

## BLM announces the members of the Employee Advisory Group on headquarters structure

Stone-Manning, Tracy M  
ES0340 - Director

Dear Colleagues,

We're pleased to announce the members of the newly established Employee Advisory Group on headquarters structure. As noted in previous all-employee announcements ([read more here](#) and [here](#)), the advisory group will help further guide decision-making about how to ensure the structure of the BLM Headquarters in Washington, D.C. and its Western office in Grand Junction will be effective, responsive, and dynamic. The group's guidance and insights will be essential to forging the path ahead as it provides counsel to the BLM Executive Leadership Team and the BLM Director on the transition and the long-term operations and function of our Washington D.C. and Grand Junction offices.

Members of the Employee Advisory Group were nominated by their colleagues at BLM and include 21 career civil servants representing a variety of supervisory and non-supervisory roles across the agency. They represent a mix of HQ, center, state, district, and field office employees located across the country. The advisory group includes the following Bureau employees (listed alphabetically by first name):

Anna Lincoln  
Colleen Bergmanis

Benjamin Bigalke  
Caroline Kaufman  
Dayna Ables  
Derrick Baldwin  
Jeremy Casterson  
Joe Stout  
Joelle McCarthy  
Jonathan Shimkus  
Katie Stevens  
Kelly Orr  
Lindsey Curnutt  
Marcia deChadenedes  
Matthew Preston  
Melissa Dickard  
Nathalie Brumfield-Brown  
Nikki Haskett  
Rosemarie Spano  
Sean MacDougall  
Tami DeFries

Karen Meeker (BLM Deputy Associate Chief Information Officer) will serve as a resource to the advisory group, and Jan McCormick (BLM Associate Chief Information Security Officer and Division Chief for Cyber Security) will serve as an alternate given both of their expertise in remote work technology and security. Meetings are expected to take place every three weeks through September 2022.

The Employee Advisory Group will be guided by a professional facilitator through the Department of the Interior Collaborative Action and Dispute Resolution Program. Group members will offer advice on the following topics: Function of the Headquarters

Western Office; location of GS-13 and GS-12 vacancies in HQ; and the future of BLM in which HQ organization and HQ/field relationships are in line with the vision, values, and principles of a high-functioning organization.

Duties of each representative of the Employee Advisory Group include:

Providing perspective and advocating for the interests of employees within the directorate, location, and/or organizational level the advisory group member represents.

Engaging employees of every position within the directorate or organizational level to accurately and actively represent their interests.

Participating in regular meetings with the Employee Advisory Group to provide recommendations to BLM leadership on key questions regarding specific positions and broader inquiries.

We had a remarkable pool of people volunteer to serve, and we are grateful to everyone who did. We look forward to the work and results of the Employee Advisory Group and thank our colleagues in advance for their efforts.

Best regards,  
Tracy

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Tracy Stone-Manning  
Director, Bureau of Land Management  
1849 C. St., NW  
Washington, D.C. 20240