FORM NLRB-501 (3-21)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE			
Case		Date Filed	

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in	which the alleged unfair labor practice occurred or is occur	ring.			
	OYER AGAINST WHOM CHARGE IS BROUGHT				
a. Name of Employer	b. Tel. No. 800-385-9712				
Defenders of Wildlife	c. Cell No.				
		f. Fax. No.			
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	g. e-mail			
1130 17th Street, NW Washington, DC 20036	Jamie Rappaport Clark, President and Chief Executive Officer	JCLARK@defenders.org			
		h. Number of workers employed 106			
i. Type of Establishment (factory, mine, wholesaler, etc.) national headquarters office and regional offices	j. Identify principal product or service non-profit membership organization				
The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and					
` ' ` '	(list subsections) (3) and (5) of the National Labor Relations Act, and these unfair labor				
practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	aning of the Act, or these unfair labor practices are pract	ices affecting commerce within the			
Basis of the Charge (set forth a clear and concise state	The state of the s	SMU CONTR			
Since on or about February 15, 2022, Employer, D with and discriminated against employees in the exwith OPEIU Local 2, through the following conduduring Employer investigation of alleged violation bargain with Local 2 representatives over discretio bargaining unit employee by issuance of discipline the Regional Director petition the U.S. District Con	tercise of their rights under Section 7 of the Act, act: (a) refusing the request of a bargaining unit en of Employer conduct standards; (b) refusing to p nary discipline issued to a bargaining unit employ because such employee engaged in protected, court for a temporary injunction under Section 10(j)	and refused to bargain in good-faith aployee for Union representation rovide notice and opportunity to yee, and (c) discriminating against a neerted activity. It is requested that			
Full name of party filing charge (if labor organization, g. Local 2, Office and Professional Employees Intern	ive full name, including local name and number) ational Union, AFL-CIO				
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No. (301) 608-8080			
Rian Howard, Second Vice-President and Staff Re OPEIU Local 2, AFL-CIO 8555 16th Street, Suite 550	4c. Cell No.				
Silver Spring, MD 20910		4d. Fax No. (301) 608-2586			
		4e. e-mail rhoward@opeiu-local2.org			
5. Full name of national or international labor organization Office and Professional Employees International U		when charge is filed by a labor organization)			
6. DECLARATION I declare that I have read the above charge and that the statements are time to the best of my knowledge and belief.		Tel. No. (202) 223-0723			
Sunest. Walth	James F. Wallington, Attorney for Local 2	Office, if any, Cell No. (202) 258-3514			
(signature of representative or person making charge) (Print/type name and title or office, if		Fax No. (202) 223-9677			
1730 Rhode Island Ave NW Ste 406 Was Address 20036	Date Feb 16, 2022	e-mail jwallington@bapwild.com			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

CERTIFICATE OF SERVICE

I hereby certify that a true copy of the foregoing Charge Against Employer has been served this 16th day of February, 2022 upon the counsel for the Employer by UPS NEXT DAY DELIVERY as follows:

Andrea R. Milano, Special Counsel Pillsbury Winthrop Shaw Pittman LLP 1200 Seventeenth Street, NW Washington, DC 20036

s/ James F. Wallington

James F. Wallington (D.C. Bar # 437309)
BAPTISTE & WILDER, P.C.
1730 Rhode Island Avenue, N.W., Suite 406
Washington, DC 20036

Telephone: 202.223.0723/Fax: 202.223.9677

Mobile: 202-258-3514

Email: jwallington@bapwild.com

Counsel for Charging Party OPEIU Local 2, AFL-CIO

Confirmation



You have E-Filed your document(s) successfully. You will receive an E-Mail acknowledgement noting the official date and time we received your submission. Please save the E-Mail for future reference. You may wish to print this page for your records

Note: This confirms only that the document was filed. It does not constitute acceptance by the NLRB

My Account Portal: Now that you have logged in you may also navigate directly to My Account Portal.

Please be sure to make a note of this confirmation number.

Confirmation Number: 1059109352

Date Submitted: Wednesday, February 16, 2022 4:54 PM Eastern Standard Time

Submitted E-File To Office: Region 05, Baltimore, Maryland

Contact Information:

James Wallington

1730 Rhode Island Avenue, N.W., Suite 406, Washington, DC 20036-3134

Ph: (202) 223-0723

Additional Phone: (202) 258-3514 E-mail: jwallington@bapwild.com

Attached Documents:

Charge Against Employer:Defenders of Wildlife_05-CA-Signed Charge Against Employer-02162022.pdf
Cover Letter submitted with the charge (Optional):CERTIFICATE OF SERVICE-Defenders Of Wildlife-02162022.pdf

File New Charge / Petition