



**THE WHITE HOUSE**  
**WASHINGTON**

March 7, 2024

As I prepare to deliver my State of the Union address tonight, I want to thank all of you—the devoted members of the federal workforce—for your tireless service on behalf of our country.

Across our Nation and around the world, you are on the frontlines of making our democracy work for the American people. You keep them, our environment, and our communities healthy and safe. You connect folks with life-saving and life-changing services. And you make sure the promises of America—equality, justice, and opportunity—are in reach for everyone. Whether you are new to the federal workforce or have served for years or decades, you are upholding our values and proving that our Government of, by, and for the people is delivering for the public and making a difference they can see and feel in their own lives. Each day, you remind us that, here in America, there is nothing beyond our capacity when we do it together.

Your talents could have taken you many places, but you chose to serve our country. I am grateful that you are using your abilities to improve the lives of everyone across America. And to your loved ones, who stand by your side through it all: Thank you for your continued service as well. The progress we brought forth would not have been possible without you.

As we look ahead to the incredible possibilities of the future, know that I remain committed to doing everything I can to ensure that you have all the tools and resources that you need to keep serving the public effectively. I have never been more optimistic about the prospects of our great Nation—in part because of your dedication to the people and country we love. Know that your President has your back.

A handwritten signature in black ink, appearing to read "Joe Biden". The signature is written in a cursive style with a large, sweeping initial "J".