

Organizational Health Employee Feedback Survey

9301
Responses

14:09
Average time to complete

Closed
Status

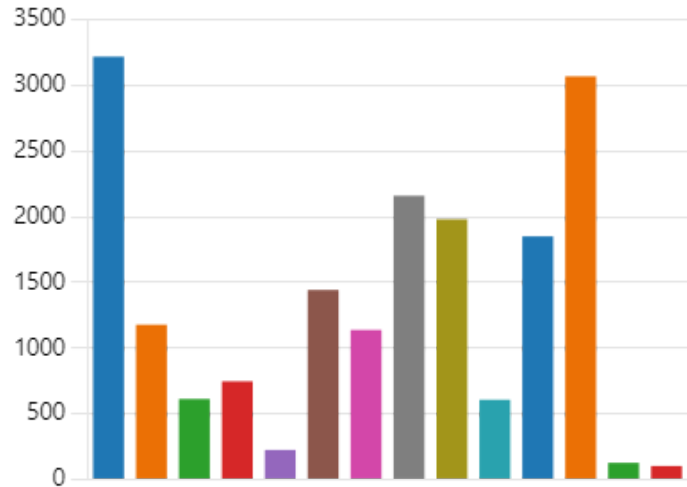
1. Have workplace flexibilities, including telework and remote work, helped you be more productive?

● Yes 9023
● No 278



2. What types of practices would make working in-person in-office more meaningful to you? (Please select no more than three responses.)

● Having managers and staff in m...	3217
● Having in person training	1178
● Attending all staff meetings in p...	613
● Mentoring	747
● Coaching	225
● Collaborating	1442
● Networking	1138
● Getting to know my colleagues	2159
● Supporting new staff by being a...	1980
● Meetings with visitors/customers	607
● Hallway conversations	1850
● None of the above	3067
● Something not listed. If you wo...	127
● Other	103



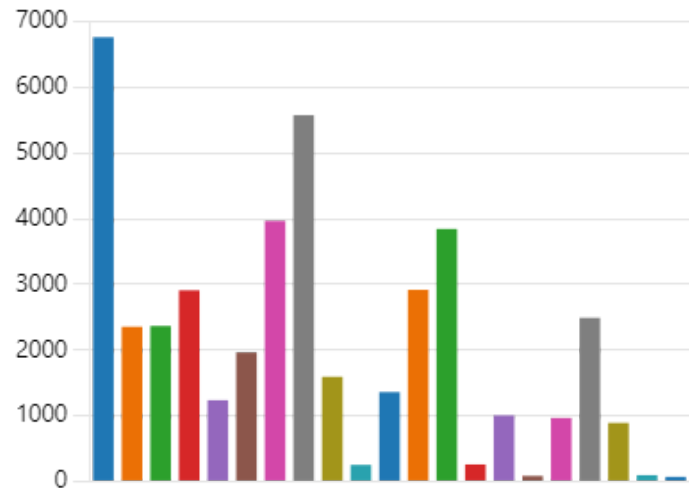
3. Have you been able to effectively collaborate with your colleagues while using workplace flexibilities, such as telework and remote work?

● Yes	8991
● No	310

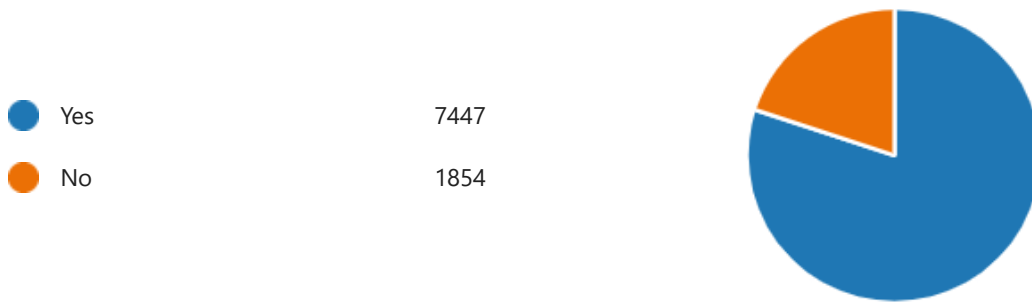


4. When deciding whether to work in person in-office or at alternate work location/residence, which of the following are most important to you? (Please select no more than five responses.)

● Commute time	6760
● Transportation costs (e.g., fuel, t...	2355
● Health (physical)	2367
● Health (mental)	2909
● Physical safety	1238
● Stress	1964
● Productivity	3966
● Work-life balance	5574
● Time with family	1594
● Expectations of professional attire	253
● Interacting with colleagues	1361
● Workplace distractions (e.g., noi...	2917
● Flexibility (e.g., work schedule, s...	3843
● Diversity, Equity, Inclusion, Acce...	260
● Interpersonal relationships with ...	1006
● Interpersonal conflict with colle...	86
● My work-from-home setup (e.g....	967
● Overall wellbeing	2491
● EPA facilities/office space/equip...	892
● Something not listed. If you wo...	97
● Other	71

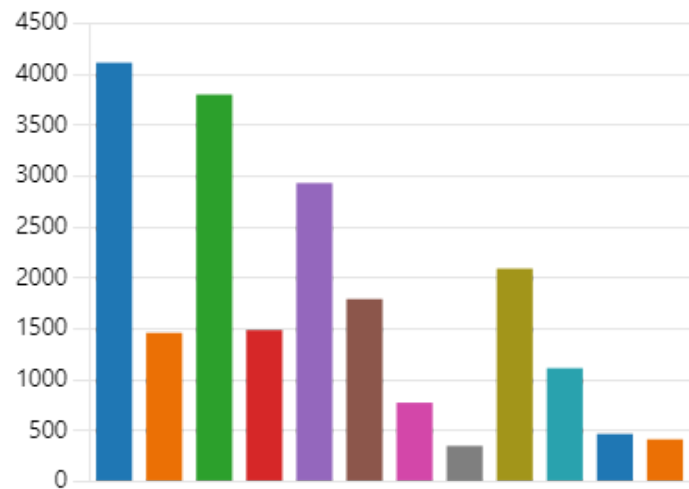


5. Will you experience personal hardships if telework and remote work are reduced?



6. How can EPA best continue to support you? (Please select no more than three)

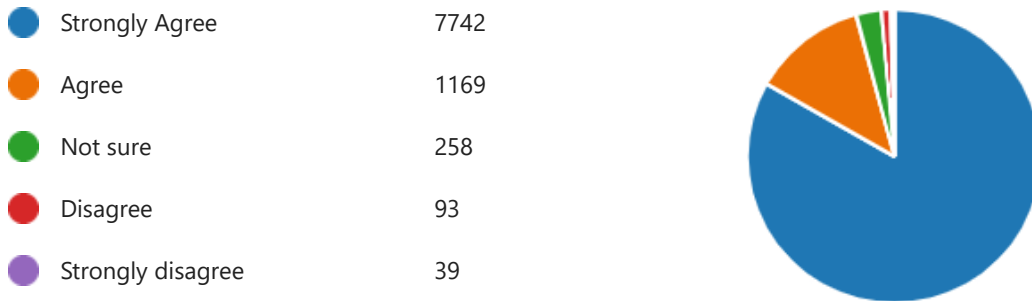
Communication	4114
Training on working in a hybrid ...	1461
Technology/IT equipment/resou...	3801
Technology/IT troubleshooting	1488
Wellness/Work-Life Balance res...	2932
In-person opportunities to conn...	1793
Mentoring	775
Coaching	351
Gyms or Gym Membership	2092
Increased Commuting Subsidies	1114
Something not listed. If you wo...	468
Other	415



7. Would you consider leaving the Agency if current workplace flexibilities (telework and remote work) were reduced?



8. Regardless of their physical work location, employees in my work unit meet the needs of our customers.

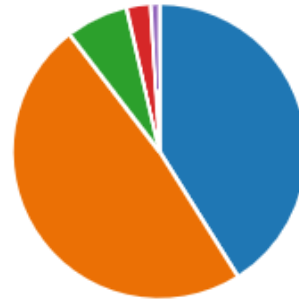


9. Do you believe diversity, equity, inclusion, and accessibility will be negatively impacted if telework or remote work is reduced?



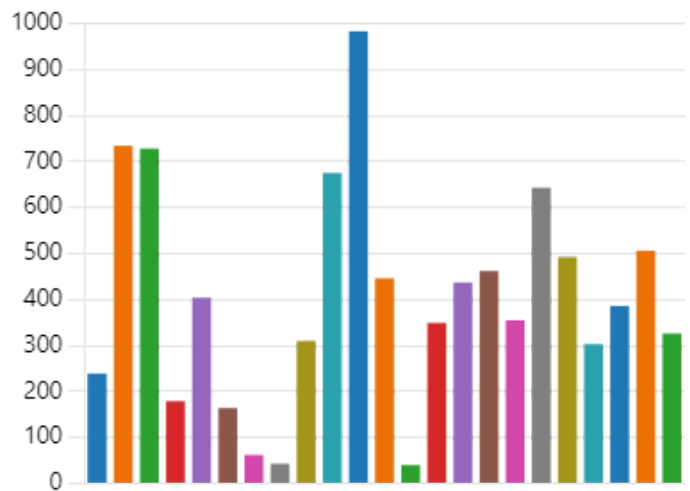
10. How would you rate your overall job satisfaction at the EPA?

Very satisfied	3818
Satisfied	4511
Not Sure	637
Dissatisfied	246
Very dissatisfied	89



11. Select your Organization

● AO	239
● OAR	734
● OCSPP	728
● OCFO	179
● OECA	404
● OGC	164
● OIG	62
● OITA	43
● OLEM	310
● OMS	675
● ORD	983
● OW	446
● OEJECR	40
● Region 1	349
● Region 2	437
● Region 3	462
● Region 4	355
● Region 5	643
● Region 6	492
● Region 7	303
● Region 8	386
● Region 9	506
● Region 10	326



12. I was hired at EPA

● Prior to 2020	6680
● In 2020 or after	2537



13. Are you a Supervisor, SES or SL/ST?

● Yes	1234
● No	8023



14. What is your current Bargaining Unit status at EPA?

● Bargaining Unit	6463
● Non-Bargaining Unit	2722

