



## MESSAGE FROM THE ACTING ASSISTANT ADMINISTRATOR, OFFICE OF MISSION SUPPORT AND ASSOCIATE ADMINISTRATOR, OFFICE OF HOMELAND SECURITY

This email message is being sent to EPA employees.

Colleagues,

Recently, the FBI and DHS have noted an increase in threats against federal law enforcement, other law enforcement, and government officials. It is important to stay vigilant, be aware of your surroundings, and immediately report any suspicious activity to your [local FBI Field Office](#).

### **Your Safety Is Our Top Priority**

EPA does not tolerate threatening behavior and no one is expected to tolerate such behavior while performing their work duties. Your safety is paramount and we will continue to work to address the well-being of our employees. We know that our staff interacts with the public as part of their regular responsibilities, and EPA is committed to keeping our employees safe.

If you fear imminent harm or violence, remove yourself from the situation as quickly as possible and contact Agency security and/or local police. Supervisors, managers, and Agency Human Resources officials receiving information about threats, assaults, or other acts of violence must contact Agency security officials, local law enforcement, and the Office of Inspector General.

### **If You See Something, Say Something**

You can help prevent a tragedy. If you suspect that an individual is engaging (or planning to engage) in violent extremist activities, contact law enforcement immediately. Here are some potential warning signs:

- Knowledge of details of an intended violent activity (e.g., targets, time frames, roles).
- Communicating with, or seeking to develop a relationship with, violent extremists.
- Religious, political, or ideological justification for a planned violent attack.
- Unusual purchase of military-style tactical equipment (e.g., body armor).
- Unusual acquisition of weapons or ammunition for suspected criminal purposes.
- Initiation of physical or weapons training for suspected criminal purposes.
- Producing, promoting, or consuming violent extremist content online or in person.

- Expressing acceptance of violence as a necessary means to achieve ideological goals.
- Belief in conspiracy theories as justification for violence.
- Attempting to radicalize others to violence, including family members and peers.

## **Contact**

If you see or hear something suspicious, please contact your [local FBI Field Office](#). If you have ideas about measures to keep employees safe from potential external threats, or for specific questions related to the content of this email, please contact Paul Kudarauskas, Office of Homeland Security, at [kudarauskas.paul@epa.gov](mailto:kudarauskas.paul@epa.gov) or 202-564-2415.

As the situation continues to evolve, EPA will keep employees informed regarding efforts to address the safety of our workforce.

Kimberly Y. Patrick  
Acting Assistant Administrator  
Office of Mission Support

Ted Stanich  
Associate Administrator  
Office of Homeland Security