manager	\$62.467	4.4%
Food Services	Loan Officer Tax Manager	402,701	0.7%
Food Services	Tax Manager	\$42,321	-1.5%
Food Services		\$45,520	-1.1%
Food Services	Barista	\$95,582	0.4%
		\$25,068	2.9%
	Bartender	\$29,969	-6.8%
	Restaurant Cook	\$29,034	4.6%
	Restaurant Manager	\$50,261	0.3%
	Server	\$33,082	1.6%
Health	Certified Nursing Assistant	\$28,979	1.3%
	Emergency Medical Technician	\$34,768	2.8%
	Licensed Practical Nurse	\$42,288	1.8%
	Medical Assistant	\$34,304	1.3%
	Medical Technologist	\$54,582	3.9%
	Pharmacist	\$127,457	1.3%
	Pharmacy Technician	\$30,678	2.5%
	Physical Therapist	\$73,952	-0.2%
Juman Dagauraga	Registered Nurse Human Resources Manager	\$66,840 \$68,532	1.0%
Human Resources	Recruiter	\$50,574	0.4%
lahor	Construction Laborer	\$39,223	0.7%
Labor	Delivery Driver	\$43,771	5.4%
	Machine Operator	\$38,603	0.5%
	Maintenance Technician	\$44,380	0.8%
	Maintenance Worker	\$39,490	-2.4%
	Technician	\$46,165	0.6%
	Truck Driver	\$53,932	4.4%
	Warehouse Associate	\$40,708	-0.5%
Law	Attorney	\$99,270	3.4%
	Paralegal	\$48,726	2.1%
Manufacturing	Manufacturing Engineer	\$72,263	1.6%
	Material Handler	\$36,664	2.3%
	Process Engineer	\$76,622	1.8%
	Production Manager	\$66,647	1.3%
Media	Producer	\$52,592	1.6%
	Technical Editor	\$53,278	1.0%
Operations	Operations Analyst	\$53,792	1.8%
	Operations Manager	\$66,479	-0.6%
	Security Officer	\$35,037	2.4%
Professional Services	Administrative Assistant	\$39,023	0.1%
	Business Analyst	\$64,804	1.1%
	Business Development Manager	\$68,938	0.0%
	Communications Manager	\$66,738	-1.4%
	Consultant	\$75,214	-0.6%
	Customer Service Manager	\$53,969	0.9%
	Customer Service Representative	\$36,636	1.9%
	Marketing Manager	\$68,032	0.1%
	Office Manager	\$46,057	-0.1%
	Product Manager	\$92,146	1.4%
	Program Manager	\$77,442	0.2%
	Project Manager	\$73,833	-0.1%
Real Estate	Property Manager	\$52,416	1.1%
Retail	Buyer	\$57,677	1.4%
	Cashier	\$27,335	2.4%
	Retail Key Holder	\$28,977	0.8%
	Store Manager	\$48,881	-0.3%
Sales	Sales Manager	\$61,075	0.4%
54100	Sales Representative	\$47,451 \$50,470	
	Data Analyst	\$59,479	1.1%
	Data Scientist	\$96,337	0.9%
	Data Scientist		1.3%
	Java Developer	\$76,040 \$71,103	2.00
	Java Developer Network Engineer	\$71,103	
	Java Developer Network Engineer Programmer Analyst	\$71,103 \$68,774	-0.8%
	Java Developer Network Engineer Programmer Analyst Software Engineer	\$71,103 \$68,774 \$85,775	-0.8% 1.3%
	Java Developer Network Engineer Programmer Analyst Software Engineer Solutions Architect	\$71,103 \$68,774 \$85,775 \$102,053	-0.8% 1.3% 0.3%
	Java Developer Network Engineer Programmer Analyst Software Engineer Solutions Architect Systems Engineer	\$71,103 \$68,774 \$85,775 \$102,053 \$79,005	-0.8% 1.3% 0.3% 1.3%
	Java Developer Network Engineer Programmer Analyst Software Engineer Solutions Architect Systems Engineer Technical Support	\$71,103 \$68,774 \$85,775 \$102,053 \$79,005 \$44,894	-0.8% 1.3% 0.3% 1.3% 1.7%
Technology	Java Developer Network Engineer Programmer Analyst Software Engineer Solutions Architect Systems Engineer	\$71,103 \$68,774 \$85,775 \$102,053 \$79,005	3.6% -0.8% 1.3% 0.3% 1.3% 1.7% -1.0%





Company Size

	Median Base Pay
<51	\$47,019
51-200	\$48,894
201-500	\$49,845
501-1000	\$50,642
1001-5000	\$51,629
5000+	\$52,696

Industry

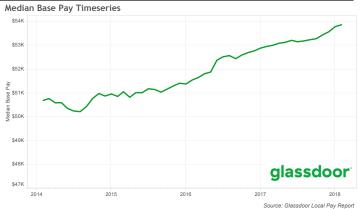
industry	
	Median Base Pay
Accounting & Legal	\$52,575
Aerospace & Defense	\$54,762
Architecture & Civil Engineering	\$52,469
Arts & Entertainment	\$45,952
Automotive	\$47,632
Banking & Financial Services	\$51,346
Beauty & Fitness	\$47,459
Biotech & Pharmaceuticals	\$54,533
Business Services	\$49,169
Computer Software & Hardware	\$53,154
Construction	\$51,678
Consulting	\$51,999
Consumer Electronics	\$46,571
Consumer Services	\$46,137
Education & Schools	\$47,919
Energy & Utilities	\$56,144
Facilities	\$47,826
Farming & Agriculture	\$51,812
Government	\$51,749
Health Care & Hospitals	\$50,208
Information Technology	\$51,161
Insurance	\$50,765
Internet & Tech	\$52,209
Manufacturing	\$52,782
Marketing & Advertising	\$49,178
Media & Publishing	\$50,166
Nonprofit	\$47,182
Private Security	\$46,670
Real Estate	\$49,765
Recruiting & Staffing	\$48,145
Restaurants & Bars	\$47,467
Retail	\$47,284
Supermarkets	\$48,902
Telecommunications	\$49,793
Transportation & Logistics	\$50,725
Travel & Tourism	\$47,808
Wholesale	\$50,313

Date	Median Base Pay	YoY % Growtl
Feb 18	\$51,975	1.0%
Jan 18	\$51,733	0.6%
Dec 17	\$51,738	1.0%
Nov 17	\$51,655	1.1%
Oct 17	\$51,690	1.5%
Sep 17	\$51,534	1.5%
Aug 17	\$51,487	1.5%
Jul 17	\$51,433	1.6%
Jun 17	\$51,592	2.1%
May 17	\$51,652	2.5%
Apr 17	\$51,670	2.8%
Mar 17	\$51,608	3.0%
Feb 17	\$51,478	3.19
Jan 17	\$51,476	3.49
Dec 16	\$51,414	3.47
Nov 16	\$51,115	3.19
Oct 16	\$50,911	2.79
Sep 16	\$50,789	2.4%
Aug 16	\$50,710	2.49
Jul 16	\$50,626	2.5%
Jun 16	\$50,555	2.69
May 16	\$50,406	2.39
Apr 16	\$50,287	2.1%
Mar 16	\$50,109	1.8%
Feb 16	\$49,917	1.6%
Jan 16	\$49,719	1.5%
Dec 15	\$49,628	1.4%
Nov 15	\$49,561	1.59
Oct 15	\$49,587	1.69
Sep 15	\$49,586	1.7%
Aug 15	\$49,524	1.89
Jul 15	\$49,403	2.19
Jun 15	\$49,254	2.39
May 15	\$49,267	2.3%
Apr 15	\$49,275	2.49
Mar 15	\$49,236	2.0%
Feb 15	\$49,119	1.9%
Jan 15	\$48,985	
Dec 14	\$48,921	
Nov 14	\$48,851	
Oct 14	\$48,801	
Sep 14	\$48,758	
Aug 14	\$48,637	
Jul 14	\$48,399	
Jun 14	\$48,123	
May 14	\$48,136	
Apr 14	\$48,119	
Mar 14	\$48,251	
Feb 14	\$48,199	

Atlanta

			YoY % Growth
February 2018	Metro Median Pay	\$ 53,870	1.7%
	U.S. Median Pay	\$ 51,975	1.0%
	Job Openings	111,588	14.1%
December 2017	Labor Force Size	3,053,437	2.3%
	Total Employment	2,927,274	3.2%
	Unemployment Rate	4.1%	-0.9%

D 1 0017	Job Openings	111,000	0.00/	
December 2017	Labor Force Size	3,053,437	2.3%	
	Total Employment	2,927,274	3.2%	
	Unemployment Rate	4.1%	-0.9%	
lob Title				
Job Category	Job Title		Median Base Pay	YoY % Growth
Design	Graphic Design	er	\$50,848	2.8%
Education	Professor		\$88,505	-2.1%
	Research Assis	tant	\$29,942	-0.3%
	Teacher		\$49,097	2.8%
Engineering	Civil Engineer		\$67,669	1.9%
	Design Enginee	r	\$73,997	2.6%
	Electrical Engin	eer	\$76,532	1.5%
	Field Engineer		\$68,802	3.8%
	Mechanical Eng	ineer	\$73,867	2.0%
	Quality Enginee	r	\$69,653	-1.2%
Finance	Accountant		\$57,138	1.2%
	Bank Teller		\$30,600	4.9%
	Claims Adjuster		\$50,034	3.7%
	Financial Advise		\$51,469	5.2%
	Financial Analys		\$64,545	1.5%
	Insurance Agen	t	\$39,511	-0.8%
	Loan Officer		\$42,579	-0.3%
	Tax Manager		\$101,166	1.2%
Food Services	Barista		\$23,321	3.7%
	Bartender		\$31,327	-6.1%
	Restaurant Coo		\$27,344	5.4%
	Restaurant Man	ager	\$52,894	1.1%
	Server		\$32,224	2.3%
Health	Certified Nursin		\$26,659	2.1%
	Emergency Med		\$37,060	3.5%
	Licensed Practi		\$43,771	2.6%
	Medical Assista		\$35,489	2.0%
	Medical Techno	logist	\$58,396	4.6%
	Pharmacist		\$119,337	2.1%
	Pharmacy Tech		\$29,275	3.2%
	Physical Therap	ist	\$75,846	0.5%
	Registered Nurs		\$65,447	1.8%
Human Resources	Human Resource	es Manager	\$75,837	2.7%
	Recruiter		\$52,537	1.2%
Labor	Construction La	borer	\$35,517	1.5%
	Delivery Driver		\$42,263	6.1%
	Machine Operat		\$37,051	1.3%
	Maintenance Te		\$46,732	1.6%
	Maintenance We	orker	\$37,272	-1.7%
	Technician		\$46,081	1.4%
	Truck Driver		\$52,877	5.2%
	Warehouse Ass	ociate	\$39,935	0.3%
Law	Attorney		\$107,809	4.2%
	Paralegal		\$53,717	2.9%
Manufacturing	Manufacturing E		\$73,375	2.3%
	Material Handle		\$35,371	3.0%
	Process Engine		\$77,730	2.5%
	Production Man	ager	\$68,589	2.1%
Media	Producer		\$58,545	2.3%
	Technical Edito		\$55,220	1.7%
Operations	Operations Ana		\$57,144	2.5%
	Operations Man		\$70,485	0.2%
	Security Officer		\$32,807	3.1%
Professional Services			\$40,724	0.8%
	Business Analy		\$72,150	1.9%
		opment Manager	\$75,516	0.7%
	Communication	s Manager	\$72,462	-0.7%
	Consultant		\$85,618	0.1%
	Customer Servi	-	\$55,806	1.7%
		ce Representative	\$37,658	2.6%
	Marketing Mana	ger	\$76,119	0.9%
	Office Manager		\$47,892	0.6%
	Product Manage		\$99,085	2.2%
	Program Manag		\$84,165	0.9%
	Project Manage		\$78,952	0.7%
Real Estate	Property Manag	er	\$56,916	1.8%
Retail	Buyer		\$58,284	2.2%
	Cashier		\$26,171	3.1%
	Retail Key Hold	er	\$29,414	1.5%
	Store Manager		\$51,511	0.4%
Sales	Sales Manager		\$66,013	1.2%
	Sales Represen	tative	\$50,495	3.1%
Technology	Data Analyst		\$65,020	1.9%
	Data Scientist		\$96,115	1.7%
	Java Developer		\$79,444	2.1%
	Network Engine		\$75,135	4.3%
	Programmer An		\$74,511	-0.1%
	Software Engine		\$84,717	2.0%
	Solutions Archi		\$114,130	1.1%
	Systems Engine		\$78,186	2.0%
	Technical Supp	ort	\$44,326	2.4%
	UX Designer		\$83,497	-0.2%
	Web Designer		\$59,614	3.4%
	Web Developer		\$77,776	4.0%





Company Size

	median baser ay
<51	\$48,509
51-200	\$50,443
201-500	\$51,424
501-1000	\$52,247
1001-5000	\$53,265
5000+	\$54,365

Media Accounting & Legal Aerospace & Defense Architecture & Civil Engineering Arts & Entertainment Automotive Banking & Financial Services Beauty & Fitness Biotech & Pharmaceuticals Business Services Computer Software & Hardware Construction Consulting Consumer Electronics Consumer Electronics Consumer Services Education & Schools Energy & Utilities Facilities Facilities Farming & Agriculture Government Health Care & Hospitals Information Technology Insurance Internet & Tech Manufacturing Marketing & Advertising Media & Publishing Nonprofit Private Security Real Estate Recruiting & Staffing Restaurants & Bars Retail	
Aerospace & Defense Architecture & Civil Engineering Arts & Entertainment Automotive Banking & Financial Services Beauty & Fitness Biotech & Pharmaceuticals Business Services Computer Software & Hardware Construction Consulting Consumer Electronics Consumer Services Education & Schools Energy & Utilities Farming & Agriculture Government Health Care & Hospitals Information Technology Insurance Internet & Tech Manufacturing Marketing & Advertising Media & Publishing Nonprofit Private Security Real Estate Recruiting & Staffing Restaurants & Bars	n Base Pay
Architecture & Civil Engineering Arts & Entertainment Automotive Banking & Financial Services Beauty & Fitness Biotech & Pharmaceuticals Business Services Computer Software & Hardware Construction Consulting Consumer Electronics Consumer Services Education & Schools Energy & Utilities Facilities Facilities Farming & Agriculture Government Health Care & Hospitals Information Technology Insurance Internet & Tech Manufacturing Marketing & Advertising Media & Publishing Nonprofit Private Security Real Estate Recruiting & Staffing Restaurants & Bars	\$54,241
Arts & Entertainment Automotive Banking & Financial Services Beauty & Fitness Biotech & Pharmaceuticals Business Services Computer Software & Hardware Construction Consulting Consumer Electronics Consumer Services Education & Schools Energy & Utilities Facilities Facilities Farming & Agriculture Government Health Care & Hospitals Information Technology Insurance Internet & Tech Manufacturing Marketing & Advertising Media & Publishing Nonprofit Private Security Real Estate Recruiting & Staffing Restaurants & Bars	\$56,497
Automotive Banking & Financial Services Beauty & Fitness Biotech & Pharmaceuticals Business Services Computer Software & Hardware Construction Consulting Consumer Electronics Consumer Services Education & Schools Energy & Utilities Facilities Farming & Agriculture Government Health Care & Hospitals Information Technology Insurance Internet & Tech Manufacturing Marketing & Advertising Media & Publishing Nonprofit Private Security Real Estate Recruiting & Staffing Restaurants & Bars	\$54,132
Banking & Financial Services Beauty & Fitness Biotech & Pharmaceuticals Business Services Computer Software & Hardware Construction Consulting Consumer Electronics Consumer Services Education & Schools Energy & Utilities Farailities Farming & Agriculture Government Health Care & Hospitals Information Technology Insurance Internet & Tech Manufacturing Marketing & Advertising Media & Publishing Nonprofit Private Security Real Estate Recruiting & Staffing Restaurants & Bars	\$47,408
Beauty & Fitness Biotech & Pharmaceuticals Business Services Computer Software & Hardware Construction Consulting Consumer Electronics Consumer Services Education & Schools Energy & Utilities Facilities Facilities Facilities Faming & Agriculture Government Health Care & Hospitals Information Technology Insurance Internet & Tech Manufacturing Marketing & Advertising Media & Publishing Nonprofit Private Security Real Estate Recruiting & Staffing Restaurants & Bars	\$49,142
Biotech & Pharmaceuticals Business Services Computer Software & Hardware Construction Consulting Consumer Electronics Consumer Services Education & Schools Energy & Utilities Facilities Facilities Farming & Agriculture Government Health Care & Hospitals Information Technology Insurance Internet & Tech Manufacturing Marketing & Advertising Media & Publishing Nonprofit Private Security Real Estate Recruiting & Staffing Restaurants & Bars	\$52,974
Business Services Computer Software & Hardware Construction Consulting Consumer Electronics Consumer Services Education & Schools Energy & Utilities Farning & Agriculture Government Health Care & Hospitals Information Technology Insurance Internet & Tech Manufacturing Marketing & Advertising Media & Publishing Nonprofit Private Security Real Estate Recruiting & Staffing Restaurants & Bars	\$48,963
Computer Software & Hardware Construction Consulting Consumer Electronics Consumer Services Education & Schools Energy & Utilities Facilities Farming & Agriculture Government Health Care & Hospitals Information Technology Insurance Internet & Tech Manufacturing Marketing & Advertising Media & Publishing Nonprofit Private Security Real Estate Recruiting & Staffing Restaurants & Bars	\$56,261
Construction Consulting Consumer Electronics Consumer Services Education & Schools Energy & Utilities Facilities Facilities Faming & Agriculture Government Health Care & Hospitals Information Technology Insurance Internet & Tech Manufacturing Marketing & Advertising Media & Publishing Nonprofit Private Security Real Estate Recruiting & Staffing Restaurants & Bars	\$50,727
Consulting Consumer Electronics Consumer Services Education & Schools Energy & Utilities Facilities Faming & Agriculture Government Health Care & Hospitals Information Technology Insurance Internet & Tech Manufacturing Marketing & Advertising Media & Publishing Nonprofit Private Security Real Estate Recruiting & Staffing Restaurants & Bars	\$54,838
Consumer Electronics Consumer Services Education & Schools Energy & Utilities Facilities Farming & Agriculture Government Health Care & Hospitals Information Technology Insurance Internet & Tech Manufacturing Marketing & Advertising Media & Publishing Nonprofit Private Security Real Estate Recruiting & Staffing Restaurants & Bars	\$53,315
Consumer Services Education & Schools Energy & Utilities Facilities Farming & Agriculture Government Health Care & Hospitals Information Technology Insurance Internet & Tech Manufacturing Marketing & Advertising Media & Publishing Nonprofit Private Security Real Estate Recruiting & Staffing Restaurants & Bars	\$53,647
Education & Schools Energy & Utilities Facilities Facilities Faming & Agriculture Government Health Care & Hospitals Information Technology Insurance Internet & Tech Manufacturing Marketing & Advertising Media & Publishing Nonprofit Private Security Real Estate Recruiting & Staffing Restaurants & Bars	\$48,047
Energy & Utilities Facilities Farming & Agriculture Government Health Care & Hospitals Information Technology Insurance Internet & Tech Manufacturing Marketing & Advertising Media & Publishing Nonprofit Private Security Real Estate Recruiting & Staffing Restaurants & Bars	\$47,599
Facilities Farming & Agriculture Government Health Care & Hospitals Information Technology Insurance Internet & Tech Manufacturing Marketing & Advertising Media & Publishing Nonprofit Private Security Real Estate Recruiting & Staffing Restaurants & Bars	\$49,438
Farming & Agriculture Government Health Care & Hospitals Information Technology Insurance Internet & Tech Manufacturing Marketing & Advertising Media & Publishing Nonprofit Private Security Real Estate Recruiting & Staffing Restaurants & Bars	\$57,924
Government Health Care & Hospitals Information Technology Insurance Internet & Tech Manufacturing Marketing & Advertising Media & Publishing Nonprofit Private Security Real Estate Recruiting & Staffing Restaurants & Bars	\$49,341
Health Care & Hospitals Information Technology Insurance Internet & Tech Manufacturing Marketing & Advertising Media & Publishing Nonprofit Private Security Real Estate Recruiting & Staffing Restaurants & Bars	\$53,454
Information Technology Insurance Internet & Tech Manufacturing Marketing & Advertising Media & Publishing Nonprofit Private Security Real Estate Recruiting & Staffing Restaurants & Bars	\$53,389
Insurance Internet & Tech Manufacturing Marketing & Advertising Media & Publishing Nonprofit Private Security Real Estate Recruiting & Staffing Restaurants & Bars	\$51,799
Internet & Tech Manufacturing Marketing & Advertising Media & Publishing Nonprofit Private Security Real Estate Recruiting & Staffing Restaurants & Bars	\$52,782
Manufacturing Marketing & Advertising Media & Publishing Nonprofit Private Security Real Estate Recruiting & Staffing Restaurants & Bars	\$52,374
Marketing & Advertising Media & Publishing Nonprofit Private Security Real Estate Recruiting & Staffing Restaurants & Bars	\$53,864
Media & Publishing Nonprofit Private Security Real Estate Recruiting & Staffing Restaurants & Bars	\$54,454
Nonprofit Private Security Real Estate Recruiting & Staffing Restaurants & Bars	\$50,737
Private Security Real Estate Recruiting & Staffing Restaurants & Bars	\$51,756
Real Estate Recruiting & Staffing Restaurants & Bars	\$48,678
Recruiting & Staffing Restaurants & Bars	\$48,149
Restaurants & Bars	\$51,342
	\$49,670
Retail	\$48,971
	\$48,782
Supermarkets	\$50,452
Telecommunications	\$51,371
Transportation & Logistics	\$52,332
Travel & Tourism	\$49,323
Wholesale	\$51,907

Date	Median Base Pay	YoY % Growth
Feb 18	\$53,870	1.7%
Jan 18	\$53,789	1.7%
Dec 17	\$53,575	1.5%
Nov 17	\$53,444	1.4%
Oct 17	\$53,285	1.3%
Sep 17	\$53,243	1.5%
Aug 17	\$53,189	1.2%
Jul 17	\$53,156	1.2%
Jun 17	\$53,215	1.6%
May 17	\$53,128	2.4%
Apr 17	\$53,092	2.5%
Mar 17	\$53,006	2.6%
Feb 17	\$52,961	2.7%
Jan 17	\$52,890	2.9%
Dec 16	\$52,773	2.6%
Nov 16	\$52,701	2.7%
Oct 16	\$52,598	2.8%
Sep 16	\$52,443	2.8%
Aug 16	\$52,574	2.8%
Jul 16	\$52,522	2.6%
Jun 16	\$52,379	2.7%
May 16	\$51,882	1.7%
Apr 16	\$51,811	1.9%
Mar 16	\$51,647	1.2%
Feb 16	\$51,549	1.4%
Jan 16	\$51,381	0.8%
Dec 15	\$51,414	1.1%
Nov 15	\$51,300	0.6%
Oct 15	\$51,166	0.8%
Sep 15	\$51,039	1.2%
Aug 15	\$51,150	1.9%
Jul 15	\$51,181	1.9%
Jun 15	\$51,016	1.3%
May 15	\$51,019	0.8%
Apr 15	\$50,824	0.5%
Mar 15	\$51,054	0.6%
Feb 15	\$50,859	0.3%
Jan 15	\$50,961	
Dec 14	\$50,876	
Nov 14	\$50,980	
Oct 14	\$50,773	
Sep 14	\$50,434	
Aug 14	\$50,220	
Jul 14	\$50,246	
Jun 14	\$50,350	
May 14	\$50,596	
Apr 14	\$50,591	
Mar 14	\$50,768	
Feb 14	\$50,691	

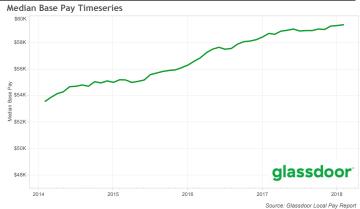
Boston

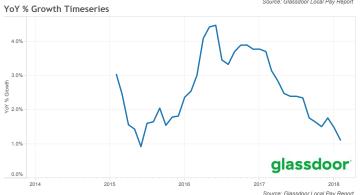
		YoY % Growth
Metro Median Pay	\$ 59,363	1.1%
U.S. Median Pay	\$ 51,975	1.0%
Job Openings	157,492	28.1%
Labor Force Size	2,681,518	1.2%
Total Employment	2,607,450	0.9%
Unemployment Rate	2.8%	0.3%
	U.S. Median Pay Job Openings Labor Force Size Total Employment	U.S. Median Pay \$ 51,975 Job Openings 157,492 Labor Force Size 2,681,518 Total Employment 2,607,450

December 2011	Total Employment	2,607,450	0.9%	
	Unemployment Rate	2.8%	0.3%	
	Onemployment Nate	2.070	0.070	
lob Title	Job Title		Madian Page Pay	VaV % Craw
Job Category Design	Graphic Designe		Median Base Pay \$56,140	YoY % Grow
Education	Professor		\$121,662	-2.7
Luucation	Research Assist	ant	\$36,814	-0.9
	Teacher		\$59,221	2.2
Engineering	Civil Engineer		\$71,902	1.3
Linginiooning	Design Engineer		\$90,060	2.0
	Electrical Engine		\$84,826	0.9
	Field Engineer	.01	\$75,490	3.1
	Mechanical Engi	neer	\$81,333	1.4
	Quality Engineer		\$83,922	-1.8
Finance	Accountant		\$62,610	0.6
	Bank Teller		\$32,963	4.3
	Claims Adjuster		\$53,358	3.1
	Financial Adviso	r	\$64,468	4.6
	Financial Analys	t	\$68,174	0.9
	Insurance Agent		\$42,905	-1.4
	Loan Officer		\$48,435	-0.9
	Tax Manager		\$109,071	0.6
Food Services	Barista		\$27,649	3.1
	Bartender		\$38,477	-6.6
	Restaurant Cook		\$33,769	4.7
	Restaurant Mana	iger	\$61,933	0.5
	Server		\$40,921	1.7
Health	Certified Nursing	Assistant	\$34,855	1.4
	Emergency Medi		\$41,179	2.9
	Licensed Practic		\$55,373	2.0
	Medical Assistar		\$41,241	1.4
	Medical Technol		\$64,122	4.0
	Pharmacist		\$120,231	1.5
	Pharmacy Techn	ician	\$32,627	2.6
	Physical Therapi		\$75,176	-0.1
	Registered Nurse	9	\$76,777	1.2
Human Resources	Human Resource	es Manager	\$84,904	2.1
	Recruiter		\$57,849	0.6
abor	Construction Lal	oorer	\$48,334	0.9
	Delivery Driver		\$48,869	5.5
	Machine Operato	or	\$42,719	0.7
	Maintenance Tec	hnician	\$52,451	1.0
	Maintenance Wo	rker	\$44,693	-2.3
	Technician		\$49,179	3.0
	Truck Driver		\$60,232	4.5
	Warehouse Asso	ciate	\$46,497	-0.3
_aw	Attorney		\$111,420	3.6
	Paralegal		\$57,987	2.3
Manufacturing	Manufacturing E	ngineer	\$79,469	1.7
	Material Handler		\$45,576	2.4
	Process Enginee		\$83,938	1.9
	Production Mana	iger	\$70,552	1.5
Media	Producer		\$68,185	1.7
	Technical Editor		\$60,851	1.1
Operations	Operations Analy		\$59,651	1.9
	Operations Mana	iger	\$76,025	-0.4
	Security Officer		\$41,702	2.5
Professional Services			\$49,181	0.2
	Business Analys		\$75,821	1.3
	Business Develo		\$78,089	0.1
	Communications	Manager	\$78,578	-1.3
	Consultant		\$93,387	-0.4
	Customer Service		\$62,908	1.1
		e Representative	\$44,986	2.0
	Marketing Manag	jer	\$83,605	0.3
	Office Manager		\$57,952	0.0
	Product Manage		\$107,759	1.6
	Program Manage	er	\$88,610	0.3
Pool Estate	Project Manager		\$83,121	0.1
Real Estate Retail	Property Manage Buyer	71	\$67,878 \$60,036	1.2
voidii	Cashier		\$50,036	2.5
	Retail Key Holde		\$33,637	0.9
	Store Manager		\$33,637 \$58,725	-0.1
Sales	Sales Manager		\$75,982	0.6
Juli 3	Sales Represent	ative	\$56,201	2.5
Technology	Data Analyst		\$69,987	1.3
	Data Scientist		\$109,388	1.1
	Java Developer		\$92,117	1.5
	Network Enginee	er	\$84,876	3.7
	Programmer Ana		\$76,382	-0.7
	Software Engine		\$96,503	1.4
	Solutions Archite		\$109,813	0.4
	Systems Engine		\$86,893	1.4
	Technical Suppo		\$56,044	1.8
	UX Designer		\$86,117	-0.8
	Web Designer		\$65,889	2.8
			,	2.0

UX Designer Web Designer Web Developer

\$65,889 \$84,526 2.8% 3.3%





	Median Base Pay
<51	\$53,180
51-200	\$55,300
201-500	\$56,375
501-1000	\$57,277
1001-5000	\$58,393
5000+	\$59,600

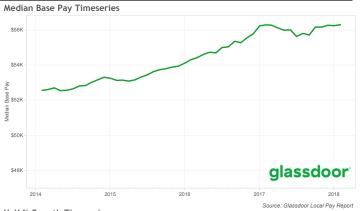
5000+	\$59,600
Industry	
	Median Base Pay
Accounting & Legal	\$59,464
Aerospace & Defense	\$61,937
Architecture & Civil Engineering	\$59,343
Arts & Entertainment	\$51,973
Automotive	\$53,873
Banking & Financial Services	\$58,074
Beauty & Fitness	\$53,677
Biotech & Pharmaceuticals	\$61,678
Business Services	\$55,611
Computer Software & Hardware	\$60,118
Construction	\$58,448
Consulting	\$58,812
Consumer Electronics	\$52,673
Consumer Services	\$52,182
Education & Schools	\$54,197
Energy & Utilities	\$63,501
Facilities	\$54,092
Farming & Agriculture	\$58,600
Government	\$58,529
Health Care & Hospitals	\$56,786
Information Technology	\$57,864
Insurance	\$57,416
Internet & Tech	\$59,049
Manufacturing	\$59,697
Marketing & Advertising	\$55,621
Media & Publishing	\$56,739
Nonprofit	\$53,364
Private Security	\$52,785
Real Estate	\$56,285
Recruiting & Staffing	\$54,453
Restaurants & Bars	\$53,686
Retail	\$53,479
Supermarkets	\$55,309
Telecommunications	\$56,317
Transportation & Logistics	\$57,371
Travel & Tourism	\$54,072
Wholesale	\$56,905

Timeser	ies Data	
Date	Median Base Pay	YoY % Growth
Feb 18	\$59,363	1.1%
Jan 18	\$59,303	1.5%
Dec 17	\$59,263	1.8%
Nov 17	\$59,008	1.5%
Oct 17	\$59,039	1.6%
Sep 17	\$58,924	1.8%
Aug 17	\$58,923	2.3%
Jul 17	\$58,892	2.4%
Jun 17	\$59,039	2.4%
May 17	\$58,943	2.5%
Apr 17	\$58,880	2.8%
Mar 17	\$58,641	3.1%
Feb 17	\$58,709	3.7%
Jan 17	\$58,440	3.8%
Dec 16	\$58,236	3.8%
Nov 16	\$58,131	3.9%
Oct 16	\$58,084	3.9%
Sep 16	\$57,903	3.7%
Aug 16	\$57,571	3.3%
Jul 16	\$57,514	3.5%
Jun 16	\$57,657	4.5%
May 16	\$57,517	4.4%
Apr 16	\$57,252	4.1%
Mar 16	\$56,853	3.0%
Feb 16	\$56,610	2.5%
Jan 16	\$56,312	2.4%
Dec 15	\$56,118	1.8%
Nov 15	\$55,951	1.8%
Oct 15	\$55,908	1.5%
Sep 15	\$55,836	2.0%
Aug 15	\$55,716	1.6%
Jul 15	\$55,591	1.6%
Jun 15	\$55,188	0.9%
May 15	\$55,080	1.4%
Apr 15	\$55,002	1.6%
Mar 15	\$55,193	2.5%
Feb 15	\$55,205	3.0%
Jan 15	\$55,010	
Dec 14	\$55,117	
Nov 14	\$54,968	
Oct 14	\$55,057	
Sep 14	\$54,715	
Aug 14	\$54,812	
Jul 14	\$54,712	
Jun 14	\$54,683	
May 14	\$54,300	
Apr 14	\$54,156	
Mar 14	\$53,870	
Feb 14	\$53,578	

Chicago

		YoY % Growth
Metro Median Pay	\$ 56,304	0.0%
U.S. Median Pay	\$ 51,975	1.0%
Job Openings	194,029	22.4%
Labor Force Size	4,868,875	-0.2%
Total Employment	4,639,352	0.6%
Unemployment Rate	4.7%	-0.8%
	U.S. Median Pay Job Openings Labor Force Size Total Employment	U.S. Median Pay \$ 51,975 Job Openings 194,029 Labor Force Size 4,868,875 Total Employment 4,639,352

	Labor Force Size	4,868,875	-0.2%	
	Total Employment	4,639,352	0.6%	
	Unemployment Rate	4.7%	-0.8%	
	Shemployment Rate	4.170	-0.070	
lob Title				
ob Title				
Job Category	Job Title		Median Base Pay	YoY % Grow
Design	Graphic Desig	jner	\$51,572	1.0
Education	Professor		\$97,835	-3.8
	Research Ass	istant	\$32,685	-2.0
	Teacher		\$54,301	1.1
Engineering				0.2
Engineering	Civil Engineer		\$71,566	
	Design Engine		\$76,947	0.9
	Electrical Eng	ineer	\$78,960	-0.2
	Field Enginee	r	\$69,259	2.0
	Mechanical Er	naineer	\$74,197	0.3
	Quality Engine		\$73,563	-2.9
Finance	Accountant	001		-0.5
rinance			\$60,149	
	Bank Teller		\$29,901	3.2
	Claims Adjust	er	\$55,194	2.0
	Financial Adv	isor	\$55,766	3.4
	Financial Ana	lyst	\$66,857	-0.2
	Insurance Age		\$42,551	-2.5
	Loan Officer	JIIC .	\$42,049	-2.0
	Tax Manager		\$105,180	-0.5
Food Services	Barista		\$26,182	1.9
	Bartender		\$32,793	-7.6
	Restaurant Co	ook	\$29,701	3.6
	Restaurant Ma		\$54,013	-0.6
	Server	ande.		
			\$34,895	0.6
Health	Certified Nurs		\$30,348	0.3
	Emergency M	edical Technician	\$32,536	1.8
	Licensed Prac	ctical Nurse	\$50,286	0.9
	Medical Assis		\$36,991	0.3
	Medical Techr		\$54,834	2.9
		lologist		
	Pharmacist		\$121,291	0.3
	Pharmacy Tec	hnician	\$32,578	1.5
	Physical Ther	apist	\$76,270	-1.2
	Registered Nu	irse	\$69,467	0.1
Human Resources	Human Resou		\$80,992	1.0
idiliali (Coodioco	Recruiter	iroos managor		-0.5
			\$53,764	
.abor	Construction	Laborer	\$43,339	-0.2
	Delivery Drive	r	\$45,633	4.4
	Machine Oper	ator	\$40,452	-0.4
	Maintenance		\$47,616	-0.1
	Maintenance \		\$43,179	-3.:
	Technician	WOINEI		
			\$49,180	-0.3
	Truck Driver		\$58,558	3.4
	Warehouse As	ssociate	\$46,879	-1.4
.aw	Attorney		\$114,138	2.5
	Paralegal		\$57,055	1.3
Manufacturing	Manufacturing	Engineer	\$74,155	0.0
	Material Hand		\$36,530	1.3
	Process Engir		\$80,937	0.8
	Production Ma	anager	\$69,447	0.4
Media	Producer		\$65,042	0.0
	Technical Edit	tor	\$57,714	0.0
Operations	Operations Ar	nalvst	\$61,245	0.8
	Operations Ma		\$71,288	-1.
	Security Offic		\$36,687	1.
Professional Services	Administrative		\$44,189	-0.
	Business Ana	lyst	\$74,029	0.:
	Business Dev	elopment Manager	\$73,332	-1.0
	Communication		\$75,299	-2.3
	Consultant		\$86.618	-1.
		vice Manager		
	Customer Ser	_	\$60,434	0.0
		vice Representative	\$40,950	0.9
	Marketing Mar		\$80,566	-0.8
	Office Manage	er	\$51,348	-1.1
	Product Mana		\$99,245	0.9
	Program Mana		\$86,521	-0.8
	Project Manag		\$80,402	-1.0
Real Estate	Property Mana	ager	\$60,617	0.
Retail	Buyer		\$63,748	0
	Cashier		\$28,618	1.4
	Retail Key Ho	lder	\$31,026	-0.3
	Store Manage		\$54,050	-1.3
Sales	Sales Manage		\$69,955	-0.
ouica	_			
	Sales Represe	entative	\$50,975	1.4
	Data Analyst		\$65,402	0.2
echnology	Data Scientist		\$100,259	0.0
echnology	Java Develop	er	\$82,401	0.4
echnology	Network Engi		\$77,796	2.0
Fechnology	Programmer A			
Fechnology	Programmer A		\$75,636	-1.8
Fechnology		neer	\$87,013	0.3
Fechnology	Software Engi			-0.0
Fechnology			\$113,940	
Fechnology	Software Engi Solutions Arc	hitect		
Fechnology	Software Engi Solutions Arc Systems Engi	hitect neer	\$81,210	0.3
Fechnology	Software Engi Solutions Arc Systems Engi Technical Sup	hitect neer	\$81,210 \$51,471	0.3 0.7
Technology	Software Engi Solutions Arc Systems Engi Technical Sup UX Designer	hitect neer port	\$81,210 \$51,471 \$81,964	0.3 0.7 -1.9
Technology	Software Engi Solutions Arc Systems Engi Technical Sup	hitect neer port	\$81,210 \$51,471	0.





	Median Base Pay
<51	\$50,722
51-200	\$52,744
201-500	\$53,770
501-1000	\$54,630
1001-5000	\$55,695
5000+	\$56,845

5000+	\$56,845
Industry	
	Median Base Pay
Accounting & Legal	\$56,715
Aerospace & Defense	\$59,074
Architecture & Civil Engineering	\$56,601
Arts & Entertainment	\$49,571
Automotive	\$51,383
Banking & Financial Services	\$55,390
Beauty & Fitness	\$51,196
Biotech & Pharmaceuticals	\$58,827
Business Services	\$53,041
Computer Software & Hardware	\$57,339
Construction	\$55,747
Consulting	\$56,094
Consumer Electronics	\$50,239
Consumer Services	\$49,770
Education & Schools	\$51,693
Energy & Utilities	\$60,566
Facilities	\$51,592
Farming & Agriculture	\$55,892
Government	\$55,824
Health Care & Hospitals	\$54,162
Information Technology	\$55,189
Insurance	\$54,762
Internet & Tech	\$56,320
Manufacturing	\$56,938
Marketing & Advertising	\$53,051
Media & Publishing	\$54,117
Nonprofit	\$50,898
Private Security	\$50,345
Real Estate	\$53,684
Recruiting & Staffing	\$51,936
Restaurants & Bars	\$51,205
Retail	\$51,007
Supermarkets	\$52,753
Telecommunications	\$53,714
Transportation & Logistics	\$54,719
Travel & Tourism	\$51,572
Wholesale	\$54,275

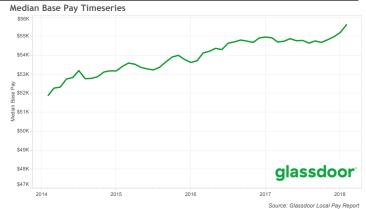
Timeserie	s Data	
Date	Median Base Pay	YoY % Growth
Feb 18	\$56,304	0.0%
Jan 18	\$56,254	0.0%
Dec 17	\$56,274	0.9%
Nov 17	\$56,171	1.1%
Oct 17	\$56,173	1.6%
Sep 17	\$55,718	0.6%
Aug 17	\$55,811	1.4%
Jul 17	\$55,637	1.1%
Jun 17	\$56,013	2.4%
May 17	\$55,993	2.3%
Apr 17	\$56,120	2.8%
Mar 17	\$56,279	3.4%
Feb 17	\$56,298	3.6%
Jan 17	\$56,241	3.9%
Dec 16	\$55,791	3.4%
Nov 16	\$55,570	3.1%
Oct 16	\$55,284	2.7%
Sep 16	\$55,360	3.0%
Aug 16	\$55,047	2.6%
Jul 16	\$55,008	2.9%
Jun 16	\$54,708	2.6%
May 16	\$54,739	3.0%
Apr 16	\$54,617	2.9%
Mar 16	\$54,433	2.4%
Feb 16	\$54,325	2.2%
Jan 16	\$54,126	1.6%
Dec 15	\$53,949	1.2%
Nov 15	\$53,897	1.4%
Oct 15	\$53,806	1.5%
Sep 15	\$53,750	1.7%
Aug 15	\$53,640	1.6%
Jul 15	\$53,457	1.5%
Jun 15	\$53,332	1.4%
May 15	\$53,169	1.2%
Apr 15	\$53,098	0.7%
Mar 15	\$53,154	1.0%
Feb 15	\$53,140	1.1%
Jan 15	\$53,261	
Dec 14	\$53,317	
Nov 14	\$53,177	
Oct 14	\$53,026	
Sep 14	\$52,849	
Aug 14	\$52,817	
Jul 14	\$52,656	
Jun 14	\$52,575	
May 14	\$52,558	
Apr 14	\$52,714	
Mar 14	\$52,617	
Feb 14	\$52.574	

Houston

		YoY % Growth
Metro Median Pay	\$ 55,621	1.3%
U.S. Median Pay	\$ 51,975	1.0%
Job Openings	93,800	18.5%
Labor Force Size	3,328,011	0.9%
Total Employment	3,184,224	1.9%
Unemployment Rate	4.3%	-1.0%
	U.S. Median Pay Job Openings Labor Force Size Total Employment	U.S. Median Pay \$ 51,975 Job Openings 93,800 Labor Force Size 3,328,011 Total Employment 3,184,224

December 2017	Labor Force Size	3,328,011	0.9%	
	Total Employment	3,184,224	1.9%	
	Unemployment Rate	4.3%	-1.0%	
Job Title				
Job Category	Job Title		Median Base Pay	YoY % Growth
Design	Graphic Designe	r	\$48,184	2.3%
Education	Professor		\$101,505	-2.6%
	Research Assist	ant	\$30,941	-0.8%
	Teacher		\$52,813	2.3%
Engineering	Civil Engineer		\$76,467	1.4%
	Design Engineer		\$86,691	2.2%
	Electrical Engine	er	\$83,746	1.1%
	Field Engineer		\$73,669	3.3%
	Mechanical Engi	neer	\$82,726	1.5%
	Quality Engineer		\$73,877	-1.7%
Finance	Accountant		\$59,817	0.8%
	Bank Teller		\$29,320	4.4%
	Claims Adjuster		\$51,747	3.3%
	Financial Adviso	r	\$52,233	4.7%
	Financial Analys	t	\$68,814	1.0%
	Insurance Agent		\$38,409	-1.2%
	Loan Officer		\$45,465	-0.8%
	Tax Manager		\$105,281	0.7%
Food Services	Barista		\$23,035	3.2%
	Bartender		\$32,988	-6.5%
	Restaurant Cook		\$27,550	4.9%
	Restaurant Mana	iger	\$54,182	0.6%
	Server		\$31,142	1.9%
Health	Certified Nursing	Assistant	\$28,537	1.6%
	Emergency Medi	cal Technician	\$38,180	3.1%
	Licensed Practic	al Nurse	\$47,872	2.1%
	Medical Assistar	ıt	\$36,197	1.5%
	Medical Technol	ogist	\$57,696	4.2%
	Pharmacist		\$116,513	1.6%
	Pharmacy Techn	ician	\$32,846	2.7%
	Physical Therapi	st	\$76,227	0.0%
	Registered Nurse	9	\$72,062	1.3%

	Field Engineer	\$73,669	
	Mechanical Engineer	\$82,726	1.59
	Quality Engineer	\$73,877	-1.79
Finance	Accountant	\$59,817	0.89
	Bank Teller	\$29,320	4.49
	Claims Adjuster	\$51,747	3.39
	Financial Advisor	\$52,233	4.79
	Financial Analyst	\$68,814	1.09
	Insurance Agent	\$38,409	-1.29
	Loan Officer	\$45,465	-0.89
	Tax Manager	\$105,281	0.79
Food Services	Barista	\$23,035	3.29
	Bartender	\$32,988	-6.59
	Restaurant Cook	\$27,550	4.99
	Restaurant Manager	\$54,182	0.69
	Server	\$31,142	1.99
Health	Certified Nursing Assistant	\$28,537	1.69
	Emergency Medical Technician	\$38,180	3.19
	Licensed Practical Nurse	\$47,872	2.19
	Medical Assistant	\$36,197	1.59
	Medical Technologist	\$57,696	4.29
	Pharmacist	\$116,513	1.69
	Pharmacy Technician	\$32,846	2.79
	Physical Therapist	\$76,227	0.09
	Registered Nurse	\$72,062	1.39
Human Resources	Human Resources Manager	\$81,098	2.39
	Recruiter	\$53,615	0.79
ahor	Construction Laborer	\$37,445	1.09
	Delivery Driver	\$41,483	5.79
	Machine Operator	\$40,332	0.89
	Maintenance Technician	\$43,878	1.19
	Maintenance Worker	\$37,692	-2.19
	Technician	\$49,142	0.99
	Truck Driver	\$55,662	4.79
	Warehouse Associate	\$38,510	-0.29
Law	Attorney	\$127,609	3.89
Law	Paralegal	\$55,268	2.49
Manufacturing	Manufacturing Engineer	\$76,982	1.99
wandacturing	Material Handler	\$37,137	2.69
	Process Engineer Production Manager	\$89,328 \$70,618	2.19
Media	Producer Producer		1.99
wiedia		\$58,197	
Operations	Technical Editor Operations Analyst	\$57,014 \$64,227	2.09
Operations	Operations Manager	\$71,273	-0.39
	Security Officer		2.79
Professional Services	Administrative Assistant	\$35,436	0.49
Professional Services		\$42,700	
	Business Analyst	\$73,065	1.4
	Business Development Manager	\$77,695	0.2
	Communications Manager	\$70,385	-1.1
	Consultant	\$83,201	-0.3
	Customer Service Manager	\$55,468	1.2
	Customer Service Representative	\$37,911	2.2
	Marketing Manager	\$75,384	0.4
	Office Manager	\$50,848	0.2
	Product Manager	\$98,609	1.7
		\$81,100	0.5
	Program Manager		
	Project Manager	\$85,336	
	Project Manager Property Manager	\$56,690	1.4
	Project Manager Property Manager Buyer	\$56,690 \$60,266	1.49
	Project Manager Property Manager Buyer Cashier	\$56,690 \$60,266 \$26,656	1.4° 1.7° 2.7°
	Project Manager Property Manager Buyer Cashier Retail Key Holder	\$56,690 \$60,266 \$26,656 \$29,080	1.4 ¹ 1.7 ¹ 2.7 ¹ 1.1 ¹
Retail	Project Manager Property Manager Buyer Cashier Retail Key Holder Store Manager	\$56,690 \$60,266 \$26,656 \$29,080 \$52,471	1.4 ¹ 1.7 ¹ 2.7 ¹ 1.1 ¹ 0.0 ¹
Retail	Project Manager Property Manager Buyer Cashier Retail Key Holder Store Manager Sales Manager	\$56,690 \$60,266 \$26,656 \$29,080 \$52,471 \$68,362	1.4 ⁴ 1.7 ⁴ 2.7 ⁴ 1.1 ¹ 0.0 ⁴ 0.7 ⁴
Retail	Project Manager Property Manager Buyer Cashier Retail Key Holder Store Manager Sales Manager Sales Representative	\$56,690 \$60,266 \$26,656 \$29,080 \$52,471 \$68,362 \$50,713	1.4 ⁴ 1.7 ⁴ 2.7 ⁶ 1.1 ¹ 0.0 ⁶ 0.7 ⁶ 2.7 ⁶
Retail	Project Manager Property Manager Buyer Cashier Retail Key Holder Store Manager Sales Manager Sales Representative Data Analyst	\$56,690 \$60,266 \$26,656 \$29,080 \$52,471 \$68,362 \$50,713 \$63,912	1.4' 1.7' 2.7' 1.1' 0.0' 0.7' 2.7'
Retail	Project Manager Property Manager Buyer Cashier Retail Key Holder Store Manager Sales Manager Sales Representative Data Analyst Data Scientist	\$56,690 \$60,266 \$26,656 \$29,080 \$52,471 \$68,362 \$50,713 \$63,912 \$105,457	1.4' 1.7' 2.7' 1.1' 0.0' 0.7' 2.7' 1.4'
Retail	Project Manager Property Manager Buyer Cashier Retail Key Holder Store Manager Sales Manager Sales Manager Data Analyst Data Scientist Java Developer	\$56,690 \$60,266 \$26,656 \$29,080 \$52,471 \$68,362 \$50,713 \$63,912 \$105,457 \$86,021	1.4' 1.7' 2.7' 1.1' 0.0' 0.7' 2.7' 1.4' 1.2'
Real Estate Retail Sales Technology	Project Manager Property Manager Buyer Cashier Retail Key Holder Store Manager Sales Manager Sales Representative Data Analyst Data Scientist	\$56,690 \$60,266 \$26,656 \$29,080 \$52,471 \$68,362 \$50,713 \$63,912 \$105,457	1.4 1.7' 2.7' 1.1' 0.0' 0.7' 2.7' 1.4 1.2
Retail	Project Manager Property Manager Buyer Cashier Retail Key Holder Store Manager Sales Manager Sales Manager Data Analyst Data Scientist Java Developer	\$56,690 \$60,266 \$26,656 \$29,080 \$52,471 \$68,362 \$50,713 \$63,912 \$105,457 \$86,021	1.4 1.7 2.7 1.1 0.0 0.7 2.7 1.4 1.2 1.6 3.8
Retail	Project Manager Property Manager Buyer Cashier Retail Key Holder Store Manager Sales Manager Sales Representative Data Analyst Data Scientist Java Developer Network Engineer	\$56,690 \$60,266 \$26,656 \$29,080 \$52,471 \$68,362 \$50,713 \$63,912 \$105,457 \$86,021 \$78,875	1.4' 1.7' 2.7' 1.1' 0.0' 0.7' 2.7' 1.4' 1.2' 1.6' 3.8'
Retail	Project Manager Property Manager Buyer Cashier Retail Key Holder Store Manager Sales Manager Sales Representative Data Analyst Data Scientist Java Developer Network Engineer Programmer Analyst	\$56,690 \$60,266 \$26,656 \$29,080 \$52,471 \$68,362 \$50,713 \$63,912 \$105,457 \$66,021 \$78,875 \$71,696	1.4' 1.7' 2.7' 1.1' 0.0' 0.7' 2.7' 1.4' 1.2' 1.6' 3.8' -0.5'
Retail	Project Manager Property Manager Buyer Cashier Retail Key Holder Store Manager Sales Manager Sales Representative Data Analyst Data Scientist Java Developer Network Engineer Programmer Analyst Software Engineer	\$56,690 \$60,266 \$26,656 \$29,080 \$52,471 \$88,362 \$50,713 \$63,912 \$105,457 \$86,021 \$78,875 \$71,696 \$84,830	1.44 1.75 2.75 1.15 0.00 0.76 2.75 1.46 1.26 1.66 3.88 -0.56
Retail	Project Manager Property Manager Buyer Cashier Retail Key Holder Store Manager Sales Manager Sales Manager Data Analyst Data Scientist Java Developer Network Engineer Programmer Analyst Software Engineer Solutions Architect	\$56,690 \$60,266 \$26,656 \$29,080 \$52,471 \$68,362 \$50,713 \$63,912 \$105,457 \$86,021 \$78,875 \$71,696 \$84,830 \$105,453	1.4 ⁴ 1.7 ⁵ 2.7 ⁶ 1.1 ⁴ 0.0 ⁶ 0.7 ⁶ 2.7 ⁷ 1.4 ⁴ 1.2 ⁶ 1.6 ⁶ 3.8 ⁶ -0.5 ⁶ 1.6 ⁶
Retail	Project Manager Property Manager Buyer Cashier Retail Key Holder Store Manager Sales Manager Sales Representative Data Analyst Data Scientist Java Developer Network Engineer Programmer Analyst Software Engineer Solutions Architect Systems Engineer	\$56,690 \$60,266 \$26,656 \$29,080 \$52,471 \$68,362 \$50,713 \$63,912 \$105,457 \$86,021 \$78,875 \$71,696 \$44,830 \$105,453 \$76,320	1.4 ⁴ 1.7 ⁷ 2.7 ⁷ 1.1 ¹ 0.0 ⁶ 0.7 ⁵ 2.7 ⁷ 1.4 ⁴ 1.2 ⁶ 1.6 ⁶ 3.8 ⁶ -0.5 ⁷ 1.6 ⁶ 1.6 ⁶ 2.0 ⁶
Retail	Project Manager Property Manager Buyer Cashier Retail Key Holder Store Manager Sales Manager Sales Representative Data Analyst Data Scientist Java Developer Network Engineer Programmer Analyst Software Engineer Solutions Architect Systems Engineer Technical Support	\$56,690 \$60,266 \$26,656 \$29,080 \$52,471 \$88,362 \$50,713 \$63,912 \$105,457 \$86,021 \$78,875 \$71,696 \$84,830 \$105,453 \$76,320 \$44,775	0.2° 1.49 1.7° 2.7° 1.11° 0.0° 0.7° 2.4° 1.2° 1.6° 3.8° -0.5° 1.6° 2.0° -0.7° 3.0°





	Median Base Pay
<51	\$50,590
51-200	\$52,607
201-500	\$53,630
501-1000	\$54,488
1001-5000	\$55,550
5000+	\$56,697

5000+	\$56,697
Industry	Madley Bass Bass
Assessment O. Lawrel	Median Base Pay \$56,568
Accounting & Legal	
Aerospace & Defense	\$58,921
Architecture & Civil Engineering	\$56,453
Arts & Entertainment	\$49,442
Automotive	\$51,250
Banking & Financial Services	\$55,246
Beauty & Fitness	\$51,063
Biotech & Pharmaceuticals	\$58,674
Business Services	\$52,903
Computer Software & Hardware	\$57,190
Construction	\$55,602
Consulting	\$55,948
Consumer Electronics	\$50,108
Consumer Services	\$49,640
Education & Schools	\$51,558
Energy & Utilities	\$60,408
Facilities	\$51,458
Farming & Agriculture	\$55,747
Government	\$55,679
Health Care & Hospitals	\$54,021
Information Technology	\$55,046
Insurance	\$54,620
Internet & Tech	\$56,174
Manufacturing	\$56,790
Marketing & Advertising	\$52,913
Media & Publishing	\$53,976
Nonprofit	\$50,765
Private Security	\$50,214
Real Estate	\$53,544
Recruiting & Staffing	\$51,801
Restaurants & Bars	\$51,072
Retail	\$50,875
Supermarkets	\$52,615
Telecommunications	\$53,574
Transportation & Logistics	\$54,577
Travel & Tourism	\$51,438

Wholesale

Timeserie	es Data	
Date	Median Base Pay	YoY % Growth
Feb 18	\$55,621	1.3%
Jan 18	\$55,203	0.4%
Dec 17	\$54,983	0.1%
Nov 17	\$54,832	0.3%
Oct 17	\$54,689	-0.1%
Sep 17	\$54,768	-0.1%
Aug 17	\$54,652	-0.1%
Jul 17	\$54,795	0.3%
Jun 17	\$54,778	0.9%
May 17	\$54,885	0.9%
Apr 17	\$54,752	1.0%
Mar 17	\$54,711	1.1%
Feb 17	\$54,930	2.2%
Jan 17	\$54,972	2.5%
Dec 16	\$54,926	2.1%
Nov 16	\$54,689	1.3%
Oct 16	\$54,758	1.6%
Sep 16	\$54,816	2.1%
Aug 16	\$54,717	2.5%
Jul 16	\$54,647	2.6%
Jun 16	\$54,311	1.9%
May 16	\$54,377	1.9%
Apr 16	\$54,224	1.3%
Mar 16	\$54,134	1.0%
Feb 16	\$53,729	0.5%
Jan 16	\$53,634	0.8%
Dec 15	\$53,791	1.1%
Nov 15	\$54,009	1.7%
Oct 15	\$53,920	2.0%
Sep 15	\$53,665	1.7%
Aug 15	\$53,381	1.1%
Jul 15	\$53,238	0.1%
Jun 15	\$53,293	0.9%
May 15	\$53,375	1.2%
Apr 15	\$53,542	2.3%
Mar 15	\$53,599	2.5%
Feb 15	\$53,436	3.0%
Jan 15	\$53,188	
Dec 14	\$53,189	
Nov 14	\$53,131	
Oct 14	\$52,880	
Sep 14	\$52,793	
Aug 14	\$52,778	
Jul 14	\$53,204	
Jun 14	\$52,837	
May 14	\$52,758	
Apr 14	\$52,333	
Mar 14	\$52,280	

\$51,897

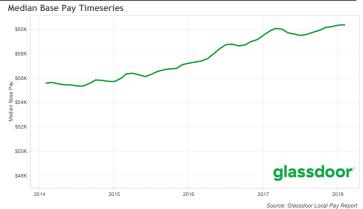
Feb 14

\$54,134

Los Angeles

			YoY % Growth
February 2018	Metro Median Pay	\$ 60,420	0.9%
	U.S. Median Pay	\$ 51,975	1.0%
	Job Openings	212,700	23.3%
December 2017	Labor Force Size	6,736,770	1.3%
	Total Employment	6,477,047	1.9%
	Unemployment Rate	3.9%	-0.5%

	Job Openings	212,700	23.3%	
December 2017	Labor Force Size	6,736,770	1.3%	
	Total Employment	6,477,047	1.9%	
	Unemployment Rate	3.9%	-0.5%	
lob Title				
Job Category	Job Title		Median Base Pay	YoY % Growth
Design	Graphic Design	er	\$57,844	1.9%
Education	Professor		\$111,356	-3.0%
	Research Assis	tant	\$33,580	-1.2%
	Teacher		\$61,919	1.9%
Engineering	Civil Engineer		\$80,028	1.0%
Linginiouring	Design Enginee	r	\$86,896	1.7%
	Electrical Engin	eer	\$86,770	0.7%
	Field Engineer		\$77,811	2.9%
	Mechanical Eng	ineer	\$82,434	1.1%
	Quality Engine	r	\$80,219	-2.1%
Finance	Accountant		\$61,428	0.4%
	Bank Teller		\$31,781	4.0%
	Claims Adjuste	r	\$58,205	2.8%
	Financial Advis		\$59,392	4.3%
	Financial Analy		\$70,790	0.6%
	Insurance Agen	τ	\$48,471	-1.7%
	Loan Officer		\$48,777	-1.2%
	Tax Manager		\$113,214	0.3%
Food Services	Barista		\$27,670	2.8%
	Bartender		\$31,013	-6.9%
	Restaurant Coo	k	\$33,149	4.5%
	Restaurant Man		\$60,382	0.2%
	Server		\$33,413	1.5%
Health	Certified Nursin	a Accietant	\$34,912	1.2%
i icaitii		-		
		lical Technician	\$34,997	2.7%
	Licensed Practi		\$49,941	1.7%
	Medical Assista		\$38,375	1.1%
	Medical Techno	logist	\$63,449	3.7%
	Pharmacist		\$135,706	1.2%
	Pharmacy Tech	nician	\$37,157	2.3%
	Physical Therap		\$91,653	-0.4%
	Registered Nurs		\$90,223	0.9%
Human Resources	Human Resource		\$85,129	1.9%
Human Resources	Recruiter	es manager		0.3%
			\$60,787	
Labor	Construction La	aborer	\$41,034	0.6%
	Delivery Driver		\$47,048	5.2%
	Machine Operat	or	\$37,154	0.4%
	Maintenance Te	chnician	\$45,932	0.7%
	Maintenance W	orker	\$41,527	-2.5%
	Technician		\$53,053	0.5%
	Truck Driver		\$57,564	4.3%
	Warehouse Ass	a alata		-0.6%
1		ociate	\$45,847	
Law	Attorney		\$133,182	3.3%
	Paralegal		\$61,120	2.0%
Manufacturing	Manufacturing		\$81,020	1.5%
	Material Handle	r	\$38,552	2.1%
	Process Engine	er	\$84,095	1.6%
	Production Mar	ager	\$79,051	1.2%
Media	Producer	_	\$78,502	1.5%
	Technical Edito	r	\$61,933	0.9%
Operations	Operations Ana		\$61,138	1.6%
Operations				
	Operations Mar		\$76,196	-0.7%
	Security Officer		\$38,516	2.3%
Professional Services	Administrative .		\$47,170	0.0%
	Business Analy		\$75,333	1.0%
	Business Devel	opment Manager	\$80,438	-0.2%
	Communication	s Manager	\$80,614	-1.5%
	Consultant		\$91,872	-0.7%
		ce Manager	\$62,714	0.8%
	Customer Servi		404,1 IT	1.7%
	Customer Servi	ce Renresentativo	\$43,002	
	Customer Servi	ce Representative	\$43,092	
	Customer Servi Marketing Mana		\$84,254	0.0%
	Customer Servi Marketing Mana Office Manager	ger	\$84,254 \$57,232	0.0% -0.2%
	Customer Servi Marketing Mana Office Manager Product Manag	ger er	\$84,254 \$57,232 \$105,336	0.0% -0.2% 1.3%
	Customer Servi Marketing Mana Office Manager Product Manag Program Manag	ger er er	\$84,254 \$57,232 \$105,336 \$93,015	0.0% -0.2% 1.3% 0.0%
	Customer Servi Marketing Mana Office Manager Product Manag	ger er er	\$84,254 \$57,232 \$105,336	0.0% -0.2% 1.3%
Real Estate	Customer Servi Marketing Mana Office Manager Product Manag Program Manag	er er ger r	\$84,254 \$57,232 \$105,336 \$93,015	0.0% -0.2% 1.3% 0.0%
Real Estate Retail	Customer Servi Marketing Mana Office Manager Product Manag Program Manag Project Manage Property Manage	er er ger r	\$84,254 \$57,232 \$105,336 \$93,015 \$85,062 \$65,525	0.0% -0.2% 1.3% 0.0% -0.2% 1.0%
	Customer Servi Marketing Mana Office Manager Product Manag Program Manag Propett Manage Property Manag Buyer	er er ger r	\$84,254 \$57,232 \$105,336 \$93,015 \$85,062 \$65,525 \$62,926	0.0% -0.2% 1.3% 0.0% -0.2% 1.0%
	Customer Servi Marketing Mana Office Manager Product Manag Project Manage Property Manage Buyer Cashier	iger er er r	\$84,254 \$57,232 \$105,336 \$93,015 \$85,062 \$65,525 \$62,926 \$30,715	0.0% -0.2% 1.3% 0.0% -0.2% 1.0% 1.3% 2.3%
	Customer Servi Marketing Mana Office Manager Product Manag Project Manage Property Manage Property Manage Buyer Cashier Retail Key Hold	iger er er r	\$84,254 \$57,232 \$105,336 \$93,015 \$85,062 \$65,525 \$62,926 \$30,715 \$33,346	0.0% -0.2% 1.3% 0.0% -0.2% 1.0% 2.3% 0.7%
Retail	Customer Servi Marketing Mana Office Manager Product Manage Program Manager Property Manager Property Manager Buyer Cashier Retail Key Hold Store Manager	iger er er r	\$84,254 \$57,232 \$105,336 \$93,015 \$85,062 \$65,525 \$62,926 \$30,715 \$33,346 \$61,786	0.0% -0.2% 1.3% 0.0% -0.2% 1.0% 1.3% 2.3% 0.7%
Retail	Customer Servi Marketing Mana Office Manager Product Manag Project Manage Property Manage Buyer Cashier Retail Key Hold Store Manager	oger er r er	\$84,254 \$57,232 \$105,336 \$93,015 \$85,062 \$65,525 \$62,926 \$30,715 \$33,346 \$61,786	0.0% -0.2% 1.3% 0.0% -0.2% 1.0% 1.3% 2.3% 0.7% -0.4%
Retail Sales	Customer Servi Marketing Mana Office Manager Product Manag Project Manage Property Manage Property Manage Euyer Cashier Retail Key Hold Store Manager Sales Represen	oger er r er	\$84,254 \$57,232 \$105,336 \$93,015 \$85,062 \$65,525 \$62,926 \$30,715 \$33,346 \$61,786 \$73,648	0.0% -0.2% 1.3% 0.0% -0.2% 1.0% 1.3% 2.3% 0.7% -0.4% 0.3%
Retail Sales	Customer Servi Marketing Mana Office Manager Product Manag Project Manage Property Manage Buyer Cashier Retail Key Hold Store Manager	oger er r er	\$84,254 \$57,232 \$105,336 \$93,015 \$85,062 \$65,525 \$62,926 \$30,715 \$33,346 \$61,786	0.0% -0.2% 1.3% 0.0% -0.2% 1.0% 1.3% 2.3% 0.7% -0.4%
Retail Sales	Customer Servi Marketing Mana Office Manager Product Manag Project Manage Property Manage Property Manage Euyer Cashier Retail Key Hold Store Manager Sales Represen	oger er r er	\$84,254 \$57,232 \$105,336 \$93,015 \$85,062 \$65,525 \$62,926 \$30,715 \$33,346 \$61,786 \$73,648	0.0% -0.2% 1.3% 0.0% -0.2% 1.0% 2.3% 0.7% -0.4% 0.3%
Retail Sales	Customer Servi Marketing Mana Office Manager Product Manag Project Manage Property Manage Property Manager Cashier Retail Key Hold Store Manager Sales Represen Data Analyst Data Scientist	oger er r er	\$84,254 \$57,232 \$105,336 \$93,015 \$85,062 \$65,525 \$62,926 \$30,715 \$33,346 \$61,786 \$73,648 \$54,698 \$71,982 \$116,154	0.0% -0.2% 1.3% 0.0% -0.2% 1.0% 2.3% 0.7% -0.4% 0.3% 2.2% 1.0% 0.8%
Retail Sales	Customer Servi Marketing Mana Office Manager Product Manag Project Manage Project Manage Property Manage Buyer Cashier Retail Key Hold Store Manager Sales Manager Sales Represen Data Analyst Data Scientist	oger or per r r ger r ter ter	\$84,254 \$57,232 \$105,336 \$93,015 \$85,062 \$65,525 \$62,926 \$30,715 \$33,346 \$61,786 \$73,648 \$54,698 \$71,982 \$116,154	0.0% -0.2% 1.3% 0.0% -0.2% 1.0% 2.3% 0.7% -0.4% 0.3% 2.2% 1.0%
Retail Sales	Customer Servi Marketing Mana Office Manager Product Manage Project Manage Property Manage Property Manage Buyer Cashier Retail Key Hold Store Manager Sales Manager Sales Represen Data Analyst Data Scientist Java Developer Network Engine	oger pr p	\$84,254 \$57,232 \$105,336 \$93,015 \$85,062 \$65,525 \$62,926 \$30,715 \$33,346 \$61,786 \$73,648 \$74,698 \$71,982 \$116,154 \$90,154	0.0% -0.2% 1.3% 0.0% -0.2% 1.0% 1.3% 2.3% 0.7% -0.4% 0.3% 2.2% 1.0% 0.8% 1.2% 3.4%
Retail Sales	Customer Servi Marketing Mana Office Manager Product Manag Program Manag Property Manag Property Manag Buyer Cashier Retail Key Hold Store Manager Sales Manager Sales Manager Lata Nationality Data Scientist Java Developer Network Engine Programmer Ar	eger er r ter tative	\$84,254 \$57,232 \$105,336 \$93,015 \$85,062 \$65,525 \$62,926 \$30,715 \$33,346 \$61,786 \$73,648 \$54,098 \$71,982 \$116,154 \$90,154 \$85,012 \$79,595	0.0% -0.2% 1.3% 0.0% -0.2% 1.0% -0.24% 1.0% 0.3% 2.3% 0.7% 0.4% 0.3% 2.2% 0.8% 1.2% 3.4% -0.9%
Retail Sales	Customer Servi Marketing Mana Office Manager Product Manag Project Manage Project Manage Property Manag Buyer Cashier Retail Key Hold Store Manager Sales Manager Sales Manager Sales Manager Lata Analyst Data Scientist Java Developer Network Engine Programmer Ar	oger or r r r er tative	\$84,254 \$57,232 \$105,336 \$93,015 \$85,062 \$65,525 \$62,926 \$30,715 \$33,346 \$61,786 \$73,648 \$54,698 \$71,982 \$116,154 \$85,012 \$79,595 \$98,219	0.0% -0.2% 1.3% 0.0% -0.2% 1.0% -0.2% 1.0% 2.3% 0.7% 2.3% 0.3% 2.2% 1.0% 0.8% 1.2% 3.4% 0.9% 1.2%
Retail Sales	Customer Servi Marketing Mana Office Manager Product Manage Program Mana Project Manage Property Manage Property Manage Cashier Retail Key Hold Store Manager Sales Manager Sales Represen Data Analyst Data Scientist Java Developer Network Engine Programmer Ar Software Engin	eger pr p	\$84,254 \$57,232 \$105,336 \$93,015 \$85,062 \$65,525 \$62,926 \$30,715 \$33,346 \$61,786 \$73,648 \$71,982 \$116,154 \$90,154 \$85,012 \$79,595 \$98,219 \$116,834	0.0% -0.2% 1.3% 0.0% -0.2% 1.0% 1.3% 2.3% 0.7% -0.4% 0.3% 2.2% 1.0% 0.8% 1.2% 3.4% -0.9% 1.2% 0.2%
Retail Sales	Customer Servi Marketing Manager Office Manager Product Manage Program Manager Property Manager Property Manager Property Manager Retail Key Hold Store Manager Sales Manager Sales Manager Data Analyst Data Scientist Java Developer Network Engline Programmer Ar Software Englin Solutions Archi Systems Englin	er er tative tect ber	\$84,254 \$57,232 \$105,336 \$93,015 \$85,062 \$65,525 \$62,926 \$30,715 \$33,346 \$61,786 \$73,648 \$54,698 \$71,982 \$116,154 \$85,012 \$79,595 \$98,219	0.0% -0.2% 1.3% 0.0% -0.2% 1.0% 1.3% 2.3% 0.7% -0.4% 0.3% 2.2% 1.0% 0.8% 1.2% 3.4% -0.9% 1.2% 1.1%
	Customer Servi Marketing Mana Office Manager Product Manage Program Mana Project Manage Property Manage Property Manage Cashier Retail Key Hold Store Manager Sales Manager Sales Represen Data Analyst Data Scientist Java Developer Network Engine Programmer Ar Software Engin	er er tative tect ber	\$84,254 \$57,232 \$105,336 \$93,015 \$85,062 \$65,525 \$62,926 \$30,715 \$33,346 \$61,786 \$73,648 \$71,982 \$116,154 \$90,154 \$85,012 \$79,595 \$98,219 \$116,834	0.0% -0.2% 1.3% 0.0% -0.2% 1.0% 1.3% 2.3% 0.7% -0.4% 0.3% 2.2% 1.0% 0.8% 1.2% 3.4% -0.9% 1.2% 0.2%
Retail	Customer Servi Marketing Manager Office Manager Product Manage Program Manager Property Manager Property Manager Property Manager Retail Key Hold Store Manager Sales Manager Sales Manager Data Analyst Data Scientist Java Developer Network Engline Programmer Ar Software Englin Solutions Archi Systems Englin	er er tative tect ber	\$84,254 \$57,232 \$105,336 \$93,015 \$85,062 \$65,525 \$62,926 \$30,715 \$33,346 \$61,786 \$73,648 \$74,982 \$116,154 \$90,154 \$85,012 \$79,595 \$88,219 \$116,834 \$90,929	0.0% -0.2% 1.3% 0.0% -0.2% 1.0% 1.3% 2.3% 0.7% -0.4% 0.3% 2.2% 1.0% 0.8% 1.2% 3.4% -0.9% 1.2% 1.1%
Retail	Customer Servi Marketing Mana Office Manager Product Manag Project Manage Project Manage Property Manag Property Manag Buyer Cashier Retail Key Hold Store Manager Sales Manager Sales Manager Sales Menager Late Analyst Data Scientist Java Developer Network Engin Programmer At Software Engin Solutions Archi System Engin	er er tative tect ber	\$84,254 \$57,232 \$105,336 \$93,015 \$85,062 \$65,525 \$62,926 \$30,715 \$33,346 \$61,786 \$73,648 \$54,698 \$71,982 \$116,154 \$90,154 \$85,012 \$79,595 \$98,219 \$116,834 \$90,929 \$53,936	0.0% -0.2% 1.3% 0.0% -0.2% 1.0% -0.28 1.0% 2.3% 0.7% 0.4% 0.3% 2.2% 1.0% 0.8% 1.2% 0.2% 1.1% 1.5%





Company Size	
	Median Base Pay
<51	\$54,515
51-200	\$56,688
201-500	\$57,791
501-1000	\$58,715
1001-5000	\$59,859
5000+	\$61,096

Industry

	Median Base Pa
Accounting & Legal	\$60,95
Aerospace & Defense	\$63,49
Architecture & Civil Engineering	\$60,83
Arts & Entertainment	\$53,27
Automotive	\$55,22
Banking & Financial Services	\$59,53
Beauty & Fitness	\$55,02
Biotech & Pharmaceuticals	\$63,22
Business Services	\$57,00
Computer Software & Hardware	\$61,62
Construction	\$59,91
Consulting	\$60,28
Consumer Electronics	\$53,99
Consumer Services	\$53,49
Education & Schools	\$55,55
Energy & Utilities	\$65,09
Facilities	\$55,45
Farming & Agriculture	\$60,07
Government	\$59,99
Health Care & Hospitals	\$58,21
Information Technology	\$59,31
Insurance	\$58,85
Internet & Tech	\$60,53
Manufacturing	\$61,19
Marketing & Advertising	\$57,01
Media & Publishing	\$58,16
Nonprofit	\$54,70
Private Security	\$54,11
Real Estate	\$57,69
Recruiting & Staffing	\$55,82
Restaurants & Bars	\$55,03
Retail	\$54,82
Supermarkets	\$56,69
Telecommunications	\$57,73
Transportation & Logistics	\$58,81
Travel & Tourism	\$55,42
Wholesale	\$58,33

Data	
Median Base Pay	YoY % Growth
\$60,420	0.9%
\$60,385	1.4%
\$60,265	1.8%
\$60,198	2.0%
\$59,959	2.0%
\$59,805	1.9%
\$59,630	1.4%
\$59,539	1.3%
\$59,653	2.0%
\$59,752	3.0%
\$60,060	4.2%
\$60,120	4.7%
\$59,910	4.4%
\$59,565	4.0%
\$59,203	3.6%
\$59,046	3.9%
\$58,761	3.5%
\$58,685	3.4%
\$58,822	3.9%
\$58,790	4.3%
\$58,466	4.1%
\$58,034	3.1%
\$57,637	2.1%
\$57,437	1.9%
\$57,362	2.4%
\$57,266	2.7%
\$57,154	2.5%
\$56,834	1.7%
\$56,797	1.6%
\$56,729	2.0%
\$56,594	2.2%
\$56,355	1.7%
\$56,163	1.2%
\$56,313	1.5%
\$56,439	1.6%
\$56,393	1.3%
\$56,009	0.7%
\$55,757	
\$55,777	
\$55,858	
\$55,888	
\$55,602	
\$55,396	
\$55,399	
\$55,483	
\$55,494	
\$55,574	
\$55,690	
\$55,628	
	Median Base Pay

New York City

uick Facts				
F-h 0040	Mater Madien Dec	0.04.057	YoY % Growth	
ebruary 2018	Metro Median Pay	\$ 61,857	1.8%	
	U.S. Median Pay Job Openings	\$ 51,975 300,950	16.6%	
December 2017	Labor Force Size	9.929.504	0.4%	
December 2017	Total Employment	9,534,742	0.6%	
	Unemployment Rate	4.0%	-0.2%	
	Onemployment rute	4.070	0.270	
ob Title				
ob Category Design	Job Title Graphic Design	or	Median Base Pay \$58,979	YoY % Grow 2.9
Education	Professor	01	\$115,064	-2.0
ducation	Research Assis	tant	\$37,014	-0.2
	Teacher		\$65,364	2.9
Engineering	Civil Engineer		\$77,105	2.0
	Design Enginee	r	\$81,015	2.7
	Electrical Engin	eer	\$79,364	1.7
	Field Engineer		\$78,300	3.9
	Mechanical Eng	ineer	\$75,394	2.1
	Quality Enginee	r	\$76,129	-1.1
inance	Accountant		\$63,868	1.4
	Bank Teller		\$33,104	5.1
	Claims Adjuster		\$58,213	3.9
	Financial Advise		\$60,051	5.3
	Financial Analys		\$76,450	1.6
	Insurance Agen	t	\$43,235	-0.7
	Loan Officer		\$48,375	-0.2
ood Services	Tax Manager		\$123,437	1.3
oud Services	Barista Bartender		\$28,304 \$33,684	3.8 -6.0
	Restaurant Coo	k	\$33,684 \$32,405	-b.t
	Restaurant Man		\$32,405 \$61,898	1.2
	Server	ugel	\$61,898	2.5
lealth	Certified Nursin	g Assistant	\$37,182	2.2
icaitii	Emergency Med	-	\$38,787	3.7
	Licensed Practi		\$53,900	2.7
	Medical Assista		\$39,267	2.1
	Medical Techno		\$63,268	4.8
	Pharmacist	_	\$124,417	2.2
	Pharmacy Tech	nician	\$30,789	3.3
	Physical Therap	oist	\$81,008	0.6
	Registered Nurs	se	\$86,508	1.9
luman Resources	Human Resource	es Manager	\$87,081	2.9
	Recruiter		\$61,879	1.3
abor	Construction La	borer	\$47,089	1.6
	Delivery Driver		\$45,888	6.3
	Machine Operat		\$39,170	1.4
	Maintenance Te		\$46,945	1.7
	Maintenance We Technician	orker	\$39,688 \$53,072	-1.6 1.5
	Truck Driver		\$55,072 \$56,554	5.3
	Warehouse Ass	ociato	\$38,602	0.4
aw	Attorney	Ociate	\$132,029	4.4
·aw	Paralegal		\$57,734	3.0
Manufacturing	Manufacturing B	Engineer	\$75,230	2.5
	Material Handle		\$40,454	3.2
	Process Engine		\$82,149	2.7
	Production Man		\$77,945	2.2
Media	Producer		\$78,572	2.5
	Technical Edito	r	\$63,406	1.8
Operations	Operations Ana	lyst	\$71,844	2.6
	Operations Man	ager	\$77,799	0.3
	Security Officer		\$39,397	3.3
rofessional Services	Administrative A		\$48,911	1.0
	Business Analy		\$81,407	2.0
		opment Manager	\$83,274	3.0
	Communication	s Manager	\$82,776	-0.6
	Consultant Customer Servi	oo Managar	\$91,930	0.3
	Customer Servi	ce Manager ce Representative	\$62,160 \$43,185	1.8
	Marketing Mana		\$43,185 \$84,470	2.8
	Office Manager	961	\$84,470 \$57,568	0.8
	Product Manage	er	\$109,281	2.3
	Program Manag		\$93,340	1.0
	Project Manage		\$87,282	0.8
Real Estate	Property Manag		\$70,163	2.0
Retail	Buyer		\$71,624	2.3
	Cashier		\$29,164	3.3
	Retail Key Hold	er	\$34,016	1.6
	Store Manager		\$59,873	0.6
Sales	Sales Manager		\$76,574	1.3
	Sales Represen	tative	\$56,360	3.2
echnology	Data Analyst		\$72,076	2.0
	Data Scientist		\$113,623	1.8
	Java Developer		\$87,337	2.2
	Network Engine		\$84,621	4.5
	Programmer An		\$81,849	0.0
	Software Engine		\$103,488	2.2
	Solutions Archi		\$118,505	1.2
	Systems Engine		\$88,093	2.1

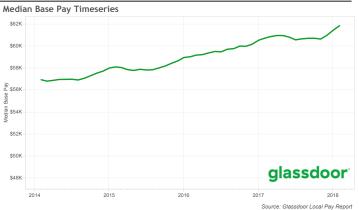
Systems Engineer Technical Support

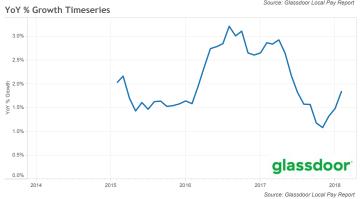
UX Designer Web Designer Web Developer \$88,093 \$56,173 \$92,413

\$66,625

2.1% 2.6% -0.1%

3.6% 4.1%





Company	Size			
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	Median Base Pay
<51	\$55,699
51-200	\$57,920
201-500	\$59,046
501-1000	\$59,991
1001-5000	\$61,160
5000+	\$62,424

Industry

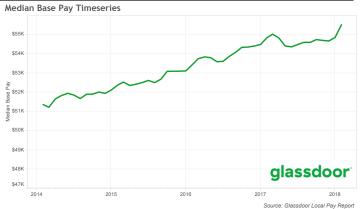
Median Base Pay	Industry	
Aerospace & Defense \$64,871 Architecture & Civil Engineering \$62,155 Arts & Entertainment \$54,435 Automotive \$66,226 Banking & Financial Services \$60,825 Beauty & Fitness \$66,221 Biotech & Pharmaceuticals \$64,600 Business Services \$82,966 Computer Software & Hardware \$62,966 Consulting \$61,599 Consulting \$61,599 Consumer Electronics \$55,169 Consumer Services \$46,64 Education & Schools \$65,765 Facilities \$66,509 Facilities \$6,655 Farming & Agriculture \$61,377 Government \$61,302 Health Care & Hospitals \$59,477 Information Technology \$60,05 Insurance \$60,136 Internet & Tech \$61,847 Manufacturing \$62,525 Media & Publishing \$94,27 Nonprofit \$55,893 Private Security \$55,893		Median Base Pay
Architecture & Civil Engineering \$62,155 Arts & Entertainment \$54,435 Automotive \$64,626 Banking & Financial Services \$60,825 Beauty & Fitness \$56,221 Biotech & Pharmaceuticals \$64,600 Business Services \$58,246 Computer Software & Hardware \$62,966 Consulting \$61,599 Consulting \$61,599 Consumer Electronics \$55,169 Consumer Services \$66,650 Education & Schools \$66,650 Facilities \$66,650 Facilities \$66,650 Faming & Agriculture \$61,377 Government \$61,377 Government \$61,307 Information Technology \$60,605 Insurance \$61,301 Insurance \$61,303 Internet & Tech \$61,847 Manufacturing \$62,525 Marketing & Advertising \$58,257 Media & Publishing \$59,427 Nonprofit \$58,893	Accounting & Legal	\$62,281
Arts & Entertainment \$54,435 Automotive \$66,426 Banking & Financial Services \$60,825 Beauty & Fitness \$68,226 Biotech & Pharmaceuticals \$64,600 Business Services \$88,246 Computer Software & Hardware \$62,966 Construction \$61,599 Consulting \$61,599 Consumer Electronics \$55,169 Consumer Services \$54,654 Education & Schools \$67,655 Energy & Utilities \$66,650 Facilities \$66,650 Farming & Agriculture \$61,377 Government \$61,377 Information Technology \$60,605 Insurance \$60,005 Insurance \$61,334 Marketing & Advertising \$82,252 Media & Publishing \$59,427 Nonprofit \$55,893 Private Security \$55,806 Real Estate \$89,952 Recruiting & Staffing \$57,033 Restaurants & Bars \$62,013 <	Aerospace & Defense	\$64,871
Automotive \$56,426 Banking & Financial Services \$60,825 Beauty & Fitness \$66,221 Bloitech & Pharmaceuticals \$46,000 Business Services \$58,246 Computer Software & Hardware \$62,966 Construction \$61,218 Consulting \$61,599 Consumer Electronics \$55,169 Consumer Services \$44,654 Education & Schools \$65,665 Energy & Utilities \$66,509 Facilities \$66,509 Facilities \$66,509 Facilities \$66,509 Facilities \$66,509 Insurance \$60,136 Insurance \$60,137 Insurance \$60,136 Insurance \$60,136 Insurance \$60,137 Insurance \$60,137 Insurance \$60,137 Ins	Architecture & Civil Engineering	\$62,155
Banking & Financial Services \$60,825 Beauty & Fitness \$56,221 Biotech & Pharmaceuticals \$64,600 Business Services \$58,246 Computer Software & Hardware \$62,966 Construction \$61,598 Consumer Electronics \$55,169 Consumer Services \$46,654 Education & Schools \$56,765 Energy & Utilities \$66,509 Facilities \$66,659 Famining & Agriculture \$61,302 Health Care & Hospitals \$59,477 Information Technology \$60,605 Internet & Tech \$61,847 Manufacturing \$62,525 Marketing & Advertising \$58,257 Media & Publishing \$59,427 Nonprofit \$55,893 Private Security \$55,893 Real Estate \$58,952 Recruiting & Staffing \$57,033 Restaurants & Bars \$66,013 Supermarkets \$7,929 Transportation & Logistics \$60,039 Travel & Touris	Arts & Entertainment	\$54,435
Beauty & Fitness \$56,221 Biotech & Pharmacouticals \$64,600 Business Services \$58,246 Computer Software & Hardware \$62,966 Construction \$61,599 Consulting \$61,599 Consumer Electronics \$55,169 Consumer Services \$46,644 Education & Schools \$66,765 Energy & Utilities \$66,509 Facilities \$66,650 Facilities \$66,650 Farming & Agriculture \$61,377 Government \$61,377 Government \$61,377 Information Technology \$60,605 Insurance \$61,313 Internet & Tech \$61,844 Manufacturing \$62,525 Markoting & Advertising \$58,257 Media & Publishing \$59,427 Nonprofit \$55,893 Private Security \$55,883 Reac Listate \$68,952 Recruiting & Staffing \$7,033 Restaurants & Bars \$6,013	Automotive	\$56,426
Biotech & Pharmaceuticals \$64,600 Business Services \$58,246 Computer Software & Hardware \$62,966 Construction \$61,218 Consulting \$61,599 Consumer Electronics \$55,169 Consumer Services \$54,654 Education & Schools \$66,509 Facilities \$66,659 Farming & Agriculture \$61,377 Government \$61,307 Information Technology \$60,605 Insurance \$60,005 Insurance \$61,341 Internet & Tech \$61,347 Media & Publishing \$58,257 Media & Publishing \$58,257 Media & Publishing \$55,268 Real Estate \$58,952 Recruiting & Staffing \$57,033 Restaurants & Bars \$60,013 Supermarkets \$6,013 Traepommunications \$58,952 Transportation & Logistics \$60,039 Travel & Tourism \$56,633	Banking & Financial Services	\$60,825
Business Services \$58,246	Beauty & Fitness	\$56,221
Computer Software & Hardware \$62,966 Construction \$61,218 Consulting \$61,599 Consumer Electronics \$55,169 Consumer Services \$4,664 Education & Schools \$56,765 Energy & Utilities \$66,509 Facilities \$6,655 Farming & Agriculture \$61,302 Health Care & Hospitals \$59,477 Information Technology \$60,605 Insurance \$61,847 Manufacturing \$62,525 Marketing & Advertising \$58,257 Media & Publishing \$59,427 Nonprofit \$55,893 Private Security \$55,883 Real Estate \$58,952 Recruiting & Staffing \$57,033 Restaurants & Bars \$66,013 Supermarkets \$67,929 Transportation & Logistics \$60,039 Travel & Tourism \$56,633	Biotech & Pharmaceuticals	\$64,600
Construction \$61,218 Consulting \$61,599 Consumer Electronics \$55,609 Consumer Services \$46,644 Education & Schools \$56,765 Energy & Utilities \$66,509 Facilities \$66,650 Facilities \$61,302 Farming & Agriculture \$61,302 Government \$61,302 Health Care & Hospitals \$59,477 Information Technology \$60,605 Insurance \$61,334 Marketing & Advertising \$62,525 Marketing & Advertising \$58,257 Media & Publishing \$59,427 Nonprofit \$55,893 Private Security \$55,883 Real Estate \$86,952 Recruiting & Staffing \$7,033 Restaurants & Bars \$6,013 Supermarkets \$67,922 Traepormunications \$8,985 Transportation & Logistics \$6,083 Travel & Tourism \$56,083	Business Services	\$58,246
Consulting \$61,599 Consumer Electronics \$55,169 Consumer Services \$54,654 Education & Schools \$56,650 Energy & Utilities \$66,509 Facilities \$66,659 Farming & Agriculture \$61,377 Government \$61,377 Health Care & Hospitals \$59,477 Information Technology \$60,050 Insurance \$60,136 Internet & Tech \$61,847 Marketing & Advertising \$58,257 Media & Publishing \$59,427 Nonprofit \$55,893 Private Security \$5,286 Real Estate \$8,952 Recruiting & Staffing \$70,033 Restaurants & Bars \$6,013 Supernarkets \$6,013 Traepommunications \$6,898 Transportation & Logistics \$6,083 Travel & Tourism \$56,633	Computer Software & Hardware	\$62,966
Consumer Electronics \$55,169 Consumer Services \$54,654 Education & Schools \$56,765 Energy & Utilities \$65,655 Faming & Agriculture \$61,377 Government \$61,302 Health Care & Hospitals \$59,477 Information Technology \$60,605 Insurance \$60,136 Internet & Tech \$61,847 Manufacturing \$62,525 Marketing & Advertising \$58,257 Media & Publishing \$99,427 Nonprofit \$55,893 Private Security \$55,893 Private Security \$55,893 Restaurants & Bars \$6,013 Restaurants & Bars \$6,013 Supermarkets \$6,792 Telecommunications \$6,083 Transportation & Logistics \$6,083 Travel & Tourism \$56,633	Construction	\$61,218
Consumer Services \$54,654 Education & Schools \$56,765 Energy & Utilities \$66,509 Facilities \$56,655 Farming & Agriculture \$61,302 Health Care & Hospitals \$59,477 Information Technology \$60,605 Insurance \$61,847 Manufacturing \$62,225 Marketing & Advertising \$58,257 Media & Publishing \$59,427 Nonprofit \$55,833 Private Security \$55,865 Real Estate \$58,952 Recruiting & Staffing \$57,033 Restaurants & Bars \$56,013 Supermarkets \$57,929 Traesportation & Logistics \$6,033 Travel & Tourism \$56,633	Consulting	\$61,599
Education & Schools \$56,765 Energy & Utilities \$66,509 Facilities \$56,655 Facilities \$61,302 Farming & Agriculture \$61,302 Government \$61,302 Health Care & Hospitals \$59,477 Information Technology \$60,605 Insurance \$60,136 Internet & Tech \$61,847 Markotting & Advertising \$62,525 Markotting & Advertising \$58,257 Media & Publishing \$59,427 Nonprofit \$55,893 Private Security \$55,893 Reacuiting & Staffing \$57,033 Restaurants & Bars \$6,013 Supermarkets \$57,922 Telecommunications \$6,898 Transportation & Logistics \$6,033 Travel & Tourism \$56,633	Consumer Electronics	\$55,169
Energy & Utilities	Consumer Services	\$54,654
Facilities \$56,655 Farming & Agriculture \$61,377 Government \$61,302 Health Care & Hospitals \$59,477 Information Technology \$60,605 Insurance \$60,136 Internet & Tech \$61,847 Manufacturing \$62,525 Media & Publishing \$59,427 Nonprofit \$55,893 Private Security \$55,893 Recutiting & Staffing \$70,033 Restaurants & Bars \$6,013 Restaurants & Bars \$6,013 Supermarkets \$7,929 Telecommunications \$6,083 Transportation & Logistics \$6,033 Travel & Tourism \$56,633	Education & Schools	\$56,765
Farming & Agriculture \$61,377 Government \$61,302 Health Care & Hospitals \$59,477 Information Technology \$60,605 Insurance \$61,847 Manufacturing \$62,525 Marketing & Advertising \$58,257 Media & Publishing \$59,427 Nonprofit \$55,893 Private Security \$55,286 Real Estate \$58,952 Recruiting & Staffing \$57,033 Restaurants & Bars \$56,203 Retail \$56,013 Supermarkets \$79,29 Transportation & Logistics \$6,033 Travel & Tourism \$56,633	Energy & Utilities	\$66,509
Government \$61,302 Health Care & Hospitals \$59,477 Information Technology \$60,605 Insurance \$61,847 Manufacturing \$62,525 Marketing & Advertising \$58,257 Media & Publishing \$59,427 Nonprofit \$55,833 Private Security \$55,286 Real Estate \$58,952 Recruiting & Staffing \$7,033 Restaurants & Bars \$6,013 Supermarkets \$67,929 Telecommunications \$5,8985 Transportation & Logistics \$6,033 Travel & Tourism \$56,633	Facilities	\$56,655
Health Care & Hospitals \$59,477 Information Technology \$60,605 Insurance \$60,136 Internet & Tech \$61,847 Manufacturing \$62,525 Marketing & Advertising \$58,257 Media & Publishing \$59,427 Nonprofit \$55,833 Private Security \$55,286 Real Estate \$58,952 Recruiting & Staffing \$57,033 Restaurants & Bars \$62,030 Restaurants & Sary \$57,929 Telecommunications \$58,985 Transportation & Logistics \$60,033 Travel & Tourism \$56,633	Farming & Agriculture	\$61,377
Information Technology \$60,605 Insurance \$60,136 Internet & Tech \$61,847 Manufacturing \$62,255 Marketing & Advertising \$59,427 Modia & Publishing \$55,893 Private Security \$55,893 Private Security \$55,895 Real Estate \$58,952 Recruiting & Staffing \$70,033 Restaurants & Bars \$56,030 Retail \$56,030 Supermarkets \$67,929 Telecommunications \$60,898 Transportation & Logistics \$60,038 Travel & Tourism \$56,633	Government	\$61,302
Insurance \$60,136 Internet & Tech \$61,847 Manufacturing \$62,525 Marching & Advertising \$58,257 Media & Publishing \$59,427 Nonprofit \$55,893 Private Security \$55,286 Real Estate \$58,952 Recruiting & Staffing \$57,023 Retail \$56,013 Supermarkets \$57,929 Telecommunications \$58,985 Transportation & Logistics \$6,033 Travel & Tourism \$56,633	Health Care & Hospitals	\$59,477
Internet & Tech	Information Technology	\$60,605
Manufacturing \$62,525 Marketing & Advertising \$58,257 Media & Publishing \$59,427 Nonprofit \$55,833 Private Security \$55,286 Real Estate \$58,952 Recruiting & Staffing \$57,033 Restaurants & Bars \$56,230 Retail \$56,013 Supermarkets \$67,929 Telecommunications \$68,985 Transportation & Logistics \$60,038 Travel & Tourism \$56,633	Insurance	\$60,136
Marketing & Advertising \$58,257 Media & Publishing \$59,427 Nonprofit \$55,893 Private Security \$55,286 Real Estate \$58,903 Recruiting & Staffing \$57,003 Restaurants & Bars \$56,230 Retail \$56,013 Supermarkets \$57,920 Telecommunications \$58,985 Transportation & Logistics \$60,080 Travel & Tourism \$56,633	Internet & Tech	\$61,847
Media & Publishing \$59,427 Nonprofit \$55,893 Private Security \$55,286 Real Estate \$58,952 Recruiting & Staffing \$67,033 Restaurants & Bars \$66,230 Retail \$60,013 Supermarkets \$79,29 Telecommunications \$58,985 Transportation & Logistics \$60,039 Travel & Tourism \$56,633	Manufacturing	\$62,525
Nonprofit \$55,893 Private Security \$55,286 Real Estate \$58,952 Recruiting & Staffing \$57,033 Restaurants & Bars \$56,203 Retail \$56,013 Supermarkets \$57,929 Telecommunications \$58,985 Transportation & Logistics \$6,033 Travel & Tourism \$56,633	Marketing & Advertising	\$58,257
Private Security \$55,286 Real Estate \$58,952 Recruiting & Staffing \$57,033 Restaurants & Bars \$56,230 Retail \$56,013 Supermarkets \$67,929 Telecommunications \$58,985 Transportation & Logistics \$60,039 Travel & Tourism \$56,633	Media & Publishing	\$59,427
Real Estate \$58,952 Recruiting & Staffing \$57,033 Restaurants & Bars \$56,230 Retail \$56,013 Supermarkets \$57,920 Telecommunications \$58,985 Transportation & Logistics \$60,089 Travel & Tourism \$56,633	Nonprofit	\$55,893
Recruiting & Staffing \$57,033 Restaurants & Bars \$56,230 Retail \$56,013 Supermarkets \$57,929 Telecommunications \$58,985 Transportation & Logistics \$60,099 Travel & Tourism \$56,633	Private Security	\$55,286
Restaurants & Bars \$56,230 Retail \$56,013 Supermarkets \$57,929 Telecommunications \$58,985 Transportation & Logistics \$60,089 Travel & Tourism \$56,633	Real Estate	\$58,952
Retail \$56,013 Supermarkets \$57,929 Telecommunications \$58,985 Transportation & Logistics \$60,089 Travel & Tourism \$56,633	Recruiting & Staffing	\$57,033
Supermarkets \$57,929 Telecommunications \$58,985 Transportation & Logistics \$60,089 Travel & Tourism \$56,633	Restaurants & Bars	\$56,230
Telecommunications \$58,985 Transportation & Logistics \$60,089 Travel & Tourism \$56,633	Retail	\$56,013
Transportation & Logistics \$60,089 Travel & Tourism \$56,633	Supermarkets	\$57,929
Travel & Tourism \$56,633	Telecommunications	\$58,985
	Transportation & Logistics	\$60,089
Wholesale \$59,601	Travel & Tourism	\$56,633
	Wholesale	\$59,601

Date	Median Base Pay	YoY % Growth
Feb 18	\$61,857	1.8%
Jan 18	\$61,442	1.5%
Dec 17	\$60,982	1.3%
Nov 17	\$60,649	1.1%
Oct 17	\$60,720	1.2%
Sep 17	\$60,717	1.6%
Aug 17	\$60,667	1.6%
Jul 17	\$60,575	1.8%
Jun 17	\$60,817	2.2%
May 17	\$60,964	2.7%
Apr 17	\$60,973	2.9%
Mar 17	\$60,871	2.8%
Feb 17	\$60,736	2.9%
Jan 17	\$60,730	2.7%
Dec 16	\$60,184	2.6%
Nov 16	\$59,997	2.7%
Oct 16	\$60,011	3.1%
Sep 16	\$59,777	3.0%
Aug 16	\$59,724	3.2%
Jul 16	\$59,487	2.9%
Jun 16	\$59,520	2.8%
May 16	\$59,386	2.7%
Apr 16	\$59,235	2.4%
Mar 16	\$59,188	1.9%
Feb 16	\$59.039	1.6%
Jan 16	\$58,972	1.6%
Dec 15	\$58,651	1.6%
Nov 15	\$58,443	1.5%
Oct 15	\$58,196	1.5%
Sep 15	\$58,026	1.6%
Aug 15	\$57.860	1.6%
Jul 15	\$57,836	1.5%
Jun 15	\$57,903	1.6%
May 15	\$57,797	1.4%
Apr 15	\$57,867	1.7%
Mar 15	\$58,058	2.2%
Feb 15	\$58,115	2.0%
Jan 15	\$58,016	
Dec 14	\$57,736	
Nov 14	\$57,552	
Oct 14	\$57,318	
Sep 14	\$57,088	
Aug 14	\$56,930	
Jul 14	\$56,997	
Jun 14	\$56,984	
May 14	\$56,979	
Apr 14	\$56,896	
Mar 14	\$56,825	
Feb 14	\$56,953	

Philadelphia

			YoY % Growth
February 2018	Metro Median Pay	\$ 55,512	1.2%
	U.S. Median Pay	\$ 51,975	1.0%
	Job Openings	110,289	9.6%
December 2017	Labor Force Size	3,070,315	-0.6%
	Total Employment	2,941,876	-0.5%
	Unemployment Rate	4.2%	-0.1%

	Job Openings	110,289	9.6%	
December 2017	Labor Force Size	3,070,315	-0.6%	
	Total Employment	2,941,876	-0.5%	
	Unemployment Rate	4.2%	-0.1%	
	Onemployment reate	4.270	0.170	
lob Title				
Job Category	Job Title		Median Base Pay	YoY % Growth
Design	Graphic Designe	er	\$49,851	2.3%
Education	Professor		\$99,514	-2.6%
	Research Assist	ant	\$32,017	-0.8%
	Teacher	arre	\$52,554	2.3%
	Civil Engineer			
Engineering			\$74,841	1.4%
	Design Engineer		\$77,755	2.1%
	Electrical Engine	eer	\$82,042	1.0%
	Field Engineer		\$70,198	3.3%
	Mechanical Engi	neer	\$77,936	1.5%
	Quality Engineer	r	\$75,152	-1.7%
inance	Accountant		\$59,081	0.7%
	Bank Teller		\$30,671	4.4%
	Claims Adjuster		\$53,000	3.2%
	Financial Adviso	r	\$62,411	4.7%
	Financial Analys		\$64,069	1.0%
	Insurance Agent		\$45,207	-1.3%
	Loan Officer		\$43,721	-0.8%
	Tax Manager		\$104,399	0.7%
Food Services	Barista		\$24,091	3.2%
	Bartender		\$32,641	-6.5%
	Restaurant Cool	(\$31,011	4.9%
	Restaurant Mana	ager	\$53,948	0.6%
	Server	-	\$36,090	1.8%
Health	Certified Nursing	Assistant	\$32,235	1.6%
				3.0%
	Emergency Med Licensed Praction		\$38,145	
			\$54,029	2.1%
	Medical Assistar		\$36,673	1.5%
	Medical Technol	ogist	\$60,449	4.1%
	Pharmacist		\$121,671	1.6%
	Pharmacy Techr	nician	\$29,272	2.7%
	Physical Therap	ist	\$80,399	0.0%
	Registered Nurs		\$73,865	1.3%
Human Resources	Human Resourc		\$77,280	2.2%
	Recruiter		\$53,190	0.7%
Labor	Construction La	horor	\$42,159	1.0%
Labor		DOTEI		
	Delivery Driver		\$45,124	5.6%
	Machine Operate		\$43,029	0.8%
	Maintenance Tec		\$44,797	1.1%
	Maintenance Wo	rker	\$38,881	-2.2%
	Technician		\$49,889	0.9%
	Truck Driver		\$58,328	4.7%
	Warehouse Asso	ociate	\$43,474	-0.2%
aw	Attorney		\$111,979	3.7%
	Paralegal		\$52,094	2.4%
Manufacturing	Manufacturing E	ngineer	\$75,650	1.8%
wandacturing	Material Handler		\$37,617	2.5%
	Process Engine		\$81,321	2.0%
	Production Mana	ager	\$67,862	1.6%
Media	Producer		\$58,567	1.8%
	Technical Editor		\$56,903	1.2%
Operations	Operations Anal	yst	\$60,444	2.0%
	Operations Mana	ager	\$72,105	-0.3%
	Security Officer	•	\$35,469	2.6%
Professional Services	Administrative A	esistant	\$42,405	0.3%
TOTOGOTOTICE COT VICOS	Business Analys		\$69,834	1.4%
			\$72,927	
	Business Develo			0.2%
	Communications	s Manager	\$73,284	-1.2%
	Consultant		\$82,724	-0.3%
	Customer Service	e Manager	\$57,985	1.2%
	Customer Service	e Representative	\$40,762	2.1%
	Marketing Mana	ger	\$78,594	0.4%
	Office Manager		\$52,832	0.1%
	Product Manage	r	\$97,222	1.7%
	Program Manage		\$82,133	0.4%
	Project Manager		\$78,859	
				0.2%
Real Estate	Property Manage	er	\$63,378	1.4%
Retail	Buyer		\$59,745	1.7%
	Cashier		\$27,168	2.6%
	Retail Key Holde	r	\$30,670	1.0%
	Store Manager		\$54,800	0.0%
Sales	Sales Manager		\$67,811	0.7%
	Sales Represent	ative	\$52,048	2.6%
Technology	Data Analyst		\$64,200	1.4%
	Data Scientist		\$101,939	1.2%
	Java Developer		\$81,305	1.6%
	Network Engine		\$78,037	3.8%
	Programmer Ana	alyst	\$73,453	-0.6%
	Software Engine	er	\$86,255	1.5%
	9		\$109,758	0.6%
	Solutions Archit		,	
	Solutions Archit		\$80.586	
	Systems Engine	er	\$80,586 \$50,272	
	Systems Engine Technical Suppo	er	\$50,272	1.9%
	Systems Engine Technical Suppo UX Designer	er	\$50,272 \$76,918	1.9% -0.7%
	Systems Engine Technical Suppo	er	\$50,272	1.5% 1.9% -0.7% 3.0% 3.5%



YoY % Growth Timeseries

2.5%

2.0%

1.0%

0.5%

0.0%

2014

2015

2016

2017

2018

Company Size

	Median Base Pay
<51	\$50,727
51-200	\$52,750
201-500	\$53,776
501-1000	\$54,636
1001-5000	\$55,701
5000+	\$56,851

Industry

	Median Base Pay
Accounting & Legal	\$56,722
Aerospace & Defense	\$59,081
Architecture & Civil Engineering	\$56,607
Arts & Entertainment	\$49,576
Automotive	\$51,389
Banking & Financial Services	\$55,396
Beauty & Fitness	\$51,202
Biotech & Pharmaceuticals	\$58,834
Business Services	\$53,047
Computer Software & Hardware	\$57,346
Construction	\$55,753
Consulting	\$56,100
Consumer Electronics	\$50,244
Consumer Services	\$49,775
Education & Schools	\$51,698
Energy & Utilities	\$60,572
Facilities	\$51,598
Farming & Agriculture	\$55,898
Government	\$55,830
Health Care & Hospitals	\$54,168
Information Technology	\$55,195
Insurance	\$54,768
Internet & Tech	\$56,326
Manufacturing	\$56,944
Marketing & Advertising	\$53,056
Media & Publishing	\$54,122
Nonprofit	\$50,903
Private Security	\$50,351
Real Estate	\$53,690
Recruiting & Staffing	\$51,942
Restaurants & Bars	\$51,210
Retail	\$51,013
Supermarkets	\$52,758
Telecommunications	\$53,720
Transportation & Logistics	\$54,725
Travel & Tourism	\$51,578
Wholesale	\$54,281

Timeseries Data

Source: Glassdoor Local Pay Report

i iiiiesei ies	Data	
Date	Median Base Pay	YoY % Growth
Feb 18	\$55,512	1.2%
Jan 18	\$54,853	0.7%
Dec 17	\$54,665	0.5%
Nov 17	\$54,699	0.6%
Oct 17	\$54,739	0.7%
Sep 17	\$54,594	0.9%
Aug 17	\$54,597	1.4%
Jul 17	\$54,478	1.6%
Jun 17	\$54,361	1.4%
May 17	\$54,410	1.1%
Apr 17	\$54,819	1.8%
Mar 17	\$55,019	2.4%
Feb 17	\$54,839	2.6%
Jan 17	\$54,483	2.6%
Dec 16	\$54,406	2.5%
Nov 16	\$54,351	2.4%
Oct 16	\$54,336	2.4%
Sep 16	\$54,081	2.7%
Aug 16	\$53,867	2.6%
Jul 16	\$53,606	1.9%
Jun 16	\$53,587	2.1%
May 16	\$53,800	2.6%
Apr 16	\$53,838	2.8%
Mar 16	\$53,740	2.3%
Feb 16	\$53,429	2.0%
Jan 16	\$53,109	1.9%
Dec 15	\$53,095	2.2%
Nov 15	\$53,093	2.1%
Oct 15	\$53,084	2.3%
Sep 15	\$52,681	1.5%
Aug 15	\$52,500	1.6%
Jul 15	\$52,614	1.5%
Jun 15	\$52,502	1.1%
May 15	\$52,417	1.1%
Apr 15	\$52,352	1.4%
Mar 15	\$52,529	2.6%
Feb 15	\$52,373	2.0%
Jan 15	\$52,118	
Dec 14	\$51,940	
Nov 14	\$52,009	
Oct 14	\$51,902	
Sep 14	\$51,891	
Aug 14	\$51,672	
Jul 14	\$51,854	
Jun 14	\$51,944	
May 14	\$51,824	
Apr 14	\$51,649	
Mar 14	\$51,217	
Feb 14	\$51.355	

San Francisco

Quick Facts			VoV 9/ Ca	
Eehruan, 2010	Motro Modion Por	e en 270	YoY % Growth 3.1%	
February 2018	Metro Median Pay U.S. Median Pay	\$ 69,276 \$ 51,975	1.0%	
		\$ 51,975	27.4%	
Dagamba- 0047	Job Openings	146,218	0.9%	
December 2017	Labor Force Size	2,580,414		
	Total Employment	2,511,205	1.6%	
	Unemployment Rate	2.7%	-0.7%	
ob Title				
Job Category	Job Title		Median Base Pay	YoY % Growt
Design	Graphic Designe	r	\$71,467	4.19
ducation	Professor		\$127,425	-0.89
	Research Assist	ant	\$40,607	1.09
	Teacher		\$66,635	4.29
Ingineering	Civil Engineer		\$86,419	3.29
	Design Engineer		\$95,588	4.0
	Electrical Engine	eer	\$99,053	2.9
	Field Engineer		\$80,987	5.1
	Mechanical Engi	neer	\$95,420	3.3
	Quality Engineer		\$89,431	0.19
inance	Accountant		\$71,634	2.6
	Bank Teller		\$34,437	6.3
	Claims Adjuster		\$65,198	5.1
	Financial Adviso	r	\$68,486	6.6
	Financial Analys		\$83,196	2.9
	Insurance Agent			0.6
			\$52,959 \$56,615	
	Loan Officer		\$56,615	1.0
	Tax Manager		\$123,015	2.5
ood Services	Barista		\$30,800	5.1
	Bartender		\$34,984	-4.8
	Restaurant Cook		\$37,343	6.8
	Restaurant Mana	iger	\$65,778	2.4
	Server		\$38,615	3.7
lealth	Certified Nursing	Assistant	\$40,157	3.4
	Emergency Medi	ical Technician	\$43,986	4.9
	Licensed Practic		\$56,362	4.0
	Medical Assistan		\$50,833	3.4
	Medical Technol		\$72,750	6.0
	Pharmacist	09.01	\$142,225	3.4
	Pharmacy Techn	lelen	\$45,838	4.6
	Physical Therapi		\$97,882	1.8
	Registered Nurse		\$114,391	3.2
luman Resources	Human Resource	es Manager	\$97,314	4.1
	Recruiter		\$74,062	2.5
abor	Construction Lal	borer	\$52,436	2.8
	Delivery Driver		\$54,849	7.6
	Machine Operato	or	\$50,293	2.6
	Maintenance Tec	chnician	\$56,764	3.0
	Maintenance Wo	rker	\$48,180	-0.4
	Technician		\$58,428	2.7
	Truck Driver		\$65,749	6.6
	Warehouse Asso	ociate	\$54,260	1.69
aw	Attorney		\$151,907	5.6
	Paralegal		\$71,666	4.3
Manufacturing	Manufacturing E	ngineer	\$94,279	3.7
raraoturniy	Material Handler		\$44,509	4.4
	Process Enginee			3.9
			\$99,112	3.9
fadia	Production Mana	1961	\$87,666	
Media	Producer		\$85,213	3.7
	Technical Editor		\$71,011	3.1
perations	Operations Analy		\$73,230	3.9
	Operations Mana	ager	\$87,632	1.5
	Security Officer		\$48,763	4.5
rofessional Services	Administrative A	ssistant	\$54,527	2.2
	Business Analys	st	\$87,502	3.2
	Business Develo		\$93,137	2.1
	Communications		\$98,660	0.7
	Consultant		\$97,743	1.5
	Customer Service	e Manager	\$72,285	3.0
		e Representative	\$48,414	4.0
	Marketing Manag		\$101,688	2.2
	Office Manager	,	\$66,056	2.09
	Product Manager	r	\$128,286	3.69
	Program Manage		\$125,266	2.3
		21		
Real Estate	Project Manager		\$95,414	2.0
	Property Manage	er .	\$72,955	3.29
Retail	Buyer		\$77,806	3.59
	Cashier		\$33,916	4.59
	Retail Key Holde	r	\$36,995	2.99
	Store Manager		\$66,575	1.89
Sales	Sales Manager		\$81,720	2.59
	Sales Represent	ative	\$62,175	4.59
Гесhnology	Data Analyst		\$89,102	3.29

Data Scientist Java Developer

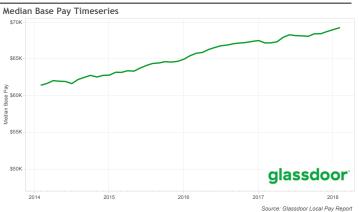
Network Engineer

Systems Engineer Technical Support

UX Designer

Web Designer Web Developer

Programmer Analyst Software Engineer Solutions Architect





Company Size		Timese	ries
	Madian Bass Bay	Dete	

	modian Baco i aj
<51	\$62,077
51-200	\$64,552
201-500	\$65,808
501-1000	\$66,860
1001-5000	\$68,163
5000+	\$69,571

	+,
Industry	
	Median Base Pay
Accounting & Legal	\$69,413
Aerospace & Defense	\$72,300
Architecture & Civil Engineering	\$69,272
Arts & Entertainment	\$60,668
Automotive	\$62,887
Banking & Financial Services	\$67,790
Beauty & Fitness	\$62,658
Biotech & Pharmaceuticals	\$71,997
Business Services	\$64,916
Computer Software & Hardware	\$70,176
Construction	\$68,227
Consulting	\$68,652
Consumer Electronics	\$61,486
Consumer Services	\$60,912
Education & Schools	\$63,265
Energy & Utilities	\$74,125
Facilities	\$63,142
Farming & Agriculture	\$68,405
Government	\$68,322
Health Care & Hospitals	\$66,287
Information Technology	\$67,545
Insurance	\$67,022
Internet & Tech	\$68,929
Manufacturing	\$69,685
Marketing & Advertising	\$64,928
Media & Publishing	\$66,232
Nonprofit	\$62,293
Private Security	\$61,616
Real Estate	\$65,703
Recruiting & Staffing	\$63,563
Restaurants & Bars	\$62,669
Retail	\$62,427
Supermarkets	\$64,563
Telecommunications	\$65,739
Transportation & Logistics	\$66,969
-	

Travel & Tourism

Wholesale

\$63,118

\$66,426

Feb 14

3.0% 3.4% 5.7%

1.3% 3.4% 2.4%

3.4% 3.8% 1.1%

4.8%

\$135,888 \$103,451

\$100,426

\$91,071 \$119,438 \$127,800

\$100,385 \$65,220

\$104,524

\$80,565

\$100,438

	ies Data	V-V 0/ 0
ate	Median Base Pay	YoY % Growth
eb 18	\$69,276	3.1%
lan 18	\$69,017	2.2%
Dec 17	\$68,750	2.0%
lov 17	\$68,456	1.8%
Oct 17	\$68,451	1.9%
Sep 17	\$68,110	1.5%
Aug 17	\$68,171	1.9%
lul 17	\$68,207	2.1%
lun 17	\$68,317	2.6%
/lay 17	\$67,971	2.5%
Apr 17	\$67,360	2.2%
/lar 17	\$67,216	2.2%
eb 17	\$67,205	2.6%
lan 17	\$67,533	3.9%
Dec 16	\$67,416	4.2%
lov 16	\$67,271	4.1%
Oct 16	\$67,197	3.9%
Sep 16	\$67,107	4.1%
Aug 16	\$66,922	3.9%
lul 16	\$66,829	4.2%
lun 16	\$66,592	4.4%
/lay 16	\$66,315	4.7%
Apr 16	\$65,918	3.9%
/lar 16	\$65,792	4.1%
eb 16	\$65,479	3.6%
lan 16	\$64,996	3.5%
Dec 15	\$64,695	3.0%
lov 15	\$64,601	3.3%
Oct 15	\$64,655	3.0%
Sep 15	\$64,477	3.1%
Aug 15	\$64,411	3.5%
lul 15	\$64,133	4.0%
lun 15	\$63,786	3.0%
Nay 15	\$63,363	2.2%
Apr 15	\$63,419	2.2%
Nar 15	\$63,196	2.5%
eb 15	\$63,214	2.8%
lan 15	\$62,821	
Dec 14	\$62,789	
lov 14	\$62,566	
Oct 14	\$62,789	
Sep 14	\$62,525	
Aug 14	\$62,233	
lul 14	\$61,668	
lun 14	\$61,952	
/lay 14	\$61,992	
Apr 14	\$62,075	
Nar 14	\$61,680	

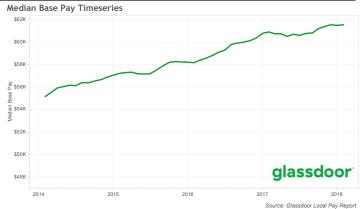
\$61,467

Seattle

Quick Facts			
			YoY % Growth
February 2018	Metro Median Pay	\$ 61,576	1.0%
	U.S. Median Pay	\$ 51,975	1.0%
	Job Openings	104,720	1.4%
December 2017	Labor Force Size	2,083,271	2.2%
	Total Employment	1,998,829	2.2%
	Unemployment Rate	4.1%	0.1%

December 2017	Labor Force Size	2,083,271	2.2%	
	Total Employment 1,998,82		2.2%	
	Unemployment Rate	4.1%	0.1%	
Job Title				
Job Category	Job Title		Median Base Pay	YoY % Growth
Design	Graphic Designer	r	\$60,259	2.1%
Education	Professor		\$102,171	-2.8%
	Research Assista	int	\$33,474	-1.0%
	Teacher		\$56,276	2.1%
Engineering	Civil Engineer		\$75,431	1.2%
	Design Engineer		\$86,366	1.9%
	Electrical Engine	er	\$89,759	0.9%
	Field Engineer		\$75,674	3.1%
	Mechanical Engir	neer	\$84,264	1.3%
	Quality Engineer		\$81,295	-1.9%
Finance	Accountant		\$62,675	0.6%
	Bank Teller		\$32,945	4.2%
	Claims Adjuster		\$54,831	3.0%
	Financial Advisor	r	\$55,605	4.5%
	Financial Analyst		\$72,695	0.8%
	Insurance Agent		\$41,590	-1.5%
	Loan Officer		\$47,947	-1.0%
	Tax Manager		\$105,304	0.5%
Food Services	Barista		\$29,888	3.0%
	Bartender		\$34,735	-6.7%
	Restaurant Cook		\$34,954	4.7%
	Restaurant Mana	ger	\$54,855	0.4%
	Server		\$37,284	1.7%
Health	Certified Nursing	Assistant	\$36,791	1.4%
	Emergency Medic	cal Technician	\$41,053	2.9%
	Licensed Practical	al Nurse	\$52,126	1.9%
	Medical Assistan	t	\$45,823	1.3%
	Medical Technolo	gist	\$65,890	3.9%
	Pharmacist		\$127,282	1.4%

Finance	Mechanical Engineer	\$84,264	
Finance	O Ut. F I		1.3%
Finance	Quality Engineer	\$81,295	-1.9%
	Accountant	\$62,675	0.6%
	Bank Teller	\$32,945	4.2%
	Claims Adjuster	\$54,831	3.0%
	Financial Advisor	\$55,605	4.5%
	Financial Analyst	\$72,695	0.8%
	Insurance Agent	\$41,590	-1.5%
	Loan Officer	\$47,947	-1.0%
	Tax Manager	\$105,304	0.5%
Food Services	Barista	\$29,888	3.0%
	Bartender	\$34,735	-6.7%
	Restaurant Cook	\$34,954	4.7%
	Restaurant Manager	\$54,855	0.4%
	Server	\$37,284	1.7%
Health	Certified Nursing Assistant	\$36,791	1.4%
	Emergency Medical Technician	\$41,053	2.9%
	Licensed Practical Nurse	\$52,126	1.9%
	Medical Assistant	\$45,823	
			1.3%
	Medical Technologist	\$65,890	3.9%
	Pharmacist	\$127,282	1.4%
	Pharmacy Technician	\$41,236	2.5%
	Physical Therapist	\$77,369	-0.2%
	Registered Nurse	\$77,941	1.1%
Human Resources	Human Resources Manager	\$85,136	2.1%
	Recruiter	\$61,970	0.5%
Labor	Construction Laborer	\$50,155	0.8%
	Delivery Driver	\$51,646	5.49
			0.6%
	Machine Operator	\$43,466	
	Maintenance Technician	\$50,154	0.9%
	Maintenance Worker	\$48,904	-2.3%
	Technician	\$53,520	0.79
	Truck Driver	\$57,672	4.5%
	Warehouse Associate	\$47,805	-0.49
Law	Attorney	\$118,269	3.5%
	Paralegal	\$63,170	2.2%
Manufacturing	Manufacturing Engineer	\$79,543	1.79
wandacturing	Material Handler	\$41,029	2.39
	Process Engineer	\$89,022	1.8%
	Production Manager	\$71,559	1.4%
Media	Producer	\$77,870	1.7%
	Technical Editor	\$81,046	1.0%
Operations	Operations Analyst	\$67,178	1.89
	Operations Manager	\$78,033	-0.5%
	Security Officer	\$44,845	2.5%
Professional Services			0.29
Professional Services	Administrative Assistant	\$48,391 \$78,537	
Professional Services	Business Analyst	\$78,537	1.29
Professional Services	Business Analyst Business Development Manager	\$78,537 \$84,612	1.29 0.09
Professional Services	Business Analyst Business Development Manager Communications Manager	\$78,537 \$84,612 \$83,678	1.29 0.09 -1.39
Professional Services	Business Analyst Business Development Manager Communications Manager Consultant	\$78,537 \$84,612 \$83,678 \$89,932	1.29 0.09 -1.39 -0.59
Professional Services	Business Analyst Business Development Manager Communications Manager	\$78,537 \$84,612 \$83,678	1.29 0.09 -1.39 -0.59
Professional Services	Business Analyst Business Development Manager Communications Manager Consultant	\$78,537 \$84,612 \$83,678 \$89,932	1.29 0.09 -1.39 -0.59 1.09
Professional Services	Business Analyst Business Development Manager Communications Manager Consultant Customer Service Manager	\$78,537 \$84,612 \$83,678 \$89,932 \$61,786	1.29 0.09 -1.39 -0.59 1.09
Professional Services	Business Analyst Business Development Manager Communications Manager Consultant Customer Service Manager Customer Service Representative Marketing Manager	\$78,537 \$84,612 \$83,678 \$89,932 \$61,786 \$44,105 \$89,310	1.29 0.09 -1.39 -0.59 1.09 1.99
Professional Services	Business Analyst Business Development Manager Communications Manager Consultant Customer Service Manager Customer Service Representative Marketing Manager Office Manager	\$78,537 \$84,612 \$83,678 \$89,932 \$61,786 \$44,105 \$89,310 \$56,969	1.29 0.09 -1.39 -0.59 1.09 0.29
Professional Services	Business Analyst Business Development Manager Communications Manager Consultant Customer Service Manager Customer Service Representative Marketing Manager Office Manager Product Manager	\$78,537 \$84,612 \$83,678 \$89,932 \$61,786 \$44,105 \$89,310 \$66,969 \$113,931	1.29 0.09 -1.39 -0.59 1.09 0.29 0.09
Professional Services	Business Analyst Business Development Manager Communications Manager Consultant Customer Service Manager Customer Service Representative Marketing Manager Office Manager Product Manager	\$78,537 \$84,612 \$83,678 \$89,932 \$61,786 \$44,105 \$89,310 \$56,969 \$113,931 \$101,020	1.29 0.09 -1.39 -0.59 1.09 0.29 0.09 1.59
	Business Analyst Business Development Manager Communications Manager Consultant Customer Service Manager Customer Service Representative Marketing Manager Office Manager Product Manager Program Manager Project Manager	\$78,537 \$84,612 \$83,678 \$89,932 \$61,786 \$44,105 \$89,310 \$56,969 \$113,931 \$101,020 \$85,520	1.29 0.09 -1.39 -0.59 1.09 0.29 0.09 1.59 0.29
Real Estate	Business Analyst Business Development Manager Communications Manager Consultant Customer Service Manager Customer Service Representative Marketing Manager Office Manager Product Manager Program Manager Project Manager Property Manager	\$78,537 \$84,612 \$83,678 \$89,932 \$61,786 \$44,105 \$89,310 \$56,969 \$113,931 \$101,020 \$85,520 \$64,555	1.29 0.09 -1.39 -0.59 1.09 0.29 0.09 1.59 0.29 0.09
Real Estate	Business Analyst Business Development Manager Communications Manager Consultant Customer Service Manager Customer Service Representative Marketing Manager Office Manager Product Manager Project Manager Project Manager Property Manager Buyer	\$78,537 \$84,612 \$83,678 \$89,932 \$61,786 \$44,105 \$89,310 \$66,969 \$113,931 \$101,020 \$85,520 \$64,555 \$69,347	1.29 0.09 -1.39 -0.59 1.09 0.29 0.09 1.59 0.29 0.09 1.59
Real Estate	Business Analyst Business Development Manager Communications Manager Consultant Customer Service Manager Customer Service Representative Marketing Manager Office Manager Product Manager Program Manager Project Manager Property Manager Buyer Cashier	\$78,537 \$84,612 \$83,678 \$89,932 \$61,786 \$44,105 \$89,310 \$66,969 \$113,931 \$101,020 \$85,520 \$44,555 \$69,347 \$34,330	1.29 0.09 -1.39 -0.59 1.09 0.29 0.09 1.59 0.29 0.29 1.59 1.29
Real Estate	Business Analyst Business Development Manager Communications Manager Consultant Customer Service Manager Customer Service Representative Marketing Manager Office Manager Product Manager Project Manager Project Manager Property Manager Buyer	\$78,537 \$84,612 \$83,678 \$89,932 \$61,786 \$44,105 \$89,310 \$66,969 \$113,931 \$101,020 \$85,520 \$64,555 \$69,347	1.29 0.09 -1.39 -0.59 1.09 0.29 0.09 1.59 0.29 0.29 1.59 1.29
Real Estate	Business Analyst Business Development Manager Communications Manager Consultant Customer Service Manager Customer Service Representative Marketing Manager Office Manager Product Manager Program Manager Project Manager Property Manager Buyer Cashier	\$78,537 \$84,612 \$83,678 \$89,932 \$61,786 \$44,105 \$89,310 \$66,969 \$113,931 \$101,020 \$85,520 \$44,555 \$69,347 \$34,330	1.29 0.09 -1.39 -0.59 1.09 0.29 0.09 1.59 0.29 0.09 1.29 1.59
Real Estate Retail	Business Analyst Business Development Manager Communications Manager Consultant Customer Service Manager Customer Service Representative Marketing Manager Office Manager Product Manager Program Manager Project Manager Property Manager Buyer Cashier Retail Key Holder	\$78,537 \$84,612 \$83,678 \$89,932 \$61,786 \$44,105 \$89,310 \$56,969 \$113,931 \$101,020 \$85,520 \$44,555 \$99,347 \$34,330 \$34,644	1.29 0.09 -1.39 -0.59 1.09 0.29 0.09 1.59 0.29 0.09 1.59 0.29 0.09 0.29 0.09 0.09 0.09 0.09 0.0
Real Estate Retail	Business Analyst Business Development Manager Communications Manager Consultant Customer Service Manager Customer Service Manager Customer Service Representative Marketing Manager Office Manager Project Manager Project Manager Project Manager Buyer Cashier Ratill Key Holder Store Manager	\$78,537 \$84,612 \$83,678 \$89,932 \$61,786 \$44,105 \$89,310 \$66,969 \$113,931 \$101,020 \$85,520 \$44,555 \$69,347 \$34,330 \$34,644 \$56,832	1.29 0.09 -1.39 -0.59 1.09 0.29 0.09 1.59 0.29 0.09 1.59 0.29 0.09 0.09 0.09 0.09 0.09 0.09 0.0
Real Estate Retail Sales	Business Analyst Business Development Manager Communications Manager Consultant Customer Service Manager Customer Service Representative Marketing Manager Office Manager Product Manager Program Manager Project Manager Property Manager Buyer Cashier Retail Key Holder Store Manager Sales Manager Sales Representative	\$78,537 \$84,612 \$83,678 \$89,932 \$61,786 \$44,105 \$89,310 \$56,969 \$113,931 \$101,020 \$85,520 \$64,555 \$69,347 \$34,644 \$58,832 \$73,208 \$54,240	1.29 0.09 -1.39 -0.55 1.09 0.29 0.09 1.59 0.29 0.09 1.29 1.55 2.59 0.89 -0.29
Real Estate Retail Sales	Business Analyst Business Development Manager Communications Manager Consultant Customer Service Manager Customer Service Representative Marketing Manager Office Manager Product Manager Project Manager Project Manager Property Manager Buyer Cashier Retail Key Holder Store Manager Sales Manager Sales Representative Data Analyst	\$78,537 \$84,612 \$83,678 \$89,932 \$61,786 \$44,105 \$89,310 \$66,969 \$113,931 \$101,020 \$85,520 \$44,555 \$69,347 \$34,330 \$34,644 \$58,832 \$73,208 \$54,240 \$70,718	1.29 0.09 -1.39 -0.55 1.09 1.99 0.22 0.09 1.59 0.29 0.09 1.59 0.29 0.09 1.29 0.09 1.29 0.09 1.29 0.09 1.29 0.09 1.29 0.09 0.09 0.09 0.09 0.09 0.09 0.09 0
Real Estate Retail Sales	Business Analyst Business Development Manager Communications Manager Consultant Customer Service Manager Customer Service Representative Marketing Manager Office Manager Product Manager Project Manager Project Manager Property Manager Buyer Cashier Retail Key Holder Store Manager Sales Manager Sales Representative Data Analyst Data Scientist	\$78,537 \$84,612 \$83,678 \$89,932 \$61,786 \$44,105 \$89,310 \$66,969 \$113,931 \$101,020 \$85,520 \$44,555 \$69,347 \$34,330 \$34,644 \$58,832 \$73,208 \$54,240 \$70,718	1.29 0.09 -1.39 -0.59 1.09 1.99 0.29 0.09 1.59 0.29 1.59 0.29 0.00 1.29 1.59 2.59 0.89 -0.29 0.59 2.49
Real Estate Retail Sales	Business Analyst Business Development Manager Communications Manager Consultant Customer Service Manager Customer Service Representative Marketing Manager Office Manager Product Manager Program Manager Project Manager Property Manager Buyer Cashier Retail Key Holder Store Manager Sales Manager Sales Representative Data Analyst Data Scientist Java Developer	\$78,537 \$84,612 \$83,678 \$89,932 \$61,786 \$44,105 \$89,310 \$56,969 \$113,931 \$101,020 \$85,520 \$64,555 \$69,347 \$34,330 \$34,644 \$58,832 \$73,208 \$54,240 \$70,718 \$124,435 \$89,782	1.29 0.09 -1.39 -0.55 1.09 1.99 0.029 0.09 1.59 0.22 0.09 1.29 2.55 0.88 -0.29 0.55 2.49
Real Estate Retail Sales	Business Analyst Business Development Manager Communications Manager Consultant Customer Service Manager Customer Service Manager Office Manager Profuct Manager Project Manager Project Manager Project Manager Project Manager Project Manager Buyer Cashier Retail Key Holder Store Manager Sales Manager Sales Representative Data Analyst Data Scientist Java Developer Network Engineer	\$78,537 \$84,612 \$83,678 \$89,932 \$61,786 \$44,105 \$89,310 \$66,969 \$113,931 \$101,020 \$85,520 \$44,555 \$69,347 \$34,330 \$34,644 \$58,832 \$73,208 \$45,240 \$70,718 \$124,435 \$89,782 \$89,3110	1.2° 0.0° 1.3° 1.0° 1.9° 0.2° 0.0° 1.5° 0.2° 0.0° 1.2° 1.5° 2.6° 0.8° 4.2° 1.1° 1.2° 1.0° 1.4° 1.3° 1.4° 1.4° 1.4° 1.3° 1.3° 1.3° 1.4° 1.3° 1.4° 1.3° 1.3° 1.3° 1.3° 1.3° 1.3° 1.3° 1.3
Real Estate Retail Sales	Business Analyst Business Development Manager Communications Manager Consultant Customer Service Manager Customer Service Representative Marketing Manager Office Manager Product Manager Project Manager Project Manager Property Manager Property Manager Buyer Cashier Retail Key Holder Store Manager Sales Representative Data Analyst Data Scientist Java Developer Network Engineer Programmer Analyst	\$78,537 \$84,612 \$83,678 \$89,932 \$61,786 \$44,105 \$89,310 \$66,969 \$113,931 \$101,020 \$85,520 \$64,555 \$69,347 \$34,330 \$34,644 \$58,832 \$73,208 \$54,240 \$70,718 \$124,435 \$89,782 \$93,110 \$85,548	1.29 0.09 -1.3939 -0.59 1.09 0.29 0.09 1.59 0.29 0.09 1.29 0.08 -0.29 0.59 2.49 1.29 1.09 1.44 3.669
Real Estate Retail Sales	Business Analyst Business Development Manager Communications Manager Consultant Customer Service Manager Customer Service Manager Office Manager Profuct Manager Project Manager Project Manager Project Manager Project Manager Project Manager Buyer Cashier Retail Key Holder Store Manager Sales Manager Sales Representative Data Analyst Data Scientist Java Developer Network Engineer	\$78,537 \$84,612 \$83,678 \$89,932 \$61,786 \$44,105 \$89,310 \$66,969 \$113,931 \$101,020 \$85,520 \$44,555 \$69,347 \$34,330 \$34,644 \$58,832 \$73,208 \$45,240 \$70,718 \$124,435 \$89,782 \$89,3110	1.29 0.09 -1.3939 -0.59 1.09 0.29 0.09 1.59 0.29 0.09 1.29 0.08 -0.29 0.59 2.49 1.29 1.09 1.44 3.669
Real Estate Retail Sales	Business Analyst Business Development Manager Communications Manager Consultant Customer Service Manager Customer Service Representative Marketing Manager Office Manager Product Manager Project Manager Project Manager Property Manager Property Manager Buyer Cashier Retail Key Holder Store Manager Sales Representative Data Analyst Data Scientist Java Developer Network Engineer Programmer Analyst	\$78,537 \$84,612 \$83,678 \$89,932 \$61,786 \$44,105 \$89,310 \$66,969 \$113,931 \$101,020 \$85,520 \$64,555 \$69,347 \$34,330 \$34,644 \$58,832 \$73,208 \$54,240 \$70,718 \$124,435 \$89,782 \$93,110 \$85,548	1.29 0.09 -1.39 -0.59 1.09 1.99 0.09 1.59 0.09 1.29 0.09 1.29 1.55 2.59 0.89 -0.29 0.59 2.49 1.29 1.49 3.69 -0.79
Real Estate Retail Sales	Business Analyst Business Development Manager Communications Manager Consultant Customer Service Manager Customer Service Manager Customer Service Manager Office Manager Profuct Manager Project Manager Project Manager Project Manager Buyer Cashier Retail Key Holder Store Manager Sales Manager Sales Representative Data Analyst Data Scientist Java Developer Network Engineer Programmer Analyst Software Engineer Solutions Architect	\$78,537 \$84,612 \$83,678 \$89,932 \$61,786 \$44,105 \$89,310 \$66,969 \$113,931 \$101,020 \$85,520 \$44,555 \$69,347 \$34,330 \$34,644 \$58,832 \$73,208 \$47,204 \$70,718 \$124,435 \$89,782 \$93,110 \$85,548 \$111,840 \$111,308	1.29 0.09 -1.39 -0.59 1.09 0.29 0.09 1.55 0.29 0.09 1.55 2.55 0.88 -0.29 1.59 0.79 1.49
Real Estate Retail Sales	Business Analyst Business Development Manager Communications Manager Consultant Customer Service Manager Customer Service Representative Marketing Manager Office Manager Product Manager Project Manager Project Manager Property Manager Property Manager Buyer Cashier Retail Key Holder Store Manager Sales Representative Data Analyst Data Scientist Java Developer Network Engineer Programmer Analyst Software Engineer Solutions Architect Systems Engineer	\$78,537 \$84,612 \$83,678 \$89,932 \$61,786 \$44,105 \$89,310 \$66,969 \$113,931 \$101,020 \$85,520 \$64,555 \$69,347 \$34,330 \$34,644 \$58,832 \$73,208 \$54,240 \$70,718 \$124,435 \$89,782 \$93,110 \$85,548 \$111,840 \$117,308	1.29 0.09 -1.39 -0.59 1.09 0.29 0.09 1.59 0.29 0.09 1.29 1.55 2.59 0.59 2.49 1.29 1.09 1.49 3.696 -0.79 1.49 1.49 1.49 1.49
Real Estate Retail Sales	Business Analyst Business Development Manager Communications Manager Consultant Customer Service Manager Customer Service Representative Marketing Manager Office Manager Product Manager Project Manager Project Manager Property Manager Buyer Cashier Retail Key Holder Store Manager Sales Manager Sales Representative Data Analyst Data Scientist Java Developer Network Engineer Programmer Analyst Software Engineer Solutions Architect Systems Engineer Technical Support	\$78,537 \$84,612 \$83,678 \$89,932 \$61,786 \$44,105 \$89,310 \$65,969 \$113,931 \$101,020 \$85,520 \$64,555 \$69,347 \$34,330 \$34,644 \$58,832 \$73,208 \$54,240 \$70,718 \$124,435 \$89,782 \$93,110 \$85,548 \$111,840 \$117,308 \$92,457 \$51,801	1.29 0.09 1.39 -0.59 1.09 1.99 0.09 1.59 0.09 1.29 0.09 1.29 1.55 2.59 0.89 1.29 1.49 3.69 0.77 1.49 0.49
Professional Services Real Estate Retail Sales Technology	Business Analyst Business Development Manager Communications Manager Consultant Customer Service Manager Customer Service Representative Marketing Manager Office Manager Product Manager Project Manager Project Manager Property Manager Property Manager Buyer Cashier Retail Key Holder Store Manager Sales Representative Data Analyst Data Scientist Java Developer Network Engineer Programmer Analyst Software Engineer Solutions Architect Systems Engineer	\$78,537 \$84,612 \$83,678 \$89,932 \$61,786 \$44,105 \$89,310 \$66,969 \$113,931 \$101,020 \$85,520 \$64,555 \$69,347 \$34,330 \$34,644 \$58,832 \$73,208 \$54,240 \$70,718 \$124,435 \$89,782 \$93,110 \$85,548 \$111,840 \$117,308	0.2% 1.2% 0.0% -1.3% -0.5% 1.0% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 1.5% 0.8% -1.2% 1.4% -1.2% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4





	Median Base Pay
<51	\$55,564
51-200	\$57,778
201-500	\$58,902
501-1000	\$59,845
1001-5000	\$61,011
5000+	\$62,271

5000+	\$62,271
Industry	
	Median Base Pay
Accounting & Legal	\$62,129
Aerospace & Defense	\$64,713
Architecture & Civil Engineering	\$62,004
Arts & Entertainment	\$54,303
Automotive	\$56,288
Banking & Financial Services	\$60,677
Beauty & Fitness	\$56,084
Biotech & Pharmaceuticals	\$64,443
Business Services	\$58,104
Computer Software & Hardware	\$62,813
Construction	\$61,068
Consulting	\$61,448
Consumer Electronics	\$55,034
Consumer Services	\$54,521
Education & Schools	\$56,627
Energy & Utilities	\$66,347
Facilities	\$56,517
Farming & Agriculture	\$61,227
Government	\$61,153
Health Care & Hospitals	\$59,332
Information Technology	\$60,458
Insurance	\$59,990
Internet & Tech	\$61,696
Manufacturing	\$62,373
Marketing & Advertising	\$58,115
Media & Publishing	\$59,282
Nonprofit	\$55,756
Private Security	\$55,151
Real Estate	\$58,808
Recruiting & Staffing	\$56,894
Restaurants & Bars	\$56,093
Retail	\$55,876
Supermarkets	\$57,788
Telecommunications	\$58,841
Transportation & Logistics	\$59,942
Travel & Tourism	\$56,495

Wholesale

Γimeseries Data			
Date N	Median Base Pay	YoY % Growth	
Feb 18	\$61,576	1.0%	
Jan 18	\$61,517	1.2%	
Dec 17	\$61,577	1.9%	
Nov 17	\$61,426	2.1%	
Oct 17	\$61,217	2.0%	
Sep 17	\$60,839	1.5%	
Aug 17	\$60,803	1.6%	
Jul 17	\$60,622	2.2%	
Jun 17	\$60,729	2.7%	
May 17	\$60,538	2.9%	
Apr 17	\$60,771	3.7%	
Mar 17	\$60,774	4.0%	
Feb 17	\$60,939	4.7%	
Jan 17	\$60,812	4.4%	
Dec 16	\$60,400	3.7%	
Nov 16	\$60,163	3.2%	
Oct 16	\$60,027	3.1%	
Sep 16	\$59,949	3.5%	
Aug 16	\$59,825	3.9%	
Jul 16	\$59,322	3.7%	
Jun 16	\$59,135	3.4%	
May 16	\$58,846	2.9%	
Apr 16	\$58,613	2.2%	
Mar 16	\$58,427	1.9%	
Feb 16	\$58,196	1.7%	
Jan 16	\$58,236	2.0%	
Dec 15	\$58,261	2.4%	
Nov 15	\$58,300	2.9%	
Oct 15	\$58,221	2.9%	
Sep 15	\$57,905	2.7%	
Aug 15	\$57,560	2.0%	
Jul 15	\$57,214	1.9%	
Jun 15	\$57,189	1.8%	
May 15	\$57,202	2.0%	
Apr 15	\$57,346	2.5%	
Mar 15	\$57,313	3.2%	
Feb 15	\$57,244	3.7%	
Jan 15	\$57,075		
Dec 14	\$56,901		
Nov 14	\$56,682		
Oct 14	\$56,559		
Sep 14	\$56,402		
Aug 14	\$56,417		
Jul 14	\$56,156		
Jun 14	\$56,186		
May 14	\$56,062		
Apr 14	\$55,939		
Mar 14	\$55.526		

\$55,182

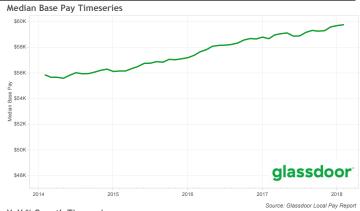
Feb 14

\$59,456

Washington D.C.

February 2018	Metro Median Pay	\$ 59,780	YoY % Growth	
EDIUALY ZUTO			1.9%	
	U.S. Median Pay	\$ 51,975	9.8%	
	Job Openings	170,145		
December 2017	Labor Force Size	3,364,877	1.3%	
	Total Employment	3,253,670	1.5%	
	Unemployment Rate	3.3%	-0.2%	
lob Title				
Job Category	Job Title		Median Base Pay	YoY % Grow
Design	Graphic Design	er	\$56,158	2.9
Education	Professor		\$99,324	-2.0
	Research Assis	tant	\$35,573	-0.2
	Teacher		\$59,154	2.9
Engineering	Civil Engineer		\$75,548	2.0
	Design Enginee		\$83,070	2.8
	Electrical Engin	eer	\$85,152	1.7
	Field Engineer		\$74,320	3.9
	Mechanical Eng		\$79,354	
	Quality Enginee	r	\$77,287	-1.1
Finance	Accountant		\$64,956	1.4
	Bank Teller		\$32,871	5.1
	Claims Adjuster		\$54,108	3.9
	Financial Advis		\$59,578	5.3
	Financial Analy		\$72,357	1.6
	Insurance Agen	t	\$44,472	-0.7
	Loan Officer		\$52,388	-0.2
	Tax Manager		\$114,543	1.3
Food Services	Barista		\$27,063	3.8
	Bartender		\$34,270	-5.9
	Restaurant Coo		\$31,728	5.5
	Restaurant Man	ager	\$58,755	1.2
	Server		\$35,973	2.5
Health	Certified Nursin		\$32,642	2.2
	Emergency Med		\$43,970	3.7
	Licensed Practi	cal Nurse	\$48,582	2.7
	Medical Assista		\$39,657	2.1
	Medical Techno	logist	\$57,365	4.8
	Pharmacist		\$125,882	2.2
	Pharmacy Tech	nician	\$32,630	3.4
	Physical Therap	ist	\$81,072	0.6
	Registered Nurs	se	\$72,081	1.9
Human Resources	Human Resource	es Manager	\$82,816	2.9
	Recruiter		\$61,677	1.3
abor	Construction La	borer	\$40,774	1.6
	Delivery Driver		\$45,516	6.3
	Machine Operat	or	\$44,399	1.4
	Maintenance Te	chnician	\$48,787	1.7
	Maintenance W	orker	\$42,039	-1.6
	Technician		\$51,609	1.5
	Truck Driver		\$55,257	5.3
	Warehouse Ass	ociate	\$40,315	0.4
.aw	Attorney		\$137,648	4.3
	Paralegal		\$58,241	3.0
Manufacturing	Manufacturing I	Engineer	\$79,580	2.5
	Material Handle	r	\$39,853	3.2
	Process Engine	er	\$86,696	2.7
	Production Man	ager	\$72,392	2.2
/ledia	Producer		\$70,622	2.5
	Technical Edito	r	\$67,494	1.9
Operations	Operations Ana	lyst	\$72,583	2.7
	Operations Man	ager	\$75,969	0.3
	Security Officer		\$47,331	3.3
Professional Services	Administrative A	Assistant	\$47,584	1.0
	Business Analy	st	\$77,489	2.0
		opment Manager	\$85,894	0.8
	Communication	s Manager	\$81,737	-0.5
	Consultant		\$83,712	0.3
	Customer Servi	ce Manager	\$57,453	1.8
	Customer Servi	ce Representative	\$41,766	2.8
	Marketing Mana		\$78,973	1.0
	Office Manager		\$56,839	0.8
	Product Manage	er	\$106,388	2.3
	Program Manag		\$100,842	1.0
	Project Manage		\$89,206	0.8
Real Estate	Property Manag		\$67,330	2.0
Retail	Buyer		\$60,261	2.3
	Cashier		\$28,721	3.3
	Retail Key Hold	er	\$32,213	1.7
	Store Manager		\$57,596	0.6
ales	Sales Manager		\$70,449	1.3
	Sales Represen	tative	\$53,577	3.3
echnology	Data Analyst		\$72,260	2.0
	Data Scientist		\$105,217	1.8
	Java Developer		\$84,052	2.2
	Network Engine	er	\$87,316	4.5
	Programmer An		\$79,211	0.1
	Software Engine		\$96,161	2.2
	Solutions Archi		\$118,062	1.2
	Systems Engine		\$91,024	2.2
	Technical Supp			
	recrimical Supp	OI L	\$57,482	2.6
			602 403	
	UX Designer Web Designer		\$87,483 \$67,638	-0.1 3.6

Quick Facts





Company Size		Timeseries
	Median Base Pay	Date

<51	\$53,866
51-200	\$56,013
201-500	\$57,102
501-1000	\$58,016
1001-5000	\$59,147
5000+	\$60,369

Industr

Industry	
	Median Base Pay
Accounting & Legal	\$60,231
Aerospace & Defense	\$62,736
Architecture & Civil Engineering	\$60,109
Arts & Entertainment	\$52,643
Automotive	\$54,568
Banking & Financial Services	\$58,823
Beauty & Fitness	\$54,370
Biotech & Pharmaceuticals	\$62,473
Business Services	\$56,329
Computer Software & Hardware	\$60,893
Construction	\$59,202
Consulting	\$59,57
Consumer Electronics	\$53,352
Consumer Services	\$52,855
Education & Schools	\$54,897
Energy & Utilities	\$64,320
Facilities	\$54,790
Farming & Agriculture	\$59,356
Government	\$59,284
Health Care & Hospitals	\$57,519
Information Technology	\$58,610
Insurance	\$58,157
Internet & Tech	\$59,81
Manufacturing	\$60,467
Marketing & Advertising	\$56,339
Media & Publishing	\$57,471
Nonprofit	\$54,053
Private Security	\$53,466
Real Estate	\$57,011
Recruiting & Staffing	\$55,155
Restaurants & Bars	\$54,379
Retail	\$54,169
Supermarkets	\$56,022
Telecommunications	\$57,043
Transportation & Logistics	\$58,11
Travel & Tourism	\$54,769
Wholesale	\$57,639

es Data

Date	Median Base Pay	YoY % Growth
Feb 18	\$59,780	1.9%
Jan 18	\$59,713	1.5%
Dec 17	\$59,615	1.6%
Nov 17	\$59,318	1.0%
Oct 17	\$59,278	1.2%
Sep 17	\$59,337	1.7%
Aug 17	\$59,184	1.6%
Jul 17	\$58,907	1.2%
Jun 17	\$58,892	1.2%
May 17	\$59,139	1.8%
Apr 17	\$59,082	2.2%
Mar 17	\$58,984	2.3%
Feb 17	\$58,691	2.3%
Jan 17	\$58,814	2.8%
Dec 16	\$58,669	2.7%
Nov 16	\$58,703	2.9%
Oct 16	\$58,583	2.6%
Sep 16	\$58,353	2.6%
Aug 16	\$58,238	2.4%
Jul 16	\$58,185	2.5%
Jun 16	\$58,168	2.5%
May 16	\$58,102	2.8%
Apr 16	\$57,834	2.6%
Mar 16	\$57,666	2.7%
Feb 16	\$57,395	2.2%
Jan 16	\$57,205	1.9%
Dec 15	\$57,123	1.4%
Nov 15	\$57,047	1.5%
Oct 15	\$57,074	1.8%
Sep 15	\$56,854	1.6%
Aug 15	\$56,898	1.7%
Jul 15	\$56,775	1.3%
Jun 15	\$56,763	1.7%
May 15	\$56,516	1.7%
Apr 15	\$56,350	1.2%
Mar 15	\$56,166	0.9%
Feb 15	\$56,165	0.6%
Jan 15	\$56,128	
Dec 14	\$56,313	
Nov 14	\$56,222	
Oct 14	\$56,080	
Sep 14	\$55,962	
Aug 14	\$55,954	
Jul 14	\$56,030	
Jun 14	\$55,832	
May 14	\$55,599	
Apr 14	\$55,674	
Mar 14	\$55,679	
Feb 14	\$55,855	