

**From:** [Taylor, Rachael S](#)  
**To:** [Appointees](#)  
**Subject:** Supreme Court Decision  
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**Attachments:** [2022.06.24 Guidance re Speaking on Politically-Charged Issues and Voting in an Official Capacity.pdf](#)

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Team:

There is no sugar-coating it: today is an emotional day. We're scheduled to hear shortly from the President about today's Supreme Court decision (you can watch here when he speaks at 12:30: [https://www.youtube.com/watch?v=bmwJNcbw\\_3w](https://www.youtube.com/watch?v=bmwJNcbw_3w)) and the Secretary will also be making a statement once he speaks. Take care of yourself, be kind to each other, and talk to your supervisor if you need a break. My door is also open if you need support.

I know that many of you will want to speak out yourselves, including on social media— I'm sharing some helpful draft guidance on Hatch Act compliance from the White House Counsel's Office to help guide communications made as part of our official capacities.

And just a reminder that online or otherwise, even in our personal capacities, we are all treated as though we are spokespeople for the Department.

If you have questions, please be in touch with our ethics team.

Thanks for all you do, every day.

Rachael

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