



NTEU 2024 Legislative Agenda

Increasing Federal Pay

- Support S. 3688 and HR 7127 for an average 7.4 percent pay increase in 2025
 - Federal pay in 2023 was 27.54 percent less than private sector counterparts
 - Legislation includes 4 percent across-the-board plus an average 3.4 percent for locality pay
- Address pay compression by lifting statutory pay caps
- Support legislation providing all workers with minimum wage of \$15/hour

Protecting and Expanding Benefits

- Support HR 866/S 3194 to provide equal cost of living adjustments to FERS and CSRS retirees
- Support HR 856/S 274 providing 12 weeks of paid family leave for federal employees
- Oppose efforts to reduce retirement benefits or increase employee contributions
- Strengthen the Public Service Loan Forgiveness Program
- Support greater coverage of mental health services by FEHB
- Support S 311 to correct an error and provide 1,500 CBP Officers the retirement benefits they were promised

Promoting and Protecting Telework and Remote Work

- Oppose HR 139/S 1565 that would roll back telework programs
 - 2023 report from OPM found telework enhances employee retention, recruitment, engagement and productivity
- Support legislation to strengthen and expand telework and remote work programs

Safeguarding Workplace Rights and Safety

- Support a professional, non-partisan civil service with robust collective bargaining and due process rights
- Oppose politicization of the civil service and protect whistleblowers
- Support H.R. 1002/S. 399 to prevent a future administration from implementing a scheme similar to Schedule F
- Fight back against threats and rhetoric targeting federal employees
- Oppose efforts to eliminate or weaken collective bargaining rights and protections from arbitrary or unfair job actions
- Ensure a workplace that is free from hostile and discriminatory practices

Ensuring Agency Funding and Staffing

- Support adequate staffing and resources for all 35 NTEU-represented agencies
- Oppose efforts to rescind long-term funding for the IRS from the Inflation Reduction Act of 2022
- Support additional funding to address staffing shortage at CBP Office of Field Operations
 - Agency estimates shortage of 4,000 CBP Officers to meet workload demands