

Dear Colleagues,

As we head into the holidays, I hope everyone is looking forward to taking some hard-earned and well-deserved time to rest, reflect, and enjoy the company of those whom you love most.

While this is a joyous season for many, I want to recognize that the holidays this year, Hanukkah especially, come at a time of rising antisemitism around the world. Too many of our colleagues, friends, and loved ones live in fear. President Biden and I have been clear that antisemitism—or any form of discrimination—has no place in America.

As the President has said, we will not be silent – "America will not be silent." At EPA, we embrace diversity, equity, inclusion, and accessibility as a core value of who we are and what we believe in, and we will continue to fight for and uphold this guiding tenet as we head into a New Year.

I also want to acknowledge how much EPA has achieved this past year thanks to your drive, commitment, and sense of purpose. For many of us, that commitment comes from recognizing that our jobs are bigger than just work. There's pride in knowing that our work is shaping a brighter and healthier future for generations to come.

When President Biden took office nearly two years ago, he set the bar high and outlined an ambitious agenda to tackle the climate crisis and advance environmental justice – and EPA has proven to be the tip of the spear when it comes to advancing these key priorities.

Meeting the President's expectation is no easy feat, but our small, yet mighty team is undeniably leading the charge. From investing a billion dollars in clean school buses to helping communities withstand the impacts of a rapidly changing climate, we've worked diligently to deliver <u>real</u> results to <u>real people</u>.

It's impossible to capture the scale and scope of everything that EPA has accomplished over just the last year, but I'd like to highlight a few of 2022's biggest wins:

- Strengthened our proposed standards to cut methane from oil and natural gas operations
- Finalized the strongest-ever national clean air standards to cut smog- and soot-forming emissions from heavy-duty trucks beginning with model year 2027
- Established EPA's Office of Environmental Justice and External Civil Rights, embedding environmental justice and civil rights into our DNA
- Strengthened the authority of states, territories, and Tribes to protect their vital water resources
- Took our Journey to Justice tour to Puerto Rico and McDowell County, West Virginia, to engage with communities that have been overburdened by pollution for decades
- Delivered significant progress toward securing safe, reliable water for the people of Jackson, Mississippi
- Deployed \$1 billion for cleanup activities at 100 Superfund sites
- Awarded \$190 million for Brownfield projects
- Proposed a regulation to ban the most common type of cancer-causing asbestos
- Worked with scientists and economists to assess the benefits of reducing climate pollution
- Released our first-ever agency-wide strategy to tackle lead contamination
- Strengthened our nation-to-nation relationships with Tribes

This is our work—this is **YOUR** work—in action. But the work doesn't stop there.

This year, we also celebrated one year of the historic Bipartisan Infrastructure Law. And back in August, I had the honor of joining President Biden as he signed the once-in-a-generation Inflation Reduction Act into law – the most significant law in history to confront climate change while putting more money in the pockets of hardworking families. And for EPA, that means **more than \$40 billion** coming to our agency to support new and existing programs—and that's on top of \$60 billion through the Bipartisan Infrastructure Law.

The work we do now is more important than ever, and with this funding, we now have more resources than ever to advance our mission further and faster. So, together, we're going to keep going. And keep fighting for all people and the planet. Let's go!

I hope you all have a happy, healthy, and restful holiday season.

Sincerely,

Michael S. Regan Administrator