

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

Form approved
Office of Management
and Budget
No. 1245-0003
Expires 08-31-2016

For Official Use Only

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: C- 671

Person Filing

2. Name and mailing address (include ZIP Code):

Name Douglas P Seaton

Title Senior Attorney

Organization Seaton, Peters & Revnew P.A.

P.O. Box, Bldg., Room No., if any Suite 500

Street 7300 Metro Blvd.

City Minneapolis

State Minnesota

ZIP Code + 4 55439

3. Any other address where records necessary to verify this report are kept:

Name

Title

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a. ☐ Individual b. ☐ Partnership c. ☒ Corporation d. ☐ Other (Specify):

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name

Organization Finishing Touch Plus, Inc.

Trade Name, if any

P.O. Box, Bldg., Room No., if any P.O. Box 226

Street 1810 Crestview Drive - Suite 6B

City Hudson

State Wisconsin

ZIP Code + 4 54016

7. Date entered into:

5 / 5 / 2016

8. Name of person(s) through whom made:

Name William Dougherty

Name

Name

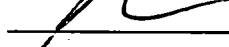
Name

Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed



President
(If other title, see
instructions)

Title Managing Partner

14. Signed



Treasurer
(If other title, see
instructions)

Title Other (Specify)

Partner

On

6/1/16
Date

952-896-1700

Telephone Number

On

6/1/16
Date

952-896-1700

Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. ☒ To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. ☐ To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Employer agreed to pay an hourly fee based upon the current hourly fee of the attorney(s) providing the persuader services, together with reimbursement of any and all expenses in connection with providing such persuader services.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Met with employees to explain the collective bargaining process and the potential risks and costs of unionization.

11.b. Period during which performed:

May 2016

11.c. Extent performed:

Completed

11.d. Name and address through whom performed:

Name Douglas P Seaton

Organization Seaton, Peters & Revnew P.A.

P.O. Box, Bldg., Room No., if any Suite 500

Street 7300 Metro Blvd.

City Minneapolis

State Minnesota

ZIP Code + 4 55439

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

12.a. Identify subject groups of employees:

Employees of Finishing Touch Plus, Inc.

12.b. Identify subject labor organizations:

Painters Union, District Council 82

**AGREEMENT BETWEEN SEATON, PETERS & REVNEW, P.A.
AND FINISHING TOUCH PLUS, INC.**

Seaton, Peters & Revnew, ("SP&R") agrees to provide assistance to Finishing Touch Plus, Inc. ("Customer") in persuading employees to exercise or not to exercise, or persuading employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing and/or provide information concerning the activities of employees or labor organizations in connection with labor disputes involving such employer, including but not limited to information to be used in conjunction with administrative or arbitral proceedings or criminal or civil judicial proceedings, commencing at the date set forth below and continuing so long as mutually agreeable, and Customer agrees to pay SP&R an hourly fee based upon the current hourly fee applicable to the person providing such services, with billings provided monthly on a "for services rendered" monthly total dollar amount basis, together with reimbursement of any and all expenses in connection with providing such assistance.

The parties hereto execute this Agreement on the 5th day of May, 2016.

**SEATON, PETERS & REVNEW, P.A.
("SP&R")**

By: _____

COVADIS P. SEATON
[Print Name]

Its: Senior Counsel

**FINISHING TOUCH PLUS, INC.
("CUSTOMER")**

By: _____

C.E.O. William Dougherty
[Print Name]

Its: _____