



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY

WASHINGTON, D.C. 20460

OFFICE OF MISSION SUPPORT

CERTIFIED MAIL – RETURN RECEIPT REQUESTED

Onis Glenn, III  
[REDACTED]  
[REDACTED]

**Re: Debarment Decision  
Onis Glenn, III, EPA Case No. 18-0941-05A**

Dear Mr. Glenn:

On April 10, 2019, the Environmental Protection Agency (EPA) issued a Notice of Suspension to you (the Respondent), together with a copy of the Action Referral Memorandum (ARM-1) prepared by the Environmental Protection Agency (EPA) Suspension and Debarment Division (SDD). On December 11, 2020, the EPA issued a Notice of Continued Suspension and Proposed Debarment to you, together with a copy of the ARM-2 prepared by the EPA SDD. The Notice advised that the Respondent had 30 days from the date of receipt to present evidence and argument in opposition to the suspension and proposed debarment and to request a meeting with the Suspension and Debarment Official. To date, the Respondent has not responded to the Notice.

Absent any evidence to the contrary, I find by a preponderance of the evidence that the information in the ARMs is accurate and the conclusions drawn are warranted. I specifically find that the Respondent presently is not a responsible contractor/participant. I have considered the SDD Counsel's recommendation of a debarment for five years and weighed all the mitigating factors applicable in this matter. After careful consideration of the entire administrative record, I have concluded that a four-year debarment term is required to protect the Government. The effects of debarment are as stated in the Notice.

As described in ARM-2, the Respondent pleaded guilty to and was convicted in the Circuit Court of Jefferson County, Alabama for three counts of aiding and abetting a public official or public employee to receive a thing of value for purpose of influencing official action in violation of Section 36-25-7(d) of the Alabama Criminal Code, 1975. The misconduct is of so serious and compelling a nature that it indicates a lack of business integrity and honesty. The evidence in the ARM-2 is uncontroverted. The Respondent's participation in a scheme to improperly and unlawfully influence official actions presents an unusual risk to the integrity of federal programs.

THEREFORE, the Respondent is debarred from participation in Federal procurement and non-procurement programs for a period of four years. The debarment will terminate April 9, 2023.

**Reconsideration**

The Respondent may request that I reconsider this decision by submitting a written petition for reconsideration to me. The written request for reconsideration should be submitted electronically to Suspension\_Debarment@epa.gov and to the Chief Suspension and Debarment Hearing Officer, Lauren Lovett, at lovett.lauren@epa.gov.

**NOTE: During the nationwide response to the COVID-19 health crisis, all reconsideration submissions must be transmitted via email rather than mailed in hardcopy format. If the Respondent is unable to submit documents electronically, please contact the Chief Suspension and Debarment Hearing Officer, Lauren Lovett, at 202-564-2560 to discuss alternate arrangements for submitting information in hard copy. Additionally, until normal operations are restored, all meetings will either take place telephonically or via video conferencing (if available for all parties to the proceedings).**

Dated: April 2, 2021

DUC

NGUYEN

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by DUC NGUYEN

Date: 2021.04.02

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Duc H. Nguyen

EPA Suspension and Debarment Official